General Notice 2999 of 2021.

NATIONAL OIL INFRASTRUCTURE COMPANY OF ZIMBABWE (PRIVATE) LIMITED (NOIC)

Request for Proposals for Competitive Bidding for Entering into Agreements as Indicated in the Standard Bidding Document

THE National Oil Infrastructure Company of Zimbabwe (Private) Limited (NOIC) wishes to invite companies registered with the Procurement Regulatory Authority of Zimbabwe to tender for the proposal below. Bidders’ proposal offers must be submitted to NOIC HQ, NOCZIM House, Ground Floor, 100, Leopold Tshakufira Street, Harare, with the correct proposal reference number as the subject matter of the envelope on the closing date or before 1000 hours CAT. Documents received after this time will not be accepted. The Procurement Description must also be endorsed on each document, with the advertised closing date. The proposal document is available on the NOIC website www.noic.co.zw under services then tenders from the 29th of October, 2021, free of charge.

Bids are invited for the following:

**Tender number**

NOIC/OP/PPE/33/2021. Supply and delivery of PPE. Type of Proposal: Domestic. Closing date and time: 9th November, 2021, at 1000 hours CAT.

NOIC/OP/PF/34/2021. Supply, fabrication, erection/installation of palisade fencing at NOIC Head Office. Type of Proposal: Domestic. Pre-bid meeting venue: Subdivision of No. 1, Northend Road, Pockets Hill, Highlands, Harare. Deadline of notification to attend site visit meeting: 4th November, 2021, at 1630 hours. Date and time of pre-bid meeting: 5th November, 2021, at 1000 hours CAT. Closing date and time: 11th November, 2021, at 1000 hours CAT.

Immediately after downloading the document(s), bidders must advise NOIC through email tenders@noic.co.zw that they have downloaded the document stating the Procurement Ref Number and the Procurement Description. There will be no pre-bid meeting for the proposal for the supply and delivery of PPE only.

Bidding companies who wish to attend the meeting for the proposal for the supply, fabrication, erection/installation of palisade fencing at NOIC Head Office must advise NOIC through email tenders@noic.co.zw that they have downloaded the document stating the Procurement Ref Number and the Procurement Description. There will be no pre-bid meeting for the proposal for the supply, fabrication, erection/installation of palisade fencing at NOIC Head Office.

General Notice 3000 of 2021.

MUTOKO RURAL DISTRICT COUNCIL (MRDC)

Invitation to Domestic Competitive Bidding

TENDERS are hereby invited from prospective suppliers for the supply and delivery of:

**Tender number**


Full details of specifications can be obtained in the tender document. Tender documents are available at Mutoko Rural District Council Offices in the Procurement Department and may be collected during normal working hours 0800 hours—1645 hours upon payment of a non-refundable tender fee of RTGS$1,500.00.

Tenders should be received on or before 1000 hours on 5th November, 2021, late bids shall not be accepted. All enquiries to be sent to mrdecprocurement@gmail.com addressed to:

The Chief Executive Officer,
Mutoko Rural District Council,
Private Bag 509,
Mutoko,
0771592888

General Notice 3001 of 2021.

PEOPLE’S OWN SAVINGS BANK OF ZIMBABWE (POSB)

Invitation to Domestic Competitive Bidding

TENDERS are invited from reputable security services companies registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) in the respective category for the following:

**Tender number**


Tender documents can be downloaded for free on the website address www.posb.co.zw or electronically distributed free of charge upon submission of a written request on a company letterhead using the following email address: procurement@posb.co.zw

Means of bids submission

Bids should be submitted electronically to the following email address: tenders@posb.co.zw on or before the tender closing date and time. Late bids shall not be accepted.

Immediately after downloading the document(s), bidders must advise NOIC through email tenders@noic.co.zw that they have downloaded the document stating the Procurement Ref Number and the Procurement Description. There will be no pre-bid meeting for the proposal for the supply and delivery of PPE only.

Bidding companies who wish to attend the meeting for the proposal for the supply, fabrication, erection/installation of palisade fencing at NOIC Head Office must advise NOIC of their intention to attend by 1630 hours of November 4th, 2021, through e-mail address tenders@noic.co.zw. Members attending the meeting must come in good acceptable personnel protective clothing comprising face masks, hard hat, work suits with reflective material and safety shoes/boots. Members without such gear shall be turned away. Only cleared members with acceptable PPE shall attend the meeting.
General Notice 3002 of 2021.

CITY OF BULAWAYO

Invitation to Tenders: Domestic/National Competitive Bidding

THE City of Bulawayo invites tenders from suitably qualified firms and individuals for the provision of the following works and services:

Tender number

COB/TCD/OF/01/2021. Supply and delivery of office furniture and equipment. Details will be availed on request to pmu@citybyo.co.zw as from Tuesday, 2nd November, 2021.

COB/ESD/4D/2021. Rehabilitation of Colbro outfall sewer. A non-compulsory tender briefing meeting shall be held on 10th November, 2021, at 1000 hours. Meeting details will be availed on request to pmu@citybyo.co.zw as from Tuesday, 2nd November, 2021.

COB/SD/Rex/02/2021. Supply, delivery and installation of lifts at tower block. A non-compulsory tender briefing meeting shall be held on 4th November, 2021, at 1000 hours. Date for compulsory site visit will be announced later. Meeting details will be availed on request to pmu@citybyo.co.zw as from Tuesday, 2nd November, 2021.

Closing date: 25th November, 2021, at 1000 hours.

Tender forms can be obtained through request by an e-mail to pmu@citybyo.co.zw as from Monday, 1st November, 2021.

No faxed, e-mailed or late bids will be considered. City of Bulawayo is not obliged to accept the lowest bid, or any bid. Tenders will not be considered unless they comply fully with the requirements.

Queries relating to these documents may be addressed to the Procurement Manager on Tel. No. (06922) 75011, or e-mail pmu@citybyo.co.zw as from Tuesday, 2nd November, 2021.

General Notice 3003 of 2021.

ZIMBABWE POWER COMPANY (ZPC)

Contract Award Notice

NOTICE is hereby given in terms of section 68(a) of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23], that the following tenders were concluded and awarded in the third quarter of 2021, as indicated below:

Tender number

<table>
<thead>
<tr>
<th>Tender number</th>
<th>Scope of supply</th>
<th>Contractor</th>
<th>Contract value</th>
</tr>
</thead>
<tbody>
<tr>
<td>ZPC/HO DOM/34/2021</td>
<td>220 Boiler tubes replacement services</td>
<td>GEC Zimbabwe</td>
<td>ZWL$8 857 200,63</td>
</tr>
<tr>
<td>ZPC/HO DOM/21/2021</td>
<td>Valve position monitors</td>
<td>Liquid Control</td>
<td>US$62 411,06</td>
</tr>
<tr>
<td>ZPC/HO DOM/23/2021</td>
<td>Pressure gauges and transmitters</td>
<td>Auto Control</td>
<td>ZWL$8 320 844,22</td>
</tr>
<tr>
<td>ZPC/HO DOM/40/2021</td>
<td>Hiring of 1 x 22 seater and 1 x 65 seater buses</td>
<td>Mbekwenyage</td>
<td>US$4 620,28</td>
</tr>
<tr>
<td>ZPC/HO INT/14/2021</td>
<td>Various isolating valves</td>
<td>DJI Engineering</td>
<td>ZWL$2 599 759,60</td>
</tr>
<tr>
<td>ZPC/HO DOM/37/2021</td>
<td>Superheater by pass dampers</td>
<td>Experts Founders</td>
<td>ZWL$1 800 000,00</td>
</tr>
<tr>
<td>ZPC/HO DOM/23/2021</td>
<td>Supply and delivery of temperature recorders</td>
<td>Labcoal Instruments</td>
<td>US$65 700,00</td>
</tr>
<tr>
<td>ZPC/HO DOM/27/2021</td>
<td>Fuel station service, repair and trade servicing</td>
<td>Liquid Control</td>
<td>US$4 410,40</td>
</tr>
<tr>
<td>ZPC/HO DOM/64/2021</td>
<td>Ion exchange resins</td>
<td>Open Gates</td>
<td>US$12 350,00</td>
</tr>
<tr>
<td>ZPC/HO DOM/28/2021</td>
<td>Boiler 5 stationary maintenance services</td>
<td>GEC Zimbabwe</td>
<td>ZWL$4 751 569,97</td>
</tr>
<tr>
<td>ZPC/HO DOM/87/2021</td>
<td>Lub oilfilters</td>
<td>Kalraide</td>
<td>ZWL$1 60 400,00</td>
</tr>
<tr>
<td>ZPC/HO DOM/16/2021</td>
<td>Installation of a biometric access control system</td>
<td>Suneave</td>
<td>US$232 500,23</td>
</tr>
<tr>
<td>ZPC/HO DOM/38/2021</td>
<td>Hydrex 4503 (gasteer)</td>
<td>W&amp;M Enterprises</td>
<td>ZWL$9 000 000,00</td>
</tr>
<tr>
<td>ZPC/HO DOM/65/2021</td>
<td>Turbine main steam leg drain valves</td>
<td>Artin Incorporation</td>
<td>ZWLS1 791 600,00</td>
</tr>
<tr>
<td>ZPC/HO DOM/50/2021</td>
<td>800m x 1050 Artin leg drain valves</td>
<td>Toyota Zimbabwe</td>
<td>US$135 859,00</td>
</tr>
<tr>
<td>ZPC/HO DOM/50/2021</td>
<td>800m x 1050 conveyance belt</td>
<td>Artin Incorporation</td>
<td>ZWL$4 887 500,00</td>
</tr>
<tr>
<td>ZPC/HO DOM/46/2021</td>
<td>Medical drugs</td>
<td>Greenwood</td>
<td>ZWL$6 583 600,30</td>
</tr>
<tr>
<td>ZPC/HO DOM/65/2021</td>
<td>Bolts and fasteners</td>
<td>Malconos Anagam S &amp; S Water</td>
<td>US$64 828,54</td>
</tr>
<tr>
<td>ZPC/HO DOM/40/2021</td>
<td>Tyres and accessories</td>
<td>Reed Steel Trading</td>
<td>US$2 490,52</td>
</tr>
<tr>
<td>ZPC/HO INT/02/2021</td>
<td>Completion of a Penthouse</td>
<td>Blovietco</td>
<td>ZWLS1 756 772 630,35</td>
</tr>
<tr>
<td>ZPC/HO DOM/71/2021</td>
<td>Hiring of 1 x 18 seater and 1 x 30 seater minibuses</td>
<td>Lindzi Travel Tours Ind</td>
<td>ZWL$1 383 859,08</td>
</tr>
</tbody>
</table>

General Notice 3004 of 2021.

ZIMBABWE ELECTRICITY TRANSMISSION AND DISTRIBUTION COMPANY (ZETDC)

General Notice 3005 of 2021.
UNITED BULAWAYO HOSPITALS (UBH)

Invitation to Domestic Competitive Tenders

TENDERS must be enclosed in a sealed envelopes and endorsed on the outside with the tender number, description, the closing date, delivered by hand and placed in a tender box to Procurement Management Unit, United Bulawayo Hospitals, before 1000 hours.

Tender number

Closing date for the above tenders is 5th November, 2021, at 1000 hours. Tender documents can be inspected and are obtainable from United Bulawayo Hospitals, Procurement Department upon payment of a non-refundable fee of $1 000.00, per copy, at the Accounts Department.

General Notice 3006 of 2021.
RURAL ELECTRIFICATION FUND (REF)

Invitation to Competitive Tenders

THE Rural Electrification Fund (REF) is inviting bids from reputable bidders for the following tenders:

Tender number


Tender documents
In a bid to contain the spread of the COVID-19 pandemic, interested bidders shall download the bid documents from the Rural Electrification website. The website address is www.rea.co.zw. The bid documents are found on the notice board page. It is also the responsibility of bidders to regularly check for any tender amendments or clarifications on the same website anytime before closing.

Bid submission
Bids must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, description and closing date. The bids shall be dropped in the tender box located at REF Head Office, Seventh Floor, Megawatt House, 44, Samora Machel Avenue, Harare, by the closing date and time personally or by post.

Upon bid submission, it is the bidder's responsibility to obtain a bid submission receipt as proof of bid acceptance in terms of the law. Bidders are free to witness the opening of the tenders on the closing date and time.

Late bids shall be rejected.

General Notice 3007 of 2021.
MINISTRY OF LOCAL GOVERNMENT AND PUBLIC WORKS
MATABELELAND SOUTH PROVINCE

Notice of Awards for Competitive Bidding

<table>
<thead>
<tr>
<th>Tender number</th>
<th>Tender description</th>
<th>Company awarded</th>
<th>Tender value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mat.South/06/21</td>
<td>Supply and delivery of maintenance materials for Government offices</td>
<td>Build angle (Private) Limited Lot A</td>
<td>ZW$3 593 168.40</td>
</tr>
<tr>
<td>Mat.South/07/21</td>
<td>Supply and delivery of maintenance materials for Esikhovheni Quarantine centre</td>
<td>Multi-tech Engineering Lot B</td>
<td>ZW$933 329.94</td>
</tr>
<tr>
<td>PWD Mat.South/08/21</td>
<td>Refurbish dc/dc power converter, and supply, install, service, test and commission Testing and standby generator.</td>
<td>Iboson Investments</td>
<td>ZW$ 2 080 404.66</td>
</tr>
<tr>
<td>PWD Mat.South/09/21</td>
<td>Supply and delivery of maintenance materials for Tuli and Arora Quarantine centre</td>
<td>Iboson Investments</td>
<td>ZW$ 15 131 534.85</td>
</tr>
<tr>
<td>PWD Mat.South/10/21</td>
<td>Supply and install solar panels for Esikhovheni Quarantine centre</td>
<td>Grow Thy Construction</td>
<td>ZW$ 1 648 362.42</td>
</tr>
<tr>
<td>PWD Mat.South/11/21</td>
<td>Supply, deliver and unpack Tuli and Avoca Quarantine centre</td>
<td>Iboson Construction Lot A</td>
<td>ZW$ 3 466 555.98</td>
</tr>
<tr>
<td>PWD Mat.South/12/21</td>
<td>Supply and Fit: jojo tanks complete with stands, equipping and capacity testing of bores hoses</td>
<td>Cimco Technology (Private) Limited</td>
<td>ZW$ 2 608 000.00</td>
</tr>
</tbody>
</table>

General Notice 3008 of 2021.
CHITUNGWIZA CENTRAL HOSPITAL

Invitation to Domestic Competitive Bidding

TENDERS are hereby invited from reputable and well established suppliers registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) to participate in the following tenders in terms of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23]:

Tender number
CHIT/Latex Gloves 15/2021. Supply and delivery of latex gloves.

A complete set of the bidding document may be purchased by interested bidders upon payment of a non-refundable fee of ZWL$1 500.00, at Chitungwiza Central Hospital, 12096, Bataani Street, Zengeza 4, Chitungwiza.

Bids must be enclosed in a sealed envelope and endorsed on the outside with the advertised tender number, description and closing date.

Bids must be delivered and deposited by 9th November, 2021, at 1000 hours in a tender box situated at the Procurement Authority.
Management Unit, Chitungwiza Central Hospital, 12096, Batanai Street, P.O. Box CZA 245, Zengeza 4, Chitungwiza.

NB: The closing date for the tender is Tuesday 9th November, 2021.

Bids will be opened in the presence of bidders' representatives who choose to attend the bid opening on the date and time of tender closing at the above offices.

*Tenders which are not received by 1000 hours on the closing date, whether by hand or post, will be treated as late tenders and will be rejected.

General Notice 3009 of 2021.

MUTASA RURAL DISTRICT COUNCIL (MRDC)

Invitation to Competitive Bidding

Tender number
MTSA/ENG/5/2021. Mutasa Rural District Council hereby requests certified building construction companies who are registered with the Procurement Regulatory Authority of Zimbabwe who can construct the following clinic structures:

- Main wing for the clinic.
- Waste disposal facilities and Blair toilet.
- Semi-detached house.

Tender documents will be sold for 10USD at the prevailing interbank rate, and they can also be obtained via email upon request on procurement@mutasardc.org.zw and copy info@mutasardc.org.zw

Tenders should be sealed and deposited in the tender box on or before Wednesday, 9th November, 2021, at 1000 hours opening of tenders will be done immediately thereafter.

Compulsory site visit on the 3rd of November, 2021, at 1000 hours at Mutasa Rural District Council Offices. Mutasa Rural District Council reserves the right to accept the tender in whole or in part and is not bound to accept any or the lowest bid.

G. T. BANDURE,
Chief Executive Officer.

General Notice 3010 of 2021.

AIR ZIMBABWE (PRIVATE) LIMITED

Invitation to Domestic Competitive Bidding

Tender number

The bid documents are available upon payment of a non-refundable fee of two thousand dollars only (ZWL$2 000.00) inclusive of VAT.

Details of the tender shall be contained in the Invitation to Tender (ITT) document.

All the tenders to be addressed to:
City of Kwekwe,
PO. Box 115,
Kwekwe
Email: kkcitytowndclerk@gmail.com Dr. L. MKANDHLA,
Tel: 0552 223301/7 Acting Town Clerk.

General Notice 3011 of 2021.

CITY OF KWEKWE

Invitation to Domestic Competitive Tender

Tender number
KKC/SB/2021. Reputable bidders who are registered with PRAZ are invited to participate in the tender for the supply and delivery of skip bins of excellent quality.

Bidder should possess the following documents:
1. Certificate of Incorporation.
2. CR 14.
4. Tax clearance.
5. PRAZ certificate.
6. At least three references.
7. NSSA certificate.
8. Active bank statement for the last six months.
9. Catalogues for skip bins a must.

Bidding documents are accessed upon payment of ZWL$1 000.00, or equivalent from Kwekwe City Council Procurement Management Unit at Civic Centre. The closing date for the tender is on the 19th November, 2021, at 1000 hours.

All the tenders to be addressed to:
City of Kwekwe,
Civic Centre,
PO. Box 115,
Kwekwe
Email: kkcitytowndclerk@gmail.com Dr. L. MKANDHLA,
Tel: 0552 223301/7 Acting Town Clerk.
General Notice 3015 of 2021.

LOCHINVAR PRIMARY SCHOOL

Invitation to Tender

Tender number

Lochinvar Primary School would like to invite tenders from reputable companies for the construction of an ECD Block. Interested services providers should collect tender documents upon payment of non-refundable fee of $5000.00, at Lochinvar Primary School. Physical address: 111, Wisteria, Lochinvar, Harare.

SDC Procurement Committee, Lochinvar Primary School, 111, Wisteria Road, Lochinvar, Harare.

The following mandatory requirements must be attached:

Mandatory requirements
1. Submission of three copies original clearly marked.
2. Certificate of Incorporation.
4. Valid (Current) Tax Clearance from ZIMRA and VAT Registration Certificate or any proof.
5. Bid Validity of 60 days.
6. Tenders must submit their Company profile with the names and addresses of Directors, Key Technical staff and their shareholding structure.
7. Should be compliant to Technical Specifications.
8. All bidders must be registered with the Procurement Regulatory Authority of Zimbabwe (attach proof of registration) in the respective category — Construction and Civil works. S/C/006.
9. Three trade references of similar works completed satisfactory.
10. NSSA Compliance Certificate.
11. All bidders must complete and submit the following forms of tender together with the tender document — Form 1, Form 2, Form 3, Form 4 and Form 5.
12. Bidder must be registered with Construction Industry Federation of Zimbabwe (CIFPO) or Zimbabwe building Contractors Association (ZBCA) and Registration with Ministry of Public Works is a must.
13. Mandatory pre-site tender visit on the 1st of November, 2021, at 1100 hours, location being Lochinvar Primary School, 111, Wisteria Road, Lochinvar, Harare.
14. Letter from a lawyer or Bank that the contractor has no legal issues.
16. Programme of Works.

General Notice 3014 of 2021.

MANYAME RURAL DISTRICT COUNCIL (MRDC)

Invitation to Domestic Tender Bidding

INTERESTED and qualified companies are invited to bid for the below listed tenders. Tenders must be enclosed in sealed envelopes and endorsed on the outside with name of the bidder, advertised tender number, the tender description and tender closing date.

Tender number

The bid documents are available upon payment of a non-refundable fee of two thousand dollars only (ZWL$2 000), inclusive of VAT. All tender documents shared via email shall be for free. Tender documents are obtained from Manyame Rural District Council Head Office or requested on procurement@mrdc2021@gmail.com. Bidders must make sure to provide valid proof of PRAZ registration, Proof of NSSA clearance, tax clearance certificate and other company documents on submission. Applications from interested companies must be submitted no later than 9th November, 2021, at 1100 hours in sealed envelopes at Manyame Rural District Council, Stand 34, Beatrice. These should be addressed to: The Chief Executive Officer, Manyame Rural District Council, PO. Box 93, Beatrice.

NB: Participating bidders may observe opening of tenders immediately after tender closing time. Manyame Rural District Council is not bound to accept the lowest bidders.

F GUTA,
Chief Executive Officer.

General Notice 3015 of 2021.

CITY OF MUTARE

OFFICE OF THE TOWN CLERK

Invitation to Competitive Bidding

THE City of Mutare hereby invites bids for the following goods:

Tender number


CoM/SBD/44/2021. Supply and delivery of filter nozzles and lock nuts. Date of compulsory site visit: 16th November, 2021, at 1000 hours — No. 1, Queens Way, Civic Centre Committee Room. Closing date: 29th November, 2021, at 1200 hours.


1. The City of Mutare invites sealed bids from eligible bidders for the above listed tenders under procurement reference number of their interest.

2. Clarification on the bidding document may be requested in writing by any bidder shall be before 5 working days from the closing date of any tender and should be sent to the office of the Town Clerk, Civic Centre, PO. Box 910, Mutare, or to the Procurement Manager on the following email address: ndlovutulani@gmail.com and jzimbudzana@gmail.com

3. A complete set of bidding documents may be obtained upon payment of a non-refundable fee of ZWL$1 000,00, (one thousand Zimbabwean dollars) per tender from the office of the Town Clerk's Enquiries, No. 1, Queens Way, Mutare, or send an email request for a free electronic copy to ndlovutulani@gmail.com and jzimbudzana@gmail.com
4. Sealed bids, clearly marked with procurement reference number, must be posted to The Town Clerk, P.O. Box 910, Mutare, Zimbabwe, or hand delivered to The Town Clerk, City of Mutare, No. 1, Civic Centre, Queensway, Mutare.

5. Bids, which are properly addressed to The Town Clerk, will be publicly opened at 12000 hours on the closing date at the Civic Centre Committee Room.

Website: www.mutarecity.co.zw
Tel.: 02 (02) 64412
WhatsApp: +263 775 792 461
Facebook: The City of Mutare
Twitter: @CityOfMutare
Civic Centre, P.O. Box 910, Mutare.

ENG. T. MUTETWA,
Acting Town Clerk.

General Notice 3016 of 2021.

MASVINGO RURAL DISTRICT COUNCIL (MRDC)
Notice of Tender Award

NOTICE is hereby given in terms of section 68(a) of the Public Procurement and Disposal of Public Assets Act [Chapter 22.23], the following tender was concluded and awarded as indicated below:

Tender number

General Notice 3017 of 2021.

RESERVE BANK OF ZIMBABWE (RBZ)
Invitation to Domestic Competitive Bidding

BIDS are invited from reputable bidders registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) for the following requirements:

Tender number

The Reserve Bank of Zimbabwe, Ground Floor, 80, Sambor Muchel Avenue, Harare, before 1600 hours on the closing date.
Documents are obtainable upon request via email on mkaangere@rbz.co.zw and kchinwetu@rbz.co.zw

General Notice 3018 of 2021.

CHIREZI TOWN COUNCIL (CTC)
Invitation to Tender

CHIREZI Town Council is inviting bids from reputable bidders registered with PRAZ to participate in the following tender:

Tender number

Mandatory requirements
2. Tax clearance that is current.

3. Certificate of incorporation.
6. NSSA compliance certificate.
8. At least two sound references.

Bidding documents may be obtained by interested bidders upon payment of a non-refundable fee of RTGS 1,500,00, at Chiredzi Town Council Head Office, Finance Offices, No. 69, Inyati Drive, Chiredzi, from Monday to Friday from 0900 hours to 1500 hours or through our bank on the details below:

Bank: ZB Bank
Acc Name: Rates Account
Acc Number: 4548397842082
Branch: Chiredzi Branch

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertisement tender number, description, closing date and must be submitted, hand delivery/posted such that they are received by 1600 hours on the closing date.

Bidders or their representatives are free to witness the opening of bids which will take place at the submission address immediately after the deadline.

Clearly marked tender documents should be addressed to:
The Acting Town Secretary, ENG. W. Kauma,
Chiredzi Town Council, 69, Inyati Drive, For any inquiries please contact
PO. Box 128, Tel: (031-2312417/2407)
Chiredzi. Email: chiredzitownprocurement@gmail.com

General Notice 3019 of 2021.

RUSAPE GENERAL HOSPITAL (RGH)
Invitation to Domestic Competitive Bidding

RGH/03/2021. Supply and delivery of building and roofing materials for the construction of canteen. Closing date and time: 12th November, 2021, at 1000 hours.

Interested eligible suppliers may obtain bidding documents from Rusape General Hospital at 9, Nyabazda Avenue, Rusape, Procurement Management Unit, upon payment of a non-refundable fee of RTGS 2,000.00. Receipts obtainable from the Accounts office.

• Tender documents shall be sold between 0800 hours - 1600 hours.
• Tenders must be properly addressed and enclosed in sealed envelopes, clearly endorsed with tender description and number, hand delivery and deposited in the tender box.
• Please note no bid will be accepted after the closing time and date.

General Notice 3020 of 2021.

ZIMBABWE ELECTORAL COMMISSION (ZEC)
Invitation to Domestic Competitive Bidding

ZIMBABWE Electoral Commission (ZEC) is inviting bids for the provision of goods and services listed below:

Tender number
Tenders must be enclosed in sealed envelopes and endorsed on the outside with the tender number, the description, and the closing date. Tenders must be posted in time or hand delivered and deposited into the tender box at No. 1, Nelson Mandela Avenue, corner Kaguru Street and Jason Moyo Avenue, Harare, on or before 22nd November, 2021.

Bidding documents are obtainable from the Procurement Management Unit at the above address upon payment of a non-refundable fee of ZWL$500,00 (five hundred dollars). Tender documents are sold between 0900 hours and 1230 hours during working days only.

U. SILAIGWANA,  
Zimbabwe Electoral Commission.

General Notice 3021 of 2021.  
ZIMBABWE NATIONAL ROADS ADMINISTRATION (ZINARA)  
Invitation to Competitive Bidding

THE Zimbabwe National Road Administration (ZINARA) invites bids for the following:

Tender number

- All tenders must be enclosed in a sealed envelope and endorsed on the outside with the advertised bid number, description, and closing date.
- Bids must then be addressed to:
The Chief Executive Officer,  
Zimbabwe National Roads Administration (ZINARA), 489, Renville Road, Glenroy Shopping Centre, Highlands, Harare.

General Notice 3022 of 2021.  
ZIMBABWE REVENUE AUTHORITY (ZIMRA)  
Invitation to Competitive Bidding

THE Zimbabwe Revenue Authority (ZIMRA) invites prospective reputable suppliers registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) to participate in the following tender:

Tender number
ZIMRA International Tender ICB.10/2021. Supply and delivery of 3.5 inch cable star seals. Closing date and time: Friday, 24th December, 2021, at 1000 hours.

A complete set of bidding documents must be downloaded from the ZIMRA website: www.zimra.co.zw and any further communications about these tenders including addenda. Due to the COVID-19 pandemic, we will not be entertaining walk in clients for acquiring bidding documents.

Interested eligible bidders may obtain further information from ZIMRA Procurement Management Unit via E-mail: procurement@zimra.co.zw

The provisions in the Instructions to bidders and in the general conditions of contract contained in the bidding documents comply with the Zimbabwe Public Procurement and disposal of Public Assets Act [Chapter 22:23], standard bidding document for the procurement of goods. The Procurement method applicable for the bidding process shall be Domestic Competitive Bidding.

Bids must be enclosed in a sealed envelope and endorsed on the outside with the advertised tender number, description and closing date. Bids must be delivered and deposited in a tender box situated at ZIMRA Head Office, corner Kwekwe Street and First Street Mall, Harare, addressed to:
The Director Procurement Management Unit,  
Zimbabwe Revenue Authority,  
ZB Centre, corner First Street Mall/Kwekwe Street, Harare, Zimbabwe.

Please note that no payment is required to obtain the bidding document(s).

General Notice 3023 of 2021.  
MANICALAND STATE UNIVERSITY OF APPLIED SCIENCES (MSUAS)  
Invitation to Competitive Bidding

MANICALAND State University of Applied Sciences invites tenders from reputable and validly registered companies to provide the following services:

Tender number
MSUAS/SCB/06/2021. Supply and delivery of bricks:
Lot 1: 500 000 common bricks.
Lot 2: 200 000 red rustic bricks.
Closing date and time: 9th November, at 1400 hours.

Closing date and time: 9th November, at 1400 hours.

Bid documents will be available from 29th October, 2021, at Manicaland State University of Applied Sciences, Procurement Management Unit. Fee of a non-refundable fee of RTGS$500,00, per document.

Bidders are invited to witness the tender opening. All submissions in sealed envelopes should be clearly marked with correct tender reference number and due date. Bids must then be addressed to:
The Procurement Management Unit,  
Manicaland State University of Applied Sciences,  
Private Bag 7001,  
Mutare.
Tel. 026 61141

For more information, contact:
Bid documents will be available from 29th October, 2021, at Manicaland State University of Applied Sciences, Procurement Management Unit. Fee of a non-refundable fee per document.

Tenders must be submitted in sealed envelopes and clearly marked with correct tender reference number. Tenders must be submitted in sealed envelopes and clearly marked with correct tender reference number. Closing date: 10th December, 2021, 1000 hours.

Closing date and time: 9th November, at 1400 hours.

Tenders must be submitted in sealed envelopes and clearly endorsed on the outside with tender No. and hand delivered to:
The Procurement Management Unit,  
Office No. 21, Eighteenth Floor, Mukwati Building, corner Fifth Street and Oliver Tambo Avenue, Harare.  
Tenders must be submitted in sealed envelopes and clearly endorsed on the outside with tender No. and hand delivered to:
The Procurement Management Unit,  
Office No. 13, Eighteenth Floor, Mukwati Building, corner Fifth Street and Oliver Tambo Avenue, Harare.

The following mandatory documents must be attached:
(a) Certified copy of certificate of incorporation.
(b) Form CR 14.
(c) Current tax clearance certificate.
(d) Bid validity of 60 days (bid bond).
(e) Tenderers must submit their company profile with the names, address of directors and their shareholding structures.
(f) Must be registered with the Procurement Regulatory Authority of Zimbabwe.
(g) Bid bond.
The Broadcasting Authority of Zimbabwe (BAZ) is inviting bids from reputable suppliers registered with the Procurement Regulatory Authority to participate in the following tenders:

**Tender number**

BAZ/COMP/DOM/07/2021. Supply and delivery of 3 x air conditioners for the following areas:
1. Kenmar (Lupane);
2. Kamotivi (Hwange);

BAZ/COMP/DOM/05/2021. Provision of legal services at BAZ Head Office. Closing date and time: Friday, 3rd December, 2021, at 1000 hours.


The tender documents are obtainable from the Broadcasting Authority of Zimbabwe website www.baz.co.zw or upon request at: procurement@baz.co.zw

No email bids allowed.

Bids should be hand delivered at the Broadcasting Authority of Zimbabwe reception in sealed envelopes, endorsed on the outside with the advertised tender number, description, closing date and time as indicated. All submissions must be addressed to: Accounting Officer, Broadcasting Authority of Zimbabwe, 27, Boscobel Drive West, Highlands, Harare, Zimbabwe.

**General Notice 3028 of 2021.**

INSIZA RURAL DISTRICT COUNCIL (IRDC)

Invitation to Tenders—Domestic Bidders

The Insiza Rural District Council invites bids from reputable suppliers who are registered with the Procurement Regulatory Authority of Zimbabwe (PRAZ) to supply and deliver of backhoe loader and building materials.

**Tender number**


IRDC/ENG/MBLDM/10/2021. Building Material: Supply and delivery of:

**Building materials:**
- Lot 1. Building Materials
- Lot 2. Roofing
- Lot 3. Plumbing
- Lot 4. Painting
- Lot 5. Tiling
- Lot 6. Electrification

Building documents will be available for collection at the Council offices situated at Stand 173, Mkhwakazi Township, Filabusi, as from the 1st November, 2021, as from 0830 hours to 1630 hours local time during working days (Mondays to Fridays) upon payment of a non-refundable tender fee of ZWL$1 000,00.

No email bids allowed.
General Notice 3029 of 2021.
INSIZA RURAL DISTRICT COUNCIL (IRDC)
Award of Contract for Goods

1. Fence tender award
Country: Zimbabwe
Executing Agency: Insiza Rural: Insiza Rural
Publication date: 27th August, 2021
Name of Tender: IRDC/ENG/DNG/05/2021
Name of Project: Supply and delivery of a Backhoe Loader. Cancelled.

2. Backhoe Loader-IRDC/ENG/BHL/09/2021:
Name of Tender: IRDC/ENG/BHL/07/2021.
Name of Project: Supply and delivery of a Backhoe Loader. Cancelled.
Tenders received after 1030 hours and 1200 hours on the closing day will be treated as late tenders and will be rejected.

Notice of Tender Award
ZVISHAVANE Town Council in terms of section 68 of the Public Procurement and Disposal of Public Assets Act, [Chapter 22:23], hereby publish the tenders awarded in 2021, as follows:

<table>
<thead>
<tr>
<th>Tender number</th>
<th>Tender description</th>
<th>Winning bidder</th>
<th>Contract Value (Payable in ZWL)</th>
</tr>
</thead>
<tbody>
<tr>
<td>ZTC/DOM/06/21</td>
<td>Repair of Komatsu Grader</td>
<td>Great Dyke Hydraulics</td>
<td>$2,215,480.00</td>
</tr>
<tr>
<td>ZTC/DOM/06/21</td>
<td>Procurement of Earthmoving Equipment</td>
<td>Mabula Treatment Plant</td>
<td>US$171,356.44</td>
</tr>
<tr>
<td>ZTC/DOM/06/21</td>
<td>Procurement of 14 slot chassis media converter</td>
<td>Sinotruk Zimbabwe</td>
<td>US$150,109.59</td>
</tr>
<tr>
<td>ZTC/DOM/06/21</td>
<td>Procurement of ADSS slack cable storage fastening brackets</td>
<td>Sinotruk Zimbabwe</td>
<td>US$136,000.00</td>
</tr>
</tbody>
</table>

General Notice 3031 of 2021.
TELONE (PRIVATE LIMITED)
Invitation to Competitive Bidding Tenders

Tender number
Expression of Interest (EOI): Notice of Cancellation
EOI.05-21. For copper backed funding of Access Network Infrastructure Deployment of TelOne. Cancelled.

Request for Proposal (RFP)

Competitive Bidding Tender Domestic (CBTD)

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the description, the closing date and must be posted in time to be sorted into Post Office Box CY 264, Causeway, or delivered by hand to:
The Procurement Head, TelOne Office 8S4, Runhare House, 107, Kwame Nkrumah Avenue, Harare, before 1100 hours (ZIM Time) on or before the specified closing date.
Documents for the tenders are obtainable upon request on the following email: procurement@telone.co.zw

General Notice 3032 of 2021.
MINERALS MARKETING CORPORATION OF ZIMBABWE (MMCZ)
Invitation to Competitive Bidding—Domestic

INTERESTED and qualified companies are invited to bid on the following tenders. Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the tender description and tender closing date. Tenders must be received at MMCZ on or before the closing date or delivered by hand to the tender box to the attention of the Procurement Management Unit,
Minerals Marketing Corporation of Zimbabwe, 90, Mutare Road, Masasa, Harare, Zimbabwe, on or before 1000 hours on the closing date.

Tender number


The Standard Bidding Documents can be downloaded from MMCZ website https://www.mmcz.co.zw or they can be requested through email on proc@mmcz.co.zw.

General Notice 3033 of 2021.

CUSTOMS AND EXCISE ACT [CHAPTER 23:02]

Notice of Intention to Sell Unclaimed Vehicles

NOTICE is hereby given, in terms of section 193(11) of the Customs and Excise Act [Chapter 23:02], that the following goods are unclaimed. The owners of these goods are unknown and the goods will be sold as unclaimed goods. The Standard Bidding Documents can be downloaded from MMCZ website https://www.mmcz.co.zw or they can be requested through email on proc@mmcz.co.zw.

SCHEDULE

UNCLAIMED VEHICLES

<table>
<thead>
<tr>
<th>No.</th>
<th>NOTICE OF SEIZURE NUMBER</th>
<th>FULL DESCRIPTION</th>
<th>LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>207726 OF 22/11/2019</td>
<td>TOYOTA HILOX D.O.C. RIG NUMBER: A009/92; CHASSIS NUMBER: AH272937/07/036132</td>
<td>MANICA CONTAINER DEPOT, HARARE</td>
</tr>
<tr>
<td>2</td>
<td>207740 OF 25/11/2017</td>
<td>1999 TOYOTA PROGRRESS, CHASSIS NUMBER: JDC0516-005073</td>
<td>MANICA CONTAINER DEPOT, HARARE</td>
</tr>
<tr>
<td>3</td>
<td>145179 OF 5/2/2018</td>
<td>BMW 528I CHASSIS NUMBER: WBAEGBDB86M1722210</td>
<td>MANICA CONTAINER DEPOT, HARARE</td>
</tr>
<tr>
<td>4</td>
<td>207886 OF 12/11/2018</td>
<td>TOYOTA COROLLA CHASSIS NUMBER: AHTEZ39G70701361</td>
<td>MANICA CONTAINER DEPOT, HARARE</td>
</tr>
<tr>
<td>5</td>
<td>145185 OF 3/1/2019</td>
<td>HONDA BALADE RIG NUMBER: L119896GF</td>
<td>MANICA CONTAINER DEPOT, HARARE</td>
</tr>
<tr>
<td>6</td>
<td>145186 OF 3/1/2019</td>
<td>TOYOTA MARK 2 PEARL RIG NUMBER: A008/594</td>
<td>MANICA CONTAINER DEPOT, HARARE</td>
</tr>
<tr>
<td>8</td>
<td>001611 OF 9/6/2014</td>
<td>AUDI A4 RIG NUMBER: XLE707-GP; CHASSIS NUMBER: WAUZU68044A169967</td>
<td>MANICA CONTAINER DEPOT, HARARE</td>
</tr>
<tr>
<td>9</td>
<td>081187 OF 15/5/2016</td>
<td>TOYOTA CAMRY RIG NUMBER: XDMG66G; CHASSIS NUMBER: 908388</td>
<td>MANICA CONTAINER DEPOT, HARARE</td>
</tr>
<tr>
<td>10</td>
<td>44665 OF 11/12/2019</td>
<td>1994 BMW 318I RIG NUMBER: AZ72342C; CHASSIS NUMBER: WHCA342003L03222</td>
<td>MANICA CONTAINER DEPOT, HARARE</td>
</tr>
<tr>
<td>12</td>
<td>145178 OF 5/2/2018</td>
<td>RHINO CAM D.O.C. RIG NUMBER: R4108; CHASSIS NUMBER: LBH40500071119184</td>
<td>MANICA CONTAINER DEPOT, HARARE</td>
</tr>
<tr>
<td>13</td>
<td>11081 OF 03/05/2009</td>
<td>ISUZU PICK UP RIG NUMBER: ADIMTP43H0828769</td>
<td>MANICA CONTAINER DEPOT, HARARE</td>
</tr>
<tr>
<td>14</td>
<td>067712C OF 26/6/2012</td>
<td>BMW 320I CHASSIS NUMBER: WBAH618281F003445</td>
<td>MANICA CONTAINER DEPOT, HARARE</td>
</tr>
<tr>
<td>15</td>
<td>072204K OF 18/6/2019</td>
<td>NISSAN MARCH RIG NUMBER: AAR7527; CHASSIS NUMBER: 10K11-79845</td>
<td>MANICA CONTAINER DEPOT, HARARE</td>
</tr>
<tr>
<td>16</td>
<td>072112K OF 02/11/2017</td>
<td>1987 HONDA BALLADE RIG NUMBER: TX37003P; CHASSIS NUMBER: DB24E3E141371</td>
<td>MANICA CONTAINER DEPOT, HARARE</td>
</tr>
<tr>
<td>17</td>
<td>079002K OF 24/3/2015</td>
<td>MITSUBISHI ZAM-170 RIG NUMBER: AHV 4612; CHASSIS NUMBER: WDB108009S036069</td>
<td>MANICA CONTAINER DEPOT, HARARE</td>
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<tr>
<td>18</td>
<td>077500K OF 24/2/2014</td>
<td>TOYOTA HILOX 5-GAI RIG NUMBER: AC1703; CHASSIS NUMBER: MZHC20B20104007228</td>
<td>MANICA CONTAINER DEPOT, HARARE</td>
</tr>
<tr>
<td>19</td>
<td>084532K OF 11/12/14</td>
<td>1994 NISSAN YAKETTE ENGINE NUMBER: 66985; CHASSIS NUMBER: SBST11200070</td>
<td>MANICA CONTAINER DEPOT, HARARE</td>
</tr>
<tr>
<td>20</td>
<td>040136K OF 25/7/2014</td>
<td>NISSAN SUNNY RIG NUMBER: BMS525; CHASSIS NUMBER: H0347249</td>
<td>MANICA CONTAINER DEPOT, HARARE</td>
</tr>
<tr>
<td>21</td>
<td>040136K OF 20/12/2013</td>
<td>MAZDA 626 CHASSIS NUMBER: ADAMIB0A49K05066</td>
<td>MANICA CONTAINER DEPOT, HARARE</td>
</tr>
<tr>
<td>22</td>
<td>088111K OF 8/10/2009</td>
<td>NISSAN SENTRA RIG NUMBER: YNP1049; ENGINE NUMBER: YN00022333</td>
<td>MANICA CONTAINER DEPOT, HARARE</td>
</tr>
<tr>
<td>23</td>
<td>084678K OF 25/11/2015</td>
<td>FORD HUDI RIG NUMBER: AC205812</td>
<td>MANICA CONTAINER DEPOT, HARARE</td>
</tr>
<tr>
<td>24</td>
<td>007784K OF 22/11/2013</td>
<td>MARK 11 RIG NUMBER: A2482513</td>
<td>MANICA CONTAINER DEPOT, HARARE</td>
</tr>
<tr>
<td>25</td>
<td>004046K OF 15/5/2015</td>
<td>NISSAN LIBERTY RIG NUMBER: ADL7842; CHASSIS NUMBER: FMIZ779</td>
<td>MANICA CONTAINER DEPOT, HARARE</td>
</tr>
<tr>
<td>26</td>
<td>001823K OF 07/10/2015</td>
<td>1997 FORD RANTAM CHASSIS NUMBER: W197634</td>
<td>MANICA CONTAINER DEPOT, HARARE</td>
</tr>
<tr>
<td>27</td>
<td>077117K OF 4/7/2014</td>
<td>MITSUBISHI ZAM-170 RIG NUMBER: WDB168001R2549196</td>
<td>MANICA CONTAINER DEPOT, HARARE</td>
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<td>28</td>
<td>077116K OF 4/7/2014</td>
<td>MITSUBISHI ZAM-170 RIG NUMBER: WDB168001R2549196</td>
<td>MANICA CONTAINER DEPOT, HARARE</td>
</tr>
<tr>
<td>29</td>
<td>001822 OF 07/10/2015</td>
<td>1998 TOYOTA CHASER CHASSIS NUMBER: U03000010000</td>
<td>MANICA CONTAINER DEPOT, HARARE</td>
</tr>
<tr>
<td>30</td>
<td>007607K OF 26/5/2015</td>
<td>TOYOTA REGIUS ENGINE NUMBER: A2584497</td>
<td>MANICA CONTAINER DEPOT, HARARE</td>
</tr>
<tr>
<td>31</td>
<td>007608K OF 15/5/2015</td>
<td>1998 TOYOTA REGIUS CHASSIS NUMBER: GX1010-00041720</td>
<td>MANICA CONTAINER DEPOT, HARARE</td>
</tr>
<tr>
<td>32</td>
<td>001171K OF 3/3/2012</td>
<td>NISSAN SENTRA RIG NUMBER: R418-43997; CHASSIS NUMBER: A4PV2589201604497</td>
<td>MANICA CONTAINER DEPOT, HARARE</td>
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<tr>
<td>33</td>
<td>001884 OF 18/6/2015</td>
<td>2009 MAZDA 323 RIG NUMBER: AZG14422</td>
<td>MANICA CONTAINER DEPOT, HARARE</td>
</tr>
<tr>
<td>34</td>
<td>001820 OF 22/10/2015</td>
<td>1998 TOYOTA CAMRY RIG NUMBER: AC7745</td>
<td>MANICA CONTAINER DEPOT, HARARE</td>
</tr>
<tr>
<td>35</td>
<td>001820 OF 22/10/2015</td>
<td>1998 TOYOTA CAMRY RIG NUMBER: AC7745</td>
<td>MANICA CONTAINER DEPOT, HARARE</td>
</tr>
<tr>
<td>36</td>
<td>001820 OF 22/10/2015</td>
<td>1998 TOYOTA CAMRY RIG NUMBER: AC7745</td>
<td>MANICA CONTAINER DEPOT, HARARE</td>
</tr>
<tr>
<td>37</td>
<td>001820 OF 22/10/2015</td>
<td>1998 TOYOTA CAMRY RIG NUMBER: AC7745</td>
<td>MANICA CONTAINER DEPOT, HARARE</td>
</tr>
<tr>
<td>38</td>
<td>001820 OF 22/10/2015</td>
<td>1998 TOYOTA CAMRY RIG NUMBER: AC7745</td>
<td>MANICA CONTAINER DEPOT, HARARE</td>
</tr>
</tbody>
</table>
### General Notice 3034 of 2021.

#### GOKWE SOUTH RURAL DISTRICT COUNCIL (GSRDC)

**Invitation to Domestic Competitive Bidding**

TENDERS are hereby invited from registered, reputable and well-established companies to bid for the provision of security services to Gokwe South Rural District Council in terms of the Public Procurement and Disposal of Public Assets Act [Chapter 22:23].

**Tender number**


Interested companies shall obtain further information and bidding documents upon payment of a non-refundable tender fee of ZWL2 000.00, at the address below during normal working hours from Monday to Friday 0800 hours to 1600 hours. Bids must be deposited in a tender box at the address below, enclosed in sealed envelopes clearly marked with the reference number of the tender applied for on or before 12th November, 2021, at the following address:

Gokwe South Rural District Council,
Stand No. 4, Bank Street,
Gokwe.

Tel: 0552 592345
Email: gokwerdeprocurement@gmail.com

### General Notice 3035 of 2021.

#### CHINHOI UNIVERSITY OF TECHNOLOGY (CUT)

**Invitation to Domestic Competitive Bidding**

TENDERS are being invited from reputable and eligible suppliers, registered with the Procurement Regulatory Authority of Zimbabwe, for the supply of ICT server room equipment.

**Tender number**

Bidders are requested to obtain the bidding documents at the Ministry of Women Affairs, Community, Small and Medium Enterprises Development, 8th Floor, Kagugu Building, Harare, ZWLS$1000,00, per set. Payments are to be deposited into ZB Bank Account number 4565-386395-200, Chinhoyi Branch.

Submission of bid documents to be done physically in sealed envelopes clearly marked with the respective tender description number, to be deposited into tender boxes placed at the Reception Area of the Administration Block, before or on 19th November, 2021, by 1000 hours.

For more information, please contact:
Procurement Management Unit,
Chinhoyi University of Technology,
Private Bag 7724,
Chinhoyi.
Phone 0267-21-24047/22203-5

General Notice 3036 of 2021.

MINISTRY OF WOMEN AFFAIRS, COMMUNITY, SMALL AND MEDIUM ENTERPRISES DEVELOPMENT (MWACSMED)

Invitation to Domestic Competitive Bidding — Re-tender

The Ministry of Women Affairs, Community, Small and Medium Enterprises Development is inviting suitably and qualified bidders to participate in the following tenders:

**Tender number**

**MWACSMED/15/2021:**


Lot 3. Design, supply, fix and construction of red industrial brick durawall—(fix and supply). Place: Matobo Craft Centre, Matobo Craft Centre, Kezi Center, 100km from Bulawayo. Closing date and time: 5th November, 2021, at 1000 hours. Site visit: 11th October, 2021, at 1100 hours.


**Mandatory requirements**

- Bidders must be registered with the Procurement Regulatory Authority of Zimbabwe, Current tax clearance certificate, CR14, Certificate of incorporation, Vendor number, Company profile. Women owned business are encouraged to participate as there is a preference percentage for them.
- Bidding documents will be available for free upon request through email on procurement.wag19@gmail.com
- Bids must be enclosed in a sealed envelope and endorsed on the outside with the competitive bid number and must be deposited in the tender box on or before 1000 hours on respective dates shown in the tender document.
- Bids will be opened at 1030 hours on the closing day but due to COVID-19 restrictions, we regret no bidders would be able to witness the process.
- Bids must be addressed to the Permanent Secretary, attention Procurement Management Unit Ministry of Women Affairs, Community, Small and Medium Enterprises Development, Eighth Floor, Kagugu Building, Harare.

**General Notice 3037 of 2021.**

PARIRENYATWA GROUP OF HOSPITALS

Invitation to Domestic Competitive Tenders

**Tender number**

CSSD.02/2021. Supply and delivery of K-nails for theatre use.
INS.01/2021. Provision of vehicle insurance services.
SURG.05/2021. Supply and delivery of surgicals and sundries.
DEB.01/2021. Provision of debt collection services.
GROU.01/2021. Provision of grounds maintenance services.

Compulsory sample viewing and site visit date: 12th November, 2021, at 11 hours.

Bidding documents will be available for free upon request through email on procurement.wag19@gmail.com


Lot 2. Repair, service and maintenance of hospital cold rooms and air condition units. Compulsory sample viewing and site visit date: 12th November, 2021, at 11 hours.


Lot 4. Supply, installation and commissioning of a 550 kVA standby generator for the kitchen substation. Compulsory sample viewing and site visit date: 12th November, 2021, at 11 hours.

Closing date for the above tender is 26th November, 2021, at 1000 hours. Tender documents can be inspected and are obtainable from Parirenyatwa Group of Hospitals, Procurement Management Unit, upon payment of a non-refundable fee of USD10,00, or equivalent at a prevailing auction rate per copy in the Accounts Department.

**NB:** All bidders shall be requested to submit a soft copy of the bid documents after the bidding period.

**General Notice 3038 of 2021.**

**ZIMBABWE SCHOOL OF MINES (ZSM)**

**Invitation to Domestic Competitive Bidding**

ZIMBABWE School of Mines would like to solicit for bids from registered suppliers for the supply and delivery of the following procurement requirements:

**Tender number**

ZSM.03/02/21. Laptops. Closing date and time: 26th November, 2021, at 1200 hours.
ZSM.03/03/21. Insurance broking services. Site visit: Yes, on 12th November, 2021, at 1000 hours—1200 hours. Closing date and time: 26th November, 2021, at 1200 hours.

1. Bidding documents are available in our office upon payment of ZWLS$1 000,00, per set. Payments are to be deposited into ZB Bank Account number 4565-386395-200, Chinhoyi Branch.
2. Sealed envelope containing detailed profile and experience shall be submitted in the tender box at Zimbabwe School of Mines.
3. Interested bidders may request for electronic bidding documents via email at procurement.wag19@gmail.com
4. Faxed or emailed bids will not be accepted.

**Zimbabwe School of Mines**

**General Notice 3039 of 2021.**

ENG PRO.07/2021:

Lot 1. Supply and delivery of plumbing materials. Place: Kaguvi Building, Sixth to Eighth Floor. Closing date and time: 5th November, 2021, at 1000 hours.
Lot 2. Repair, service and maintenance of hospital cold rooms and air condition units. Compulsory sample viewing and site visit date: 12th November, 2021, at 11 hours.
Lot 4. Supply, installation and commissioning of a 550 kVA standby generator for the kitchen substation. Compulsory sample viewing and site visit date: 12th November, 2021, at 11 hours.

Closing date for the above tender is 26th November, 2021, at 1000 hours. Tender documents can be inspected and are obtainable from Parirenyatwa Group of Hospitals, Procurement Management Unit, upon payment of a non-refundable fee of USD10,00, or equivalent at a prevailing auction rate per copy in the Accounts Department.

NB: All bidders shall be requested to submit a soft copy of the bid documents after the bidding period.
5. Sealed bids in clearly marked envelopes indicating the tender number must be submitted in the tender box at the reception at the ZSM Administration Block addressed to the Principal, attention Procurement Unit, Coghlan Avenue Extension, Killarney, P. O. Box 2745, Bulawayo. Tel.: 263-292-291427, 291598, 290650.

NB: This is merely an advert to solicit for bids and not an offer to contract with your organisation and late submission will not be considered.

General Notice 3039 of 2021.

MAKONDE RURAL DISTRICT COUNCIL (MRDC)

Invitation to Domestic Competitive Bidding

TENDERS are invited from reputable suppliers and service providers registered with Procurement Regulatory Authority of Zimbabwe for the provision of the following:

Tender number

MRDC/EQUIP/03/2021. Re-advert for the supply and delivery of 1 x backhole loader. Closing date and time: 5th November, 2021, at 1000 hours.

Interested bidders should collect tender documents upon payment of a non-refundable fee of RTGS $1 000,00, from Makonde Rural District Council Head Office, PO. Box 296, Mhangura. Tenders must be submitted in sealed envelopes and clearly endorsed on the outside with the tender number and hand delivered to Makonde Rural District Council Head Office tender box on or before the 5th of November, 2021, by 1000 hours. All enquiries should be sent to procurementofficermakonderdc@gmail.com

The Chief Executive Officer, Makonde Rural District Council, PO. Box 296, Mhangura.


ST ANNE’S MISSION HOSPITAL

Invitation to Competitive Bidding

BIDS are invited from reputable bidders registered with Procurement Regulatory Authority of Zimbabwe for the following tenders:

Tender number


MAN/BRU/02/21. Supply of heavy catering equipment (electrical oil jacketed pots 90 litres x 2).

Bidding documents are obtained at St Anne’s Mission Hospital Bruapeg as at 27th October, 2021, from 0900 hours to 1600 hours upon payment of a non-refundable fee of $1 000,00, ZWL, for each tender.

Bidders to include:
- Proof of registration with PRAZ.
- Certificate of Incorporation.
- Valid Tax clearance certificate.
- Company Profile and traceable references.

Bidders must also be registered with the Ministry of Local Government and Public Works.

Tenders must be in envelopes and endorsed on the outside with the advertised tender number and addressed to:
Procurement Management Unit,
St Anne’s Mission Hospital,
Private Bag T5426,
Bulawayo.

Site visit will be on the 3rd of November, 2021, at 1200 hours and its compulsory; bidders are free to witness the tender opening ceremony on the closing date 8th November, at 1100 hours.

General Notice 3041 of 2021.

UNIVERSITY OF ZIMBABWE (UZ)

Invitation to Tender

DOMESTIC bidders are invited to bid for the following:

Tender number

UZ: 56/2021:

Lot 1. Supply and fix aluminium window, doors and glazing. Closing date and time: Friday, 26th November, 2021, at 1000 hours.

Lot 2. Supply and deliver only for pressed steel doors. Closing date and time: Friday, 26th November, 2021, at 1000 hours.

Interested domestic bidders are required to send their requests for bidding documents to the following email: pmu@admin.uz.ac.zw

For any inquiries write to the undersigned:
Procurement Management Unit,
University of Zimbabwe,
630, Churchill Avenue, Mount Pleasant,
Harare.

Email: pmu@admin.uz.ac.zw

General Notice 3042 of 2021.

MUNICIPALITY OF MARONDERA

Invitation to Domestic Competitive Bidding

Tender number


Clarifications are done up to 3rd November, 2021.

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the tender number, description and the closing date.

Submission address: Municipality of Marondera, P.O. Box 201, Marondera.

Means of acceptance: Sealed bids are to be placed in a marked bid box at the reception.

General Notice 3043 of 2021.

ZAKA RURAL DISTRICT COUNCIL (ZRDC)

Invitation to Competitive Bidding

BIDS are invited in terms of Public Procurement and Disposal of Public Assets Act [Chapter 22:23], for the supply of road construction works as follows:

Bid number

ZAKA/NYABARE/01/2021. 8km road gravelling, culvert construction, drain excavation and drain lining. Site visit date: 3rd November, 2021, at 1000 hours. Closing date and time: 10th November, 2021, at 1000 hours.

Bid documents are obtained from Zaka Rural District Council Offices at Jerera Growth Point, Stand 201, from 0830 hours to 1600 hours, after paying non-refundable administration fee of $1 000 RTGS. Bids must be enclosed in sealed envelopes and endorsed on the outside with the bid number, description and physical address. Bids to be submitted (three copies) not later than 10th November, 2021, at 1000 hours to: The Chief Executive Officer, Zaka Rural District Council, P.O. Box 500, Jerera.

Council does not bind itself to accept the lowest bid and can accept tenders in part or in whole.

Late submission will not be accepted.
ZAKA RURAL DISTRICT COUNCIL (ZRDC)
Invitation to Competitive Bidding

BIDS are invited in terms of Public Procurement and Disposal of Public Assets Act [Chapter 22:23], for the supply and fix of road construction works as follows:

Bid number

ZAKA/ROADS/03/2021:

Lot 1: Construction of classroom at Danda Primary School. Site visit date and time: 3rd November, 2021, at 1200 hours. Closing date and time: 10th November, 2021, at 1000 hours.

Lot 2: Steel roofing for Veza Clinic. Site visit date: 3rd November, 2021, at 1200 hours. Closing date and time: 10th November, 2021, at 1000 hours.

Bid documents are obtained from Zaka Rural District Council Offices in Jerera Growth Point, Stand 201, from 0830 hours to 1600 hours, after paying non-refundable administration fee of $1 000.00 RTGS. Bids must be enclosed in sealed envelopes and endorsed on the outside with the bid number, description, and physical address. Bids to be submitted (3 copies) not later than 11th November, 2021, at 1000 hours to: The Chief Executive Officer, Zaka Rural District Council, P.O. Box 500, Jerera.

Council does not bind itself to accept the lowest bid and can accept tenders in part or in whole.

Late submission will not be accepted.

General Notice 3046 of 2021.

ZAKA RURAL DISTRICT COUNCIL (ZRDC)
Invitation to Competitive Bidding

BIDS are invited in terms of Public Procurement and Disposal of Public Assets Act [Chapter 22:23], for the supply and fix of road construction works as follows:

Bid number

ZAKA/ROADS/03/2021:

Lot 1: Re-gravelling of 1.2 km in Jerera, culverts opening, drain excavation and lining, culvert construction.

Lot 2 (Labour only): Culvert construction, drain excavation and lining.

Lot 3 (Supply and fix): Drain excavation and lining road grading of 35km, road re-gravelling of 35km and construction of culverts.

Site visit date: 4th November, 2021, at 0900 hours. Closing date: 11th November, 2021, at 1000 hours.

Bid documents are obtained from Zaka Rural District Council Offices in Jerera Growth Point, Stand 201, from 0830 hours to 1600 hours, after paying non-refundable administration fee of $1 000.00 RTGS. Bids must be enclosed in sealed envelopes and endorsed on the outside with the bid number, description, and physical address. Bids to be submitted (3 copies) not later than 11th November, 2021, at 1000 hours to: The Chief Executive Officer, Zaka Rural District Council, P.O. Box 500, Jerera.

Council does not bind itself to accept the lowest bid and can accept tenders in part or in whole.

Late submission will not be accepted.

General Notice 3046 of 2021.

NYAMINYAMI RURAL DISTRICT COUNCIL (NRDC)
Invitation to Domestic Competitive Bidding

NYAMINYAMI Rural District Council is inviting reputable suppliers registered with Procurement Regulatory Authority of Zimbabwe to participate in tenders NRDC/01/2021 and

General Notice 3048 of 2021.

SHURUGWI TOWN COUNCIL (STC)
Invitation to Domestic Competitive Bidding

SHURUGWI Town Council is inviting bids from reputable companies and Public Procurement and Disposal of Public Assets [Chapter 22:23] for the following:
of certain piece of land situate in the district of Salisbury, being
Stand 9297 Warren Park Township of Warren Park, measuring
five comma four thousand four hundred seventy four (5,483-4) hectares.
2. Deed of Transfer 200/2019, registered in the name of China
International Water & Electric Corporation (Private) Limited, in
respect of certain piece of land situate in the district of Salisbury,
being Stand 8718 Warren Park Township of Warren Park,
measuring two comma zero seven six six (2,076-6) hectares.

General Notice 3050 of 2021.

MINISTRY OF FOREIGN AFFAIRS AND INTERNATIONAL
TRADE (MOFAIT)

Invitation to Domestic Competitive Bidding

BIDS are invited from reputable bidders registered with the
Procurement Regulatory Authority for supply and delivery of the
following:

Tender number

MOFAIT/DCB/TIT/TI/07/21. Supply and delivery of IT equipment,
computer consumables and software licences. Closing date:
4th of November, 2021.

Tender documents are obtainable free of charge from the Ministry
of Foreign Affairs and International Trade via the website:
tenders or upon request at pmumofait@gmail.com

Bids in sealed envelopes endorsed with tender number,
description of tender should be hand delivered in the tender
box at the basement floor, reception area before or on 1000
hours on the closing date:

The Secretary,
Ministry of Foreign Affairs and International Trade,
Municipal Complex Building,
corner Samora Machel Avenue and Sam Nujoma Street,
P.O. Box 4230,
Harare.

(0242) 794681-5.

General Notice 3051 of 2021.

NATIONAL PHARMACEUTICAL COMPANY (NatPharm)

Invitation to Competitive Bid

THE National Pharmaceutical Company (NatPharm) is a parastatal
under the Ministry of Health and Child Care (MoHCC) responsible
for procurement, warehousing and distribution of medicines and
medical supplies. NatPharm is hereby inviting eligible suppliers of
the following:

International NAT ITCB. 21/2021—Re-advert: Supply and delivery
of COVID-19 virtual hospital equipment. Closing date: 19th
November, 2021, at 1000 hours (Zimbabwean Time).

International NAT ITCB. 34/2021. Supply and delivery of
chemotherapy medicines. Closing date: 19th November,
2021, at 1000 hours (Zimbabwean Time).

International NAT ITCB. 35/2021. Supply and delivery of suture
materials. Closing date: 19th November, 2021, at 1000 hours
(Zimbabwean Time).

Closing date: 19th November, 2021, at 1000 hours
(Zimbabwean Time).

Interested bidders should contact NatPharm Procurement
Management Unit, (0242) 794681-5. Bidding documents are
obtainable free of charge upon sending a formal request to
NatPharm Company on the following email:
procurement@ natpharm.co.zw

Bids must be enclosed in sealed envelopes and endorsed
on the outside with the advertised procurement reference
number, the description, the closing date and time and must
be delivered by hand to: The Procurement Management Unit,
NatPharm Company, P.O. Box 14, Lobengula Road, Southerton,
Harare, before 1000hrs on the closing date.
General Notice 3052 of 2021.

MINISTRY OF HEALTH AND CHILD CARE
BINDURA PROVINCIAL HOSPITAL
Invitation to Domestic Tender

TENDERS are invited from reputable suppliers. Tenders must be enclosed in sealed envelopes and endorsed outside with tender number, the description and the closing date and must be deposited in the tender box at Bindura Provincial Hospital administration department reception.

Mandatory requirements

1. Proof of registration with the Procurement Regulatory Authority of Zimbabwe (PRAZ) in the relevant category.
2. Company profile.
3. Certificate of incorporation.

Tender number


All goods and services to be delivered at Bindura Provincial Hospital. Closing date for tender number BPHT.10/2021, BPHT.22/2021 and BPHT.23/2021 is 04/11/2021 not later than 1000 hours and opening thereafter. Tender documents are obtainable from Bindura Provincial Hospital offices upon payment of a non-refundable fee RTGS$1 000,00 to Bindura Provincial Hospital accounts department. The documents will be available from 29th of October, 2021, from 0745 hours to 4th of November, 2021, at 1000 hours during working hours.

General Notice 3053 of 2021.

MINISTRY OF HIGHER AND TERTIARY EDUCATION, INNOVATION, SCIENCE AND TECHNOLOGY DEVELOPMENT (MHTEISTD)
Invitation to Tender

Tender number


Interested eligible suppliers may obtain bidding documents from the Ministry of Higher and Tertiary Education Innovation Science and Technology Development, Procurement Management Unit, Second Floor, G Block, Masandile Dlodlo Building, cnr Samora Machel Avenue and Simon Vengai Muzenda Street, upon payment of a non-refundable fee of RTGS$840,00, payable in the following Account:

Bank: Reserve Bank of Zimbabwe (RBZ).
Account name: Ministry of Higher and Tertiary Education.
Account Number: 2000004998.

Receipts obtainable from the Accounts Office, Fifth Floor, G Block.
- Tender documents shall be sold between 1000 hours-1300 hours.
- Tenders must be properly addressed and enclosed in sealed envelopes, clearly endorsed with tender description and number, hand delivered and deposited in the tender box.
- Please note no bid will be accepted after the closing time and date.

Bidders are free to witness the opening of bids soon after tender closing time.

General Notice 3054 of 2021.

MINISTRY OF INFORMATION, COMMUNICATION TECHNOLOGY, POSTAL AND COURIER SERVICES (MICTPCS)
Invitation to Domestic Competitive Bidding

THE Ministry of ICT, Postal and Courier Services (MICTPCS) is inviting suitably qualified and reputable bidders to participate in the following tender:

Tender number


Bids must be in sealed envelopes and endorsed on the outside, with the advertised tender number, description and closing date. The bids shall be dropped in the tender box at the Procurement offices in the Seventh Floor, Bank Chambers Building (Old Reserve Bank), cnr First Street Mall and Samora Machel Avenue, Harare, on or before the closing date and time.

Bidding documents are available via email upon request please contact Procurement Management Unit Offices on 0242-763020 or email on ict.pmu.2021@gmail.com Seventh Floor, Bank Chambers Building (Old Reserve Bank), cnr First Street Mall and Samora Machel Avenue, Harare.

General Notice 3055 of 2021.

MINISTRY OF HEALTH AND CHILD CARE
Invitation to Tenders

THE Ministry of Health and Child Care would like to solicit bids from qualified entities for the supply and delivery of the following:

Tender number


Mandatory requirements:
- Must be registered for a period of not less than one year.
- Must have a Certificate of Incorporation.
- Must have a vendor number.
- Must have a valid registration with Procurement Regulatory Authority of Zimbabwe (PRAZ).
Tender documents are obtained from the Procurement Office: Programme Coordination Unit (PCU) offices, Fifth Floor, Kagurvi Building upon payment of a non-refundable fee of ZWL $100.00. Tenders are bought in Second Floor Cashier’s, Office Room 89. Tender documents are sold between 1100 hours and 1230 hours during working days only. Please note that this advert is not to be construed in any way as an offer to contract with your organisation.

General Notice 3056 of 2021.

ZIMBABWE ANTI-CORRUPTION COMMISSION (ZACC)
Invitation to Bidding Tender

ZIMBABWE Anti-Corruption Commission (ZACC) is inviting bids for the supply and delivery of the following:

**Tender number**

ZACC04/2021:

1. Toyota Fortuner.
2. Toyota Hilux.

Closing date: 5th November, 2021, at 1000 hours.

Tender documents are obtained at Zimbabwe Anti-Corruption Commission, 174, Herbert Chitepo Avenue, Harare, Procurement Management Unit free of charge upon sending a formal request to ZACC on the following email pmu@zacc.co.zw

**Submission of tender**

Tenders must be enclosed in sealed envelopes and endorsed on the outside with the advertised tender number, the closing date and description of tender. Tenders must be deposited at Zimbabwe Anti-Corruption Commission, 174, Herbert Chitepo Avenue, Harare, on or before 1000 hours on the closing date.

**Note**

- Tenders which are received after 1000 hours on the closing date whether by hand or post will be treated as late tenders and will be rejected.
- All queries regarding the above tender should be forwarded in writing to the following email: pmu@zacc.co.zw

General Notice 3057 of 2021.

GRAIN MARKETING BOARD (GMB)
Invitation to Bidding Tender

THE Grain Marketing Board (GMB) is inviting reputable and eligible bidders for the following:

**Tender number**


Details of the tender shall be contained in the Invitation to Tender (ITT) document. The Invitation to Tender (ITT) document shall be downloaded from GMB website www.gmbdura.co.zw.

Tenders must be in sealed envelopes and endorsed on the outside with the advertised tender number, description and closing date and posted in time or hand delivered to the Procurement Manager, Grain Marketing Board, Dura Building, 179-187, Samora Machel Avenue, Eastlea, Harare, Zimbabwe.

In a bid to maintain social distancing considering the COVID-19 pandemic, please note that we will not be entertaining walk-in customers for the purpose of acquiring bidding documents.

Any queries regarding the advertised tenders you can call on +263 242 750 950 / 08677 004 941; or send email to the following shangaig@gmbdura.co.zw/alumendas@gmbdura.co.zw/mutamisawi@gmbdura.co.zw

Please note that NO payment is required for the ITT(s) documents.

GMB reserves the right to award the tender or part thereof to any bidder after evaluation.

**CHANGE OF NAME**

TAKE notice that, on the 11th day of October, 2021, before me, Cassian Mufanebadza Jakachira, a legal practitioner and notary public, appeared Cohen Mashumba Samukange (born on 14th March, 1986) and changed the names of his minor children, namely: Tadiwanashe Shantel Sekete (born on 4th May, 2008) and Tasha Fortunate Sekote (born on 8th February, 2011), to Tadiwanashe Shantel Mashumba Samukange and Tasha Fortunate Mashumba Samukange, respectively.

Dated at Harare on this 21st day of October, 2021.— Cassian Mufanebadza Jakachira, c/o Jakachira & Company, legal practitioners, 4, Wembley Crescent, Eastlea, Harare. 259228f

**CHANGE OF NAME**

TAKE notice that, on the 18th day of October, 2021, before me, Daphne Natsai Maruta, a legal practitioner and notary public, appeared Ruth Mazvita Chantelois (in her capacity as the custodian and sole guardian of Cynthiene Vimbashe Tairopi (born on 3rd August, 2010), and she changed the child’s name to Cynthiene Vimbashe Chantelois, so that, henceforth, for all purposes and occasions she shall be known by the name Cynthiene Vimbashe Chantelois.

Dated at Harare on this 19th day of October, 2021.— Daphne Natsai Maruta, c/o Taferein and Company, legal practitioners, No. 190, Samora Machel Avenue, Harare. 259138f

**CHANGE OF NAME**

NOTICE is hereby given that, on the 19th day of October, 2021, before me, Peter Mafuma, a legal practitioner and notary public, at Harare, appeared Oliver Dzvimbu (born on 14th October, 1996) (ID 63-2189805 F 27) and changed his name to Oliver Chipayen which name he shall henceforth use in all deeds, documents, proceedings and transactions for whatever nature.

Dated at Harare this 19th day of October, 2021.— Chipio Chichetu, c/o Gumbo & Associates Legal Practitioners, No. 2, Hendricks Way, Mt Pleasant, Harare. 259142f

**CHANGE OF NAME**

TAKE notice that, on the 18th day of October, 2021, before me, Peter Gomo, a legal practitioner and notary public, appeared Bonface Chikwanda (born on 18th November, 1990) (ID 27-220648 K 27), who changed his name to Bonface Maluma, so that, henceforth, for all purposes and occasions he shall be known by the name Bonface Maluma.

Dated at Harare on this 18th day of October, 2021.— Peter Gomo, c/o W.O.M. Simango & Associates, legal practitioners, Harare. 259328f

**CHANGE OF NAME**

TAKE notice that, on the 18th day of October, 2021, before me, Peter Gomo, a legal practitioner and notary public, appeared Nyasha Chikwanda (born on 27th July, 1995) (ID 27-220666 E 27), who changed his name to Nyasha Maluma, so that, henceforth, for all purposes and occasions he shall be known by the name Nyasha Maluma.
Dated at Harare on this 18th day of October, 2021.— Peter Gomo, c/o W.O.M. Simango & Associates, legal practitioners, No. 9, Peterhead Drive, Eastlea, Harare. 259336f

CHANGE OF NAME
TAKE notice that, on the 18th day of October, 2021, before me, Peter Gomo, a legal practitioner and notary public, appeared Lucas Chikwanda (born on 1st October, 1991) (ID 04-166435 H 04), who changed his name to Lucas Mafuma, so that, henceforth, for all purposes and occasions he shall be known by the name Lucas Mafuma.

Dated at Harare on this 18th day of October, 2021.— Peter Gomo, c/o W.O.M. Simango & Associates, legal practitioners, No. 9, Peterhead Drive, Eastlea, Harare. 259336f

CHANGE OF NAME
TAKE notice that, on the 18th day of October, 2021, before me, Peter Gomo, a legal practitioner and notary public, appeared Michael Chikwanda (born on 2nd August, 1988) (ID 22-262588 W 27), who changed his name to Layton Mafuma, so that, henceforth, for all purposes and occasions he shall be known by the name Layton Mafuma.

Dated at Harare on this 18th day of October, 2021.— Peter Gomo, c/o W.O.M. Simango & Associates, legal practitioners, No. 9, Peterhead Drive, Eastlea, Harare. 259336f

CHANGE OF NAME
TAKE notice that, on the 18th day of October, 2021, before me, Peter Gomo, a legal practitioner and notary public, appeared Tshuma (born on 1st October, 1991) (ID 04-1586666 K 04), who changed his name to Tinotenda Mafuma, so that, henceforth, for all purposes and occasions he shall be known by the name Tinotenda Mafuma.

Dated at Harare on this 18th day of October, 2021.— Peter Gomo, c/o W.O.M. Simango & Associates, legal practitioners, No. 9, Peterhead Drive, Eastlea, Harare. 259336f

CHANGE OF NAME
TAKE notice that, on the 18th day of October, 2021, before me, Peter Gomo, a legal practitioner and notary public, appeared Peterhead Drive, Eastlea, Harare. 259336f

CHANGE OF NAME
TAKE notice that, on the 18th day of October, 2021, before me, Peter Gomo, a legal practitioner and notary public, appeared John Chikwanda (born on 18th October, 1990) (ID 22-263486 Q 27), who changed his name to John Mafuma, so that, henceforth, for all purposes and occasions he shall be known by the name John Mafuma.

Dated at Harare on this 18th day of October, 2021.— Peter Gomo, c/o W.O.M. Simango & Associates, legal practitioners, No. 9, Peterhead Drive, Eastlea, Harare. 259336f

CHANGE OF NAME
TAKE notice that, on the 18th day of October, 2021, before me, Peter Gomo, a legal practitioner and notary public, appeared Courage Munshe Chikwanda (born on 7th July, 2001) (ID 18-151,529 X 04), who changed his name to Courage Munashe Mafuma, so that, henceforth, for all purposes and occasions he shall be known by the name Courage Munashe Mafuma.

Dated at Harare on this 18th day of October, 2021.— Peter Gomo, c/o W.O.M. Simango & Associates, legal practitioners, No. 9, Peterhead Drive, Eastlea, Harare. 259336f

CHANGE OF NAME
TAKE notice that, on the 18th day of October, 2021, before me, Peter Gomo, a legal practitioner and notary public, appeared Joseph Chikwanda (born on 21st September, 1985) (ID 04-128379 S 27), who changed his name to Joseph Mafuma, so that, henceforth, for all purposes and occasions he shall be known by the name Joseph Mafuma.

Dated at Harare on this 18th day of October, 2021.— Peter Gomo, c/o W.O.M. Simango & Associates, legal practitioners, No. 9, Peterhead Drive, Eastlea, Harare. 259336f

CHANGE OF NAME
TAKE notice that, on the 18th day of October, 2021, before me, Peter Gomo, a legal practitioner and notary public, appeared Nyanyiwa (born on 2nd February, 1994) appeared before me, Nonhlanhla Moyo, a legal practitioner and notary public, at Bulawayo, and relinquished the name Nyanyiwa Moyo and assume in place thereof the name Nyanyiwa Sibanda.— Nonhlanhla, Moyo, c/o Messrs Advocate S.K.M. Sibanda & Partners, P.O. Box 614, Bulawayo. 259296f

CHANGE OF NAME
TAKE notice that, on the 18th day of October, 2021, before me, Nkosiyenzile Mpho, a legal practitioner and notary public, appeared Blessing Thulani Ngwenya (born on 2nd March, 1994), and he changed his name to Blessing Thulani Mokoena, so that, henceforth, for all purposes and occasions he shall be known by the name Blessing Thulani Mokoena.

Dated at Bulawayo this 18th day of October, 2021.— Nkosiyenzile Mpho, c/o Vundhla-Phulu and Partners, ZIMDEF House, Fifth Floor, Eastwing, broom Liberation Legacy Avenue/Benjamin Barome Street, Bulawayo. 259296f

CHANGE OF NAME
TAKE notice that, on the 17th day of August, 2021, Nhlanhla Ndlovu (born on 2nd October, 1973) (ID 08-607483 J 28), appeared before me, Nonhlanhla Moyo, a legal practitioner and notary public, at Bulawayo, and relinquished the name Nhlanhla Ndlovu and assume in place thereof the name Nhlanhla Sibanda.—Nonhlanhla, Moyo, c/o Messrs Advocate S.K.M. Sibanda & Partners, P.O. Box 614, Bulawayo. 259296f

CHANGE OF NAME
TAKE notice that, on the 17th day of August, 2021, Nhlanhla Ndlovu (born on 2nd October, 1973) (ID 08-607483 J 28), appeared before me, Nonhlanhla Moyo, a legal practitioner and notary public, at Bulawayo, and relinquished the name Nhlanhla Ndlovu and assume in place thereof the name Nhlanhla Sibanda.—Nonhlanhla, Moyo, c/o Messrs Advocate S.K.M. Sibanda & Partners, P.O. Box 614, Bulawayo. 259296f

CHANGE OF NAME
TAKE notice that, on the 18th day of October, 2021, before me, Josephat Tshuma, a legal practitioner and notary public, Hape Soko (ID 08-175883 D 08) changed his name from Hape Soko to Hape Mbeza (born on 26th December, 1958).

Dated at Bulawayo on the 18th day of September, 2021.— Josephat Tshuma, c/o Webb, Low & Barry (incorporating Ben Baron & Partners), 11, Luton Street, Belmont, Bulawayo. 259296f

CHANGE OF NAME
TAKE notice that, on this 21st day of October, 2021, Loline Nyanziwa (born on 2nd February, 1994) appeared before me, Luckymore Mauwa, a legal practitioner and notary public, and changed her name to Lorraine Jack.—Luckymore Mauwa, c/o
CHANGE OF NAME

TAKE notice that, on this 16th day of August, 2021, before me, Golden Malbwe, a legal practitioner and notary public, appeared on behalf of his minor child Obriel Tinevimbo Gora, before me, Runouya Zimudzi, a notary public, and changed his minor child's name from Obriel Tinevimbo Gora to Obriel Tinevimbo Wamambo.

Runouya Zimudzi, notary public, c/o Zimudzi & Associates, 31 Maiden Drive, Newlands, Harare, for all purposes and occasions she shall be known by the name Nancy Makaurire.


228899f

Lost Deed of Transfer

NOTICE is hereby given that, Milidzani Faith Masiyi-Moyo in her capacity as executrix dative in the estate of the late Maureen Mary Westwood who died at Pietermaritzburg, South Africa on the 1st November, 2015, per letters of administration DHR 820/2021, intends to apply for a certified copy of Deed of Transfer 1881/70, dated 17th August, 1970, over certain piece of land situate in the district of Bulawayo being The Remaining Extent of Lot 119 Suaro's Township of Dawsoms Grant, measuring 16,011 square feet registered in the name of Maurey Westwood.

All persons claiming to have any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice.


228899f

Lost Deed of Transfer

NOTICE is hereby given that, we intend to apply for a certified copy of Deed of Transfer 3983/91, dated 2nd October, 1991, registered in the name of Brown Mabuza, wherein a certain piece of land situate in the district of Bulawayo being Stand 13973, Bulawayo Township of Bulawayo Township Lands, measuring 1,378.8 hectares, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Bulawayo, within 14 days from the date of publication of this notice.


228899f

Lost Deed of Transfer

NOTICE is hereby given that, we intend to apply for a certified copy of Deed of Transfer 3303/2001, dated 14th September, 2001, made in favour of William Daniwe Rugoyi (born on 15th December, 1955), whereby certain piece of land situate in the district of Que Que, measuring 1,289 square metres being Stand 1448, Que Que Township, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Register of Deeds, at Bulawayo, within 14 days from the date of publication of this notice.


228899f

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228899f

Lost Deed of Transfer
NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 3591/2003, dated 17th September, 1974, made in favour of Naimon Tongeshi Mundi (born on 6th June, 1972) for certain piece of land situate in the district of Salisbury called Lot 11 of Subdivision H of Lot 104 Of Highlands Estate, measuring 1 252 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 18th day of October, 2021.—Nyika & Associates, legal practitioners, No. 4, Boscobel Drive West, Highlands, Harare.

259358f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 5991/74, dated 17th September, 1974, made in favour of Andrew Chinaroma (born on 5th December, 1969) and Thokozenzi Abigale Mhlanga (born on 9th August, 1964), whereby certain piece of land situate in the district of Bulawayo being Subdivision C of Subdivision 4 of Subdivision B of Willsgrove, measuring 8 088 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, within 14 days from the date of publication of this notice.

Dated at Harare this 21st day of October, 2021.—Mutuso, Taruvvinga & Mhimbidi Attorneys, No. 10, Mold Crescent, Kensington, Harare.

259387f

LOST DEED OF TRANSFER

NOTICE is hereby given that application will be made for a certified copy of Deed of Transfer 1460/2002, dated 20th May, 2002, made in favour of Maria Chimadzanga (born on 6th June, 1969) in terms of which certain piece of land measuring 320 square metres called Stand 1976 Rutendo Townships of Redcliff Townlands situate in the district of Que Que, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry at Harare, within 14 days from the date of publication hereof.

Dated at Harare this 20th day of October, 2021.—Tapera Muzana & Partners, legal practitioners, 54, Harvery Brown, Milton Park, Harare.

259390f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 2860/2012, dated 27th June, 2012, made in favour of Labial Investments (Private) Limited, in respect of certain piece of land situate in the district of Salisbury called Lot 3 of Stand 480 Runiville B of Lot 400 Highlands Estate, measuring 3 975 square metres.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 20th day of October, 2021.—Whatman & Stewart Lawfirm, 7, Shannon Road, Alexandra Park, Harare.

259360f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 1342/2012, dated 29th August, 2012, made in favour of Farid Shahadat and Myrtle Shahadat in respect of an undivided 11.4% share being Share No. 409 in certain piece of land situate in the district of Bulawayo being Subdivision A of Subdivision B of Willsgrove, measuring 1 281 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice.

Dated at Harare this 21st day of October, 2021.—Tim Tanser Consultancy, applicant's legal practitioners, 16, Fleetwood Road, Alexandra Park, Harare.

259380f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 1499/2000, dated the 26th May, 2000, registered over certain piece of land situate in the district of Salisbury called Lot 3 of Subdivision A of Elphida, measuring 47.670 8 hectares, made in favour of Khiwana Services (Private) Limited.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 21st day of October, 2021.—Masere Shinda Commercial Lawyers, Tenth Floor, Chiyedza House, cnr First Street & Mall/Kwane Nkumah Avenue, Harare.

259362f

LOST DEED OF TRANSFER

NOTICE is hereby given that it is intended to apply for a certified copy of Deed of Transfer 1423/89, dated the 13th April, 1989, passed in favour of Ellie Moyo (born on 12th December, 1940) in respect of certain two pieces of land being—

(1) Subdivision A of Subdivision B of the Pioneer Block situate in the district of Insiza, measuring 1 400.914 3 hectares; and

(2) Stand 3954 Luveve Township of Luveve situate in the district of Bulawayo, measuring 312 square metres.

259390f
All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days from the date of publication of this notice. —Ellie Moyo, c/o Webb Low & Barry (incorporating Ben Baron & Partners), 11, Luton Street, Belmont, Bulawayo. 259335f

LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of UTS Powerworks (Private) Limited, has been lost or mislaid and that application will be made to the Provincial Mining Director, Mashonaland Central Province, Bindura, at the expiration of 30 days from the date of publication of the notice, for the issue of a duplicate thereof.

Registration number Site

48255 Buckland 520

Dated at Bulawayo this 22nd day of October, 2021. —Abokoe Nare, applicant. 228897f

LOST CERTIFICATE OF REGISTRATION

NOTICE is hereby given that the under-mentioned certificate of registration, issued in the name of Max Mhondiwa, has been lost or mislaid and that application will be made to the Provincial Mining Director, Mashonaland Central Province, Bindura, at the expiration of 30 days from the date of publication of the notice, for the issue of a duplicate thereof.

Registration number Name of block

30397 Money Quin 3

Dated at Bindura this 21st day of October, 2021. —Max Mhondiwa, applicant. 259594f

LOST TITLE DEED

NOTICE is hereby given that we intend to apply for a certified copy of Certificate of Registered Title Deed (Deed of Transfer 6116/2008), dated 26th August, 1988, passed in favour of Naomi Hanagan (born on 9th September, 1953) (ID 63-275186 A 48), whereby certain piece of land situate in the district of Salisbury, measuring 5 273 square metres, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice. —c/o Maloneyga and Matapuma Law Practice, 3, Chinabur Court, 103, Herbert Ushewokunze Avenue, Harare. 259147f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 5001/98, dated 11th June, 1998, passed in favour of Chifon Tapera Washaya and Lydia Washaya, whereby certain piece of land situate in the district of Salisbury, measuring 4 930 square metres, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 22nd October, 2021. —Sinyoro and Partners, legal practitioners, No. 3, Ashton Road, off Maasdorp Avenue, Alexandra Park, Harare. 259251f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for an certified copy of Deed of Transfer 257/2011, dated 25th January, 2011, registered over certain piece of land situate in the district of Salisbury, called Stand 716 Greencroft Township of Subdivision A of Plot 29 Greencroft Estate of Subdivisions A and B of Mabelreign, measuring 3 939 square metres, made in favour of Blessing Mukwada (born on 8th January, 1978) and Tsetsi Mukwada (born on 6th February, 1978).

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 18th day of October, 2021. —MaswaiSilinda Commercial Lawyers, Tenth Floor, Chiyedza House, One First Street Mall/Kwame Nkrumah Avenue, Harare. 259134f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 483/2010, dated 29th November, 2010, made in favour of Ngovonizhe Mudeke (born on 4th September, 1979) (ID 75-171868 W 75), whereby certain piece of land situate in the district of Salisbury called Stand 1084 Prospect Township of Subdivision C of Prospect, measuring 388 square metres, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare on this 23rd day of September, 2021. —Gunje Legal Practice, 10, Tweed Road, Eastlea, Harare. 259146f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 483/2010, dated 29th November, 2010, made in favour of Ngonidzashe Mudeke (born on 4th September, 1979) (ID 75-171868 W 75), whereby certain piece of land situate in the district of Salisbury called Stand 776 Umtali Township of Umtali Township Lands, measuring 3 331 square metres, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days after the date of publication of this notice.

Dated at Harare on this 21st day of October, 2021. —Gunje Legal Practice, 10, Tweed Road, Eastlea, Harare. 259157f

LOST DEED OF TRANSFER

NOTICE is hereby given that we intend to apply for a certified copy of Deed of Transfer 2870/2006, dated 26th April, 2006, held by Masonic Building Trust over certain piece of land situate in the district of Salisbury called Stand 18868 Harare Township of Stand 716 Greencroft Township of Subdivision A of Plot 29 Greencroft Estate of Subdivisions A and B of Mabelreign, measuring 3 939 square metres, made in favour of Blessing Mukwada (born on 8th January, 1978) and Tsetsi Mukwada (born on 6th February, 1978).

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 18th day of October, 2021. —MaswaiSilinda Commercial Lawyers, Tenth Floor, Chiyedza House, One First Street Mall/Kwame Nkrumah Avenue, Harare. 259146f
All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days after the date of publication of this notice.

Dated at Harare on this 25th day of October, 2021. — Chadyiwa & Associates, legal practitioners, No. 5, Cinnabar Court, 103, Herbert Ushewokunze Avenue, Harare. 228898f

LOST DEED OF TRANSFER

NOTICE is hereby given that an application will be made for a certified copy of Deed of Transfer 8712/2001, dated 3rd September, 2001, made in favour of The Trustees for The Time Being of the SOS Children’s Village Association of Zimbabwe, whereby certain piece of land situate in the district of Salisbury called Stand 1309 Ardbennie Township 16 of Subdivision A of Ardbennie, measuring 531 square metres, was conveyed.

All persons having any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 20th day of October, 2021. — Scalen & Holderness, applicant’s legal practitioners, Twelfth Floor, CABS Centre, Harare. 239363f

LOST DEED OF TRANSFER

NOTICE is hereby given that an application will be made to the Registrar of Deeds, at Harare, for a certified copy of Deed of Transfer 3574/2008, passed in favour of John Chimhanda and Chishamiso Chimhanda, whereby certain piece of land situate in the district of Gormonzzi called Stand 18927 Ruwa Township of Sebastopol, measuring 500 square metres, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days from the date of publication of this notice.

Dated at Harare this 22nd day of October, 2021. — Mugomeza & Mazhindu Legal Practitioners, Fourth Floor, Coal House, 17, Nelson Mandela Avenue, Harare. 239302f

LOST DEED OF TRANSFER

NOTICE is hereby given that an application will be made to the Registrar of Deeds, at Harare, for a certified copy of Deed of Transfer 2083/89, passed in favour of Robson Foroma, whereby certain piece of land situate in the district of Salisbury called Stand 2360 Budiriro Township of Willowvale Estate, measuring 300 square metres, was conveyed.

All persons claiming to have any objections to the issue of such copy, are hereby required to lodge same, in writing, with the Registrar of Deeds, at Harare, within 14 days after the date of publication of this notice.

Dated at Harare this 22nd day of October, 2021. — Mugomeza & Mazhindu Legal Practitioners, Fourth Floor, Coal House, 17, Nelson Mandela Avenue, Harare. 239304f

LOST DEED OF TRANSFER

NOTICE is hereby given that an application will be made for a certified copy of Deed of Transfer 614/2015, dated 26th February, 2015, passed in favour of Kudakwashe Mako-Mushangira (born on 30th October, 1976), in respect of Stand 75 Comet Rise Township of Stand 43A Comet Rise Township, situate in the district of Salisbury, measuring 7176 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days after the date of publication of this notice. — Mundia & Mudhara Legal Practitioners, 6, Mold Crescent, Kensington, Harare. 259222f

LOST DEED OF TRANSFER

NOTICE is hereby given that an application will be made for a certified copy of Deed of Transfer 84/2021, dated 26th March, 2021, made in favour of Barmore Investments (Private) Limited, whereby certain piece of land in extent 4047 square metres being Lot 3 of Subdivision 5L of Matshumapilo, situate in the district of Bulawayo, was conveyed.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Bulawayo, within 14 days after the date of publication of this notice. — Jared Wesley Jared (0772957135), applicant’s agent, No. 46, Northern Road, Burnside, Bulawayo. 259222f

LOST DEED OF TRANSFER

NOTICE is hereby given that an application will be made for a certified copy of Deed of Transfer 0490/2019, dated 4th February, 2019, passed in favour of Brian Musindo Musonza (born on 1st January, 1969) and Nyasha Mutongwizo (born on 18th May, 1982), in respect of Stand 4715 Prospect Township of Stand 2491 Prospect Township, situate in the district of Salisbury, measuring 7176 square metres.

All persons having any objections to, or wishing to make any representations in connexion with, the issue of such copy, are hereby required to lodge same, in writing, with the Deeds Registry, at Harare, within 14 days after the date of publication of this notice.

Dated at Harare this 22nd day of October, 2021. — Atherstone & Cook, legal practitioners, Praetor House, 119, Josiah Chinamano Avenue, Harare. 239253f

IN THE MAGISTRATES COURT
FOR THE PROVINCE OF MASHONALAND

Held at Harare.

In the matter between Abisha Nyabasa, plaintiff, and Tinushe Chiponda, defendant.

SHORTENED VERSION OF SUMMONS
TO: Tinushe Chiponda whose whereabouts are currently unknown.

TAKE notice that Abisha Nyabasa has instituted action against you in this honourable court in which he claims cancellation of the agreement of sale of a Toyota motor vehicle ADJ 8452 and other ancillary relief. If you wish to oppose this action, you are requested to file your notice of appearance to defendant with the Clerk of Court, at Harare and serve same on the plaintiff’s legal practitioners whose address is hereunder provided within seven days of advertisement. Should you fail to comply with the above, this claim will be dealt with by the court as unopposed and plaintiff shall apply for judgment (in default) as prayed without further notice to you. — Muchinerisi...
NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at 2348, Nyaguwe Street, Dombotombo, Marondera, trading as Tandarai Mini Bar, for Never P. Musimwa.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 5th November, 2021.—Never P. Musimwa.

LIQUOR ACT [CHAPTER 14:12]
Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Restaurant (Special) Liquor Licence in respect of premises situate at 2348, Nyaguwe Street, Dombotombo, Marondera, trading as Tandarai Mini Bar, for Henry Hoshiki.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 5th November, 2021.—Henry Hoshiki.

LIQUOR ACT [CHAPTER 14:12]
Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Gravel Business Centre, Phase 9, Goromonzi, trading as Chiumutsa Sports Bar, for Miriam Chimutso.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 5th November, 2021.—Miriam Chimutso.

LIQUOR ACT [CHAPTER 14:12]
Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at 4044, Tipperary Road, Sharmar, trading as Covid 21 Bottle Store, for Manners Nakua.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 5th November, 2021.—Manners Nakua.

LIQUOR ACT [CHAPTER 14:12]
Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Wholesale Liquor Licence in respect of premises situate at 4044, Tipperary Road, Sharmar, trading as COVID-19 Liquor Wholesale, for Manners Nakua.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 5th November, 2021.—Manners Nakua.

LIQUOR ACT [CHAPTER 14:12]
Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Wholesale Liquor Licence in respect of premises situate at 4044, Tipperary Road, Sharmar, trading as COVID-19 Liquor Wholesale, for Manners Nakua.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 5th November, 2021.—Manners Nakua.

LIQUOR ACT [CHAPTER 14:12]
Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Wholesale Liquor Licence in respect of premises situate at 4044, Tipperary Road, Sharmar, trading as COVID-19 Liquor Wholesale, for Manners Nakua.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 5th November, 2021.—Manners Nakua.

LIQUOR ACT [CHAPTER 14:12]
Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Wholesale Liquor Licence in respect of premises situate at 4044, Tipperary Road, Sharmar, trading as COVID-19 Liquor Wholesale, for Manners Nakua.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 5th November, 2021.—Manners Nakua.

LIQUOR ACT [CHAPTER 14:12]
Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Wholesale Liquor Licence in respect of premises situate at 4044, Tipperary Road, Sharmar, trading as COVID-19 Liquor Wholesale, for Manners Nakua.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 5th November, 2021.—Manners Nakua.

LIQUOR ACT [CHAPTER 14:12]
Application for the Issue of a Part II Liquor Licence

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Wholesale Liquor Licence in respect of premises situate at 4044, Tipperary Road, Sharmar, trading as COVID-19 Liquor Wholesale, for Manners Nakua.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 5th November, 2021.—Manners Nakua.
NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Lot 1 of Marvel Old Nic Mine, Kadoma, trading as Qeda Ukoma Investment, for Tapiwa Dube.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 5th November, 2021. — Tapiwa Dube, applicant, Mlozi Primary School, Private Bag 518, Maphisa.

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Maphisa Business Centre, Matobo, trading as Shapishappy Carry Supermarket, for Cathrine Ndlovu.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 5th November, 2021. — Cathrine Ndlovu, applicant, 3540, Magwegwe West, Bulawayo.

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Zezani Business Centre, Beitbridge, trading as Ebunandini Cocktail Bar, for Tsepiso Moyo.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 5th November, 2021. — Tsepiso Moyo, applicant, Zanani Business Centre, Beitbridge.
NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bottle Liquor Licence in respect of premises situate at Zororo Business Centre, Zhombe, Rural District Council, trading as Muchinguri Mini Market and Bottle Store, for Given Mwazvita Muchinguri.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 5th November, 2021. —Given Mwazvita Muchinguri, applicant, 6, Ibis Close, Greenside, Mutare.

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at 1275, Gwanda, Merwebe, Zvimbambwa, trading as The Classic Sports Bar, for David Tinashe Muchuweti.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 5th November, 2021. —David Tinashe Muchuweti, applicant, Flat 6, Block 1, Mt Darwin Road, Borrowdale, Harare.

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at No. 75, Fidel Castro Road, Harare, trading as LGi Restaurant, for Isaac Nyakonda.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 5th November, 2021. —Isaac Nyakonda, applicant, No. 1, Ward Road, Braeside, Harare.

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situate at Stand No. 1, Dangamvura, Mutare, trading as Club 14, for Dignity Mduduzi M. Nyati.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 5th November, 2021. —Mduduzi M. Nyati, applicant, Flat 6, Block 1, Mt Darwin Road, Bindura.
NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Restaurant (Special) Liquor Licence in respect of premises situated at 2034, Mkoba 6, Gweru. — Garikai Chikwata, applicant, Stand 313 of 201, Kadoma Industry, Kadoma.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 5th November, 2021.—Garikai Chikwata, applicant, Stand 313 of 201, Kadoma Industry, Kadoma.

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Wholesale Liquor Licence in respect of premises situated at Stand 12, Chindunduma Business Centre, Shamva, trading as Moyo Bar, for John Chidzomba.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 5th November, 2021.—John Chidzomba, applicant, 8005, Glenwood Park, Harare.

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situated at 516, Manyame Balanced Home, Manyame.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 5th November, 2021.—Mavis Gwatida, applicant, 624, Soudan Street, Gwanda.

NOTICE is hereby given that an application, in terms of section 53 of the Liquor Act [Chapter 14:12], will be made to the Liquor Licensing Board, Harare, for the issue of a Bar Liquor Licence in respect of premises situated at 2018, Bee Complex, Katanga, trading as Matlz Investments, for Lameck Bodo Matsiwe.

All persons who have any objections to the application may lodge their objections, in writing, with the Secretary of the Liquor Licensing Board, Harare, not later than the 5th November, 2021.—Lameck Bodo Matsiwe.
MISSING PERSONS ACT [CHAPTER 5:14]

Notice of Application

AN application has been received for an order presuming the death of Enwell Sango who was ordinarily resident in the United Kingdom.

An inquiry will be held in terms of section 5 of the above Act at the Magistrates Court, Harare, on the 22nd day of November, 2021, at 8.30 a.m.

Any person who—
(a) has any information relating to the circumstances in which the missing person disappeared; or
(b) can show cause why the missing person should not be presumed dead or why his estate should not be placed under an administrator; or
(c) wishes to make any other representations in connection with the application,

should lodge with the Clerk of the Magistrates Court, at Harare, any such information or representations, in writing, on or before the 21st November, 2021. —Clerk of Court, Magistrates Court, Harare. 259264f

CITY OF GWERU

Proposed Sale of Council Land in City of Gweru and Invitation to Objections

NOTICE is hereby given that, in terms of section 152(2) of the Urban Councils Act [Chapter 29:15], the City of Gweru intends to sell the following stands—

<table>
<thead>
<tr>
<th>STAND NO.</th>
<th>LOCATION</th>
<th>LAND USE</th>
<th>SIZE</th>
</tr>
</thead>
<tbody>
<tr>
<td>9303 Gweru Township of Gweru/ Township Lands</td>
<td>Gwelo Central Business District (CBD)</td>
<td>Light Industrial</td>
<td>2,181 m²</td>
</tr>
<tr>
<td>4770 Mhlaba North Township</td>
<td>Mhlaba Village 17</td>
<td>Primary School</td>
<td>45,440 m²</td>
</tr>
</tbody>
</table>

Details

Copies of terms and conditions of the proposal will be open for inspection during normal business hours at the office of the Director of Housing and Community Services, Civic Centre, Municipal Offices in the Central Business District of Gweru, First Floor, Civic Centre, Town House, R.G. Mugabe Way, 8th Street, Gweru.

Any person who wishes to object to the proposal may lodge his or her objections with the Office of the Town Clerk at the City Council, Head Office, Third Floor, Civic Centre Town House, corner R.G. Mugabe Way, 8th Street, Gweru, within 21 working days from the date of this publication.

V. D. CHIKWERUWE, Acting Town Clerk, Office of the Town Clerk, City of Gweru, Third Floor, Civic Centre, Town House, corner R.G. Mugabe Way/8th Street, Gweru. 259227f

AFRICAN SUN LIMITED

(Incorporated in Zimbabwe on 2 July 1971 under Company Registration Number 643/71)

"THIS NOTICE IS A REPUBLICATION OF THE NOTICE PREVIOUSLY PUBLISHED TO ACQUIRE, TAG ALONG, DRAG ALONG AND SQUEEZE OUT IN TERMS OF PROVISIONS OF THE COMPANIES AND OTHER BUSINESS ENTITIES ACT [CHAPTER 24:31]. THOSE WISHING TO ACCEPT THE OFFER ARE TO SUBMIT THE FORM TO CORPserve(PRIVATE) LIMITED BY 12 NOVEMBER, 2021."

1. Background and Notification of the Extent of Acceptance of the Original Offer

1.1. African Sun Limited (“ASL”) made an offer to the shareholders of Dawn Properties Limited (“DPL”) to acquire all the issued ordinary shares in DPL, based on 1 issued ASL ordinary share for every 3,988,075,946 DPL issued ordinary shares ("the Original Offer").

1.2. Pursuant to the Original Offer, DPL Shareholders holding 2,237,443,334 ordinary shares in DPL, representing 91.66% of the DPL issued ordinary shares accepted the Original Offer and surrendered their shares to ASL. DPL Shareholders holding 219,728,754 ordinary shares in DPL, representing 8.94% of the DPL issued ordinary shares ("Remaining Shares") did not accept the Original Offer.

1.3. Reference is made to the ASL announcement on the Original Offer’s final result published on Monday, 23rd November, 2020.

2. ASL’s Intention to Acquire the Remaining Shares

2.1. In terms of section 238(1) of the Companies and Other Business Entities Act [Chapter 24:31] (“the COBE”), ASL hereby notifies the holders of the Remaining Shares of its intention to acquire the Remaining Shares, on the same terms that applied to the shares whose holders accepted the Original Offer as set out below.

The Offer:

"ASL is putting forward an irrevocable Offer to acquire 100% of the Remaining Shares. Holders of the Remaining Shares who elect to accept the Offer will receive 1 ASL ordinary share for every 3,988,075,946 DPL ordinary shares held. Should the Offer be accepted and become binding, it could result in ASL acquiring up to 100% ownership of Dawn." 255285f

2.2. The Offer is valid for a period of thirty (30) days from the date of this notice.

2.3. The notification in this letter in relation to all aspects under sections 238 and 239 of the COBE will run simultaneously from the date of publication of this notice.

Mechanics of the Offer:

2.4. DPL shareholders holding their own physical share certificates or dematerialised shares held on the Central Securities Depository (“CSD”) who wish to accept the Original Offer should complete the Form of Acceptance, Surrender and Transfer presented in Annexure 1 of this Notice, in accordance with the instructions therein.

2.5. Those documents must then be forwarded, with relevant share certificates enclosed or CSD account number, to the Transfer Secretaries, Corpserve Registrars (Private) Limited, at Second Floor, 2B Centre, corner First Street Mall and Kwame Nkrumah Avenue, Harare, Zimbabwe, on or before the closing date of the Offer, no later than 1600 hours on Thursday, 25th February, 2021.

2.6. Late postal acceptances will be accepted provided the envelope is postmarked with a date on or before the closing date of the Offer and provided they are received by Thursday, 25th February, 2021.

2.7. DPL shareholders who do not wish to accept the offer should not fill out the Form of Acceptance, Surrender and Transfer.

2.8. New shares are to be then posted on the Zimbabwe Stock Exchange (“ZSE”) on or about Thursday, 4th March, 2021.

3. Remaining Shareholders Right to Tag Along

3.1. In terms of section 239 of the COBE, the Remaining Shareholders have the right to demand, within a period of ninety days from the date of this notice, by notice in writing, that ASL acquires all their shares.

3.2. On receipt of such notice, ASL shall acquire all such Remaining Shares, on the same terms that applied to shares of the DPL Shareholders who accepted the Original Offer.

Mechanics of the Tag-Along:

3.3. DPL shareholders holding their own physical share certificates or dematerialised shares held on the CSD who wish to tag along shall:

3.3.1. Demand, by notice in writing, that ASL acquires their shares.
3.2. Complete the Form of Acceptance, Surrender and Transfer presented in Annexure 1 of this Notice, in accordance with the instructions therein.
3.4. These documents must then be forwarded, with relevant share certificates enclosed or CSD account number, to the Transfer Secretaries, Corpserve Registrars (Private) Limited, at Second Floor, ZB Centre, corner First Street Mall and Kwame Nkrumah Avenue, Harare, Zimbabwe, on or before the closing date of the Offer, no later than 1600 hours on Monday, 26th April, 2021.
3.5. Late postal acceptances will be accepted provided the envelope is postmarked with a date on or before the closing date of the Offer and provided they are received by Monday, 26th April, 2021.
3.6. New shares are to be then posted on the ZSE on or about Monday, 3rd May, 2021.
4. Notice of Drag Along in terms of section 238(2) of the COBE
4.1. Holders of the Remaining Shares are hereby notified of ASL’s intention to, within a period of 120 days from the date of this Notice, squeeze out any such Remaining Shares whose holders shall not have accepted the Original Offer.
4.2. In this regard, ASL shall apply to the Harare Magistrates Court for an order whose ultimate effect would be to entitle ASL to acquire all such Remaining Shares on the same terms that applied to the shares whose holders accepted the Original Offer, on the expiry of the notice contemplated in section 238(2) of the COBE.
5. Statement from the board of directors of ASL
5.1. The board of directors of ASL has reviewed the Offer’s terms to the holders of the Remaining Shares and the drag along and tag along process described in this notice. On the basis, the Board of Directors has made the following statement:
“The Board of Directors of African Sun Limited, individually and collectively, accept full responsibility for the accuracy of the information contained in this Notice pertaining to the Offer being made to the DPL holders of the Remaining Shares and certifies that the Offer has been duly authorised by the Board and the information contained herein is to the best of its knowledge and belief, true, correct and not misleading.”

BY ORDER OF THE BOARD
Venom Musimbe,
Company Secretary
11th October, 2021
REGISTERED OFFICE,
African Sun Limited,
Bally House,
Mount Pleasant Business Park,
corner Norfolk Road/870, Endeavour Crescent,
Harare, Zimbabwe

ANNEXURE 1 – FORM OF ACCEPTANCE

THIS FORM IS FOR USE BY DAWN PROPERTIES LIMITED SHAREHOLDERS ONLY

This form must be completed by all Dawn Properties Limited Shareholders who are recorded in the Dawn Properties Limited shareholders’ register at any time during which the Offer is open, and who wish to accept the Offer.

Instructions for completion:
Part A: Must be completed by all Dawn Properties Limited Shareholders who wish to accept the Offer.
If you are in doubt of the action, you should take, please consult your accountant, lawyer, banker, stockbroker or other professional advisor immediately.
This form must be returned to the Transfer Secretaries together with the relevant Documents of Title, to be received prior to the closing date of the Offer, which is the Thursday, 25th February, 2021, by 1600 hours. If your Share Certificate(s) have been dematerialised you should return this Form of Acceptance, Surrender and Transfer duly completed and accurate information that is consistent with the information provided to the CSD. African Sun Limited, at their sole discretion, may dispense with the surrender of such Documents of Title upon production of satisfactory evidence that the Document of Title has been lost or destroyed and upon provision of suitable indemnity. Unless otherwise agreed by African Sun Limited, only indemnity forms obtained from the Transfer Secretaries (available upon request) will be regarded as suitable.
Signatories may be called upon for evidence of their authority or capacity to sign this Form of Acceptance, Surrender and Transfer.
In the case of Non-resident shareholders, the Offer Consideration will be settled as per the normal settlement process of buying and selling shares on the Zimbabwe Stock Exchange. The Form of Acceptance Surrender and Transfer that follows these instructions makes provision for furnishing the banking details to be used. The attached Form of Acceptance, Surrender and Transfer makes provisions for a substitute address and/or banking details for this Offer only.
Kindly forward your instructions, together with the Documents of Title in respect of your Dawn Properties Limited shares to the Transfer Secretaries, as follows:
Transfer Secretaries
By hand, courier, or post
Corpserve (Private) Limited
Second Floor, ZB Centre, 56, Kwame Nkrumah Avenue,
Harare, Zimbabwe.

I/We, the undersigned, hereby irrevocably and unconditionally accept the Offer of 1 African Sun Limited share for every 3.988075946 Dawn Share, the details of which are included in the Circular to the shareholders of Dawn Properties Limited published on 28th September, 2020, as read with the African Sun Limited Squeeze Out Notice published on 30th November, 2020. I/We also cede ownership and accept the transfer of ownership of the Dawn shares to African Sun.

Part A – ALL DAWN PROPERTIES LIMITED SHAREHOLDERS ACCEPTING THE OFFER MUST PLEASE COMPLETE THIS SECTION IN BLOCK LETTERS

Surname:
Given Names (in full):
Title (Mr., Mrs., Miss., Ms., Other):
Address:
Telephone:
Mobile:
Email address

I/We hereby surrender the undermentioned shares/share certificates:

<table>
<thead>
<tr>
<th>Name of registered holder (separate form for each holder)</th>
<th>Certificate number/CSD number (in numerical order) (if applicable)</th>
<th>Number of Dawn Shares</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total

Signature of Shareholder: Stamp and address of agent lodging this form (if any)
Date:
Assisted by me (if applicable):
State full name and capacity:
Date:
Telephone number (home):
Telephone number (work):
Mobile Number:
Notes:
1. No receipts will be issued for Documents of Title lodged unless specifically requested. Lodging agents who require special transaction receipts are requested to prepare such receipts and submit them for stamping together with the Documents of Title lodged. Additional copies of this Form of Acceptance, Surrender and Transfer are available upon request from the Transfer Secretaries.
2. Any alteration to this Form of Acceptance, Surrender and Transfer must be signed in full and not initialed. Any alteration may not be accepted by African Sun Limited.
3. If this Form of Acceptance, Surrender and Transfer is signed under a power of attorney, then such power of attorney or a notarial certified copy thereof, must be sent with the form for noting, unless it has already been noted by the Transfer Secretaries.
4. Where the Dawn Properties Limited Shareholder is a company or a close corporation or other juristic person, a certified copy of all Directors’ or members’ or other resolution authorising the signing of this Form of Acceptance, Surrender and Transfer must be submitted together with this form.
5. Where the Dawn Properties Limited shares are jointly held, this Form of Acceptance, Surrender and Transfer must be signed by all joint holders; however, African Sun shall be entitled to, in its absolute discretion, accept the signature of that holder whose name stands first in the register in respect of such Dawn Properties Limited Shares.
6. The Offer is made gross of tax, and where applicable Capital Gains tax and other related costs will be deducted at source prior to settlement of the Consideration.
7. Shareholders with CSD accounts will have their new African Sun shares credited automatically to their electronic accounts.

Directors
A. Makamuze (Chairman), E. T. Shangwa (Managing Director) *, E. A. Fundira, N. G. Maphosa, T. M. Ngwenya, P. Saungweme. *

GOVERNMENT GAZETTE
Conditions of Acceptance of Copy

FAILURE to comply with any of the following conditions will result in the rejection of copy, and no responsibility can be accepted if such rejection should affect any date contained in such copy or any requirement of publication on a specific date.

Persons drafting any kind of notices are strongly advised to follow the guidance offered in—
(a) the Instructions Relating to the Drafting and Typing of Legislation (Attorney-General’s Circular 1 of 1978); and
(b) the Manual of Style for the Drafting and Preparation of copy published by Printflow (Private) Limited;

which two booklets are intended for complementary use.

In these conditions, other than where a particular kind of copy is specified, “copy” means copy for all matter contained in the Gazette itself and for subsidiary legislation issued as supplements to the Gazette.

1. (1) Other than by prior arrangements, only original typing is accepted.
(2) Carbon-copies are not normally acceptable, other than in cases where the original typing has to be legally retained, elsewhere, as, for example, in the case of a proclamation.
(3) Computer print-outs are not accepted automatically, as discussion may be necessary with regard to the extra time and costs involved.

2. (1) All copy must be clear and legible, and there must be double or one and a half spacing between the lines.
(2) Any corrections or alterations made by the originator, must be clearly effected in blue or black ink, using editorial marks—not proof-reader’s marks:

Provided that any copy containing extensive alterations will be rejected.
(1) Copy must appear on one side only of each sheet of paper.
(2) Except as is provided in subsection (2) of section 8, paper must not exceed 210 millimetres in width.

(3) If copy comprises two or more sheets of paper, all sheets must be numbered consecutively, in arabic figures, preferably in the top right-hand corner.
(4) Where any matter is added after the copy has been prepared, and such additional matter results in one or more sheets being inserted between those already numbered, all sheets must be renumbered from the onwards—not, for instance 7, 7b, 8, etcetera.

4. Photographic copy or copy produced on a duplicating machine may be accepted if it is abundantly clear.

5. (1) Should any copy—
(a) exceed 10 pages of double-spaced typing on size A4 paper; or
(b) contain tabular or other matter which involves complicated setting; it will be classed as “lengthy” copy, and will be required to be submitted not less than 21 days before the date of closing for the Gazette in which it is to be published.

(2) Lengthy copy may be accepted at less than 21 days’ notice if—
(a) the work involved is of a straightforward and non-tabular nature; and
(b) the total volume of work on hand for the time being permits its acceptance.

6. Notwithstanding anything to the contrary contained in these conditions, any copy—
(a) which is of national importance, and which is originated as a matter of urgent necessity, may, by prior arrangement, be accepted late for the current week;
(b) may, due to shortage of staff or to technical considerations, be delayed until conditions permit its processing.

7. Copy must not be submitted as part of a letter or a requisition. It must appear on a separate sheet of paper, on which there is no instruction or other extraneous matter.

8. (1) In cases where notices have to be published in tabular form, copy must be drafted exactly as it is to appear. If printed forms for any such notices are unavailable, advertisers must prepare their own forms. While it is not necessary to include the preamble, the box-headings must be there, and, where applicable, the number of the form; for example, “Insolvency Regulations—Form 3”.

(2) In the case of copy for tabular notices, the provision of subsection (2) of section 3 does not apply.

9. Copy for all advertisements, whether sent by post or delivered by hand, must be accompanied by a requisition or a letter which clearly sets out—
(a) the name and address of the advertiser; and
(b) the debtor’s code number, if any; and
(c) the required date or dates of publication.

10. If a typographical error occurs in the Gazette, it is rectified as soon as possible by a correcting notice without charge to the ministry or department concerned, subject to the following conditions—
(a) that such error is reported to the Editor within three months from the date of publication; and
(b) that the relevant copy, upon re-examination, is proved to be abundantly clear; and
(c) that the correction of such error is legally necessary.

(2) If a drafting error is not detected before publication, the originating ministry or department is required to draft its own correcting notice, take it to the Attorney-General for vetting and pay for such notice to be published.

(3) For the removal of doubt—
(a) a typographical error is made by a typographer;
(b) a typist’s error is classed as a drafting error by reason of the fact that the officer responsible for drafting failed to catch the typist’s work.
GOVERNMENT GAZETTE

Authorized Scale of Charges, Times of Closing and Subscription Rate as from 1st April, 2019

Charges for statutory instruments

THE charge for printing statutory instruments is USD0,07 per A3 page and USD0,14 per A4 page multiplied by 2 000 (being the number of copies printed).

Charges for advertisements including general notices

THE area of advertisement multiplied by USD0,80.

Notices which have to appear in tabular form across the full width of the page, such as lost insurance policies, deceased estates, insolvent estates, company liquidations, notices in terms of the Insolvency Act (Chapter 6:04), changes of companies’ names: USD30,00 cash per copy.

Notices of intention to alienate a business or the goodwill of a business or any goods or property forming part of a business, otherwise than in the ordinary course of business shall cost USD120,00 cash for the three consecutive publications.

Except in the case of approved accounts, remittances must accompany all copy of advertisements, failing this, copy will be returned with an assessment of charges.

Times of closing

The Gazette closes for the receipt of copy for all notices to be published in the normal columns, and for statutory instruments at 11 a.m. on the Monday preceding the Friday of publication.

Copy for all notices to be set in tabular form must be received by 11 a.m. on the Friday preceding the Friday of publication.

Any copy which is received after the respective closing-times will automatically be held over for insertion in the Gazette of the following week, in which case no responsibility can be accepted if the purpose of the notice is thereby nullified.

When public holidays occur, the normal closing-times are varied, and such variations are notified in the Gazette in advance.

All copy must be addressed to Printflow (Private) Limited, and either posted to P.O. Box 341, Causeway, or delivered direct to the company, in George Silundika Avenue (between Sixth Street and Epton Street), Harare. Envelopes should be marked: Gazette copy—urgent.

Regular advertisers and subscribers are requested to advise immediately of any change of address.

Subscription rate

The subscription rate for the Gazette for half year is RTGS$720,00, for soft copy and RTGS$1200,00, for hard copy cash/swipe/EcoCash/transfer payable in advance, to the Chief Executive Officer, Printflow (Private) Limited, and may commence with the first issue of any month.

M. MUTETE,
Publications Officer.

GOVERNMENT GAZETTE

Submission of Copy for Government Gazette Statutory Instruments and Notices

It is hereby notified, for general information, that it is necessary to draw attention to the “Conditions for Acceptance of Copy”, which appears in every issue of the Gazette, and particularly the need to submit lengthy copy, in the case of Statutory Instruments, at least 21 days before the date of closing for the Gazette in which the notice is to be published.

During the past few months or so there have been many cases where urgent copy for subsidiary legislation, which requires the signature of the President or a minister to give it effect, and which is of national importance, has been sent in for publication in the Gazette after closing-time. Whilst I acknowledge that it is the duty of Printflow (Private) Limited to give certain notices special treatment, I am, however, of the view that a Gazette Extraordinary has tended to be a must rather than a matter of priority in respect of unwarranted delays of urgent copy.

While every effort will continue to be made to publish Extraordinaries on the required dates, copy must be submitted timeously so that it can be programmed into the printing-work-flow as soon as it is available.

H. MATINGWINA,
Gazette Editor.

Printflow (Private) Limited,
George Silundika Avenue (between Sixth Street and Epton Street), Harare (P.O. Box CY 341, Causeway).

GOVERNMENT PUBLICATIONS ON SALE

(as available at time of ordering)

THE following publications are obtainable from the following Printflow publications offices: the Printflow Publications Office, Cecil House, 95, Jason Mayo Avenue, Harare (P.O. Box CY 341, Causeway); or from the Printflow Publications Office, No. 8, Josiah Chinamano/Manchester Roads (P.O. Box 8807), Belmont, Bulawayo; or from the Printflow Publications Office, No. 2, Robert Mugabe Avenue, Mutare (Private Bag Q 7738, Mutare); or from the Printflow Publications Office, Stand No. 7150B, Bradbury Street, Masvingo (Private Bag 9293, Masvingo), MSU Batanai Complex, Senga (P.O. Box 1392), Gweru.


An Introduction to Law

Commission of Inquiry into Taxation

Customs and Excise Tariff Notice, 2007

Customs Containerisation Rates

Customs Valuation Manual

Flora zambesiaca, volume I, part II

Flora zambesiaca, volume II, part I

Flora zambesiaca, supplement

Government Gazette (subscription rate for 3 months including postal)

Government Gazette (individual copies)

Manual of River and Lakemanship

Model Building By-laws, 1977


National Manpower Survey, 1981: volume II

National Manpower Survey, 1981: volume III

Patents and Trade Marks Journal (subscription for 3 months)

Patents and Trade Marks Journal (individual copies)

Rhodesia law reports, 1970, part 1 and part 2, per part
Rhodesia law reports, 1971, part 1 and part 2, per part
Rhodesia law reports, 1972, part 2, per part
Rhodesia law reports, 1973, part 2, per part
Rhodesia law reports, 1974, part 1 and part 2, per part
Rhodesian law reports, 1975, part 2, per part
Rhodesian law reports, 1976, part 1 and part 2, per part
Rhodesian law reports, 1977, part 2, per part
Rhodesia subsidiary legislation, 1970 (four parts), per set
Rhodesia subsidiary legislation, 1971 (five parts), per part or, per set
Rhodesia subsidiary legislation, 1972 (seven parts), per part
Rhodesia subsidiary legislation, 1973 (seven parts), per part
Rhodesia subsidiary legislation, 1974 (five parts), per part
Rhodesia subsidiary legislation, 1975 (five parts), per part
Rhodesia subsidiary legislation, 1976 (six parts), per part
Rhodesia subsidiary legislation, 1977 (four parts), per part
Rhodesia subsidiary legislation, 1978 (four parts), per part
Rhodesia subsidiary legislation, 1980 (five parts), per part
Rhodesia subsidiary legislation, 1981 (four parts), per part


Zimbabwe law reports, from 1965 up to 1984

Zimbabwe law reports, 1983 [Part 1] (soft cover)

Zimbabwe law reports, 1983 [Part 2] (soft cover)

Zimbabwe law reports, 1984 (soft cover)

Zimbabwe Rhodesia subsidiary legislation, 1979 (four parts)
NOTICES TO CREDITORS AND DEBTORS (pursuant to sections 45 and 66 of the Administration of Estates Act [Chapter 6:01])

All persons having claims against the under-mentioned estates are required to lodge them in detail with the executor or representative concerned within the stated periods, calculated from the date of publication hereof, and those indebted thereto are required to pay to the executor or representative the amounts due by them within the same period, failing which legal proceedings will be taken for the recovery thereof.

<table>
<thead>
<tr>
<th>Number of estate</th>
<th>Name and description of estate</th>
<th>Date of death</th>
<th>Within a period of</th>
<th>Name and address of executor or representative</th>
</tr>
</thead>
<tbody>
<tr>
<td>B.919/2021</td>
<td>Bwanani Adam also known as Adam Bwanani</td>
<td>1.8.2020</td>
<td>30 days</td>
<td>Chengamurenye Nditi, 5908, Nketa 9, Bulawayo.</td>
</tr>
<tr>
<td>B.600/2021</td>
<td>Godwill Masire</td>
<td>12.7.2004</td>
<td>30 days</td>
<td>Tito Prince Mavura, 6047, Nketa 9, Bulawayo.</td>
</tr>
<tr>
<td>1000T/2021</td>
<td>Thembelani Nkobe</td>
<td>17.10.2008</td>
<td>30 days</td>
<td>Phillip Nkobe, 71194, Lobangwa West, Bulawayo.</td>
</tr>
<tr>
<td>B.588/2021</td>
<td>Joseph Maseko</td>
<td>15.10.75</td>
<td>30 days</td>
<td>Martha Maseko, 964-7th Street, Musina, Bulawayo.</td>
</tr>
<tr>
<td>B.859/2021</td>
<td>Elizabeth Priska Ndlou (née) Nyathi</td>
<td>14.6.2021</td>
<td>30 days</td>
<td>Gibson Mtiri, 6 Ashman Road, Queen Park West,</td>
</tr>
<tr>
<td>B.929/2021</td>
<td>Catherine Nyathi</td>
<td>7.8.2021</td>
<td>30 days</td>
<td>Farari Sibanda and Oswald Sibanda, No 1 Monteiro</td>
</tr>
<tr>
<td>1345/2019</td>
<td>Sifiso Mapheka</td>
<td>9.8.2021</td>
<td>30 days</td>
<td>Road, Richmond, Bulawayo.</td>
</tr>
<tr>
<td>B.598/2021</td>
<td>Rabbon Skhiba</td>
<td>22.3.2021</td>
<td>30 days</td>
<td>Iren Snyder, Plot 9, Walter Road, Sunninghill,</td>
</tr>
<tr>
<td>B.858/2018</td>
<td>Albert Dusakwa Ncube</td>
<td>6.4.2015</td>
<td>30 days</td>
<td>Bulawayo.</td>
</tr>
<tr>
<td>583/2020</td>
<td>Patrick Moyo</td>
<td>16.2.2007</td>
<td>30 days</td>
<td>Edinah Musinga, 199 South Road, Lionsmead,</td>
</tr>
<tr>
<td>661/2021</td>
<td>Albert Sibanda</td>
<td>8.6.2021</td>
<td>30 days</td>
<td>Bulawayo.</td>
</tr>
<tr>
<td>B.577/2021</td>
<td>Jelasi Karonga</td>
<td>22.12.2011</td>
<td>30 days</td>
<td>Jacob Shiriachena, Plot 10, Watershed, Gwefu,</td>
</tr>
<tr>
<td>700/2021</td>
<td>Muchacha Levisani Tshinobike</td>
<td>20.4.2011</td>
<td>30 days</td>
<td>Bulawayo.</td>
</tr>
<tr>
<td>4026/2021</td>
<td>Harrison Naren</td>
<td>16.5.2019</td>
<td>30 days</td>
<td>Sheila Naren, 76, Goldwater Links, Beverly Hills,</td>
</tr>
<tr>
<td>B.906/2021</td>
<td>Civilian Neabe</td>
<td>29.5.2018</td>
<td>30 days</td>
<td>Kudzai Moyo, 101, Jasmine Road, Trenance,</td>
</tr>
<tr>
<td>B.617/2021</td>
<td>Elishia Shirachena</td>
<td>2.8.2021</td>
<td>30 days</td>
<td>Jacob Shiriachena, Plot 11, Watershed, Gwefu,</td>
</tr>
<tr>
<td>1662/2021</td>
<td>Maxwell Muzanenhamo Chakare</td>
<td>6.5.2019</td>
<td>30 days</td>
<td>Bulawayo.</td>
</tr>
<tr>
<td>GW.61/2021</td>
<td>Elishia Shirachena</td>
<td>2.1.2020</td>
<td>30 days</td>
<td>Thokozile Pote, Patel Ferrer &amp; Associates, 4,</td>
</tr>
<tr>
<td>394/2021</td>
<td>Chido Chirungo</td>
<td>12.9.2021</td>
<td>30 days</td>
<td>Road, Richmond, Bulawayo.</td>
</tr>
<tr>
<td>1904/2021</td>
<td>Roman Shalitai Mafu</td>
<td>2.8.2021</td>
<td>30 days</td>
<td>Chittinwa.</td>
</tr>
<tr>
<td>4044/2021</td>
<td>David Chideke</td>
<td>4.2.2021</td>
<td>30 days</td>
<td>Sheila Naren, 76, Goldwater Links, Beverly Hills,</td>
</tr>
<tr>
<td>585/2020</td>
<td>Albert Sibanda</td>
<td>8.6.2021</td>
<td>30 days</td>
<td>Kudzai Moyo, 101, Jasmine Road, Trenance,</td>
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<td>B.585/2021</td>
<td>Muchacha Levisani Tshinobike</td>
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<tr>
<td>730/2020</td>
<td>Muchafu Levison Taranhike</td>
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<td>4044/2021</td>
<td>David Chideke</td>
<td>4.2.2021</td>
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<td>Bon Mbanulo</td>
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<td>5.1.2012</td>
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<td>Petros Chakala</td>
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<td>Number of estate</td>
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<td>Date of death</td>
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<td>Name and address of executor or representative</td>
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<td>MRE.462/2021</td>
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<td>Robert Hondo</td>
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<td>Phinias Mukandhla Mehluli .</td>
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<td>ChraistyZano .</td>
<td>1,3.2004</td>
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<td>Tsisti Chigamani, House No. 3150, Mkoba 16, Gweru.</td>
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<td>MS.195/2021</td>
<td>Tumai Mugano .</td>
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<td>Rhoda Mugano, 1921, Tembwe Street, Masvingo.</td>
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<td>Farayi Christopher Chikowore</td>
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<td>Taurai Chikowore, Plot 44, Wicklow Farm, Chegutu.</td>
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<td>Lazarus Dzingai Mafinini .</td>
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<td>Mandima Jaxhana Crispen, 11, Keswick Avenue,</td>
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<td>Michael Chota .</td>
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<td>Mable Ruvimbo Chigariro .</td>
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<td>4301/2021</td>
<td>Amina Kakim .</td>
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<td>Ahme Salaam Kakim Jon, 45, Malta Road, Braeside, Harare.</td>
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<td>Gladdie Liniah Chamusi .</td>
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<td>Simbisayi Chamusi, 14209, Unit &quot;O&quot;, Seke, Chitungwiza.</td>
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<td>Stephen Humphry Akino .</td>
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<td>Ella Mutibura -Thomas .</td>
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<td>Charity Kabanda, No.7995, GlenNorah &quot;C&quot;, Harare.</td>
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<td>Peter Thomas George Lockitch also known as Peter Thomas .</td>
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<td>Marel Consultants (Private) Limited, P.O Box 1267 A, Harare.</td>
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<td>1064/2021</td>
<td>Sylvester Mavindidze .</td>
<td>3.12.2021</td>
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<td>Kudakwashe Mavindidze, 12, Rivira Flat, 164, Leonid Brezhnev, Harare.</td>
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<tr>
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<td>Christian Mavindidze .</td>
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<td>Kudakwashe Mavindidze, 12, Rivira Flat, 164, Leonid Brezhnev, Harare.</td>
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<tr>
<td>1151/2021</td>
<td>Thelmer Hofer .</td>
<td>24.2.2020</td>
<td>30 days</td>
<td>Rugare Kambasha, 66, Twentydales, Hatfield, Harare.</td>
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<tr>
<td>1169/2021</td>
<td>Tamary Bernard .</td>
<td>25.10.99</td>
<td>30 days</td>
<td>Moreblessing Chamayaya, House No. 999, Borrowdale, Harare.</td>
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<tr>
<td>1134/2021</td>
<td>Lawrence Kwekwerere .</td>
<td>30.7.2020</td>
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<td>Shuvai.H.Kuuya, 3551, Unit &quot;D&quot;, Seke, Chitungwiza.</td>
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<tr>
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<td>Franz Jurgen Hofer .</td>
<td>73.2018</td>
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<td>Simbisayi Chamusi, 14209, Unit &quot;O&quot;, Seke, Chitungwiza.</td>
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<tr>
<td>1134/2021</td>
<td>Lawrence Kwekwerere .</td>
<td>30.7.2020</td>
<td>30 days</td>
<td>Shuvai.H.Kuuya, 3551, Unit &quot;D&quot;, Seke, Chitungwiza.</td>
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NOTICES OF LIQUIDATION AND DISTRIBUTION ACCOUNTS LYING FOR INSPECTION

M.H.C. 7 (continued)

<table>
<thead>
<tr>
<th>Number</th>
<th>Name of estate</th>
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<th>Date of death</th>
<th>Within a period of</th>
<th>Name and address of executor or representative</th>
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<tbody>
<tr>
<td>495/2016</td>
<td>Leah Mutimbanyoka</td>
<td>.................................</td>
<td>8.11.2007</td>
<td>30 days</td>
<td>Desai and Associates, 17774, Dickey Road, Lincoln Green, Harare.</td>
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<tr>
<td>4283</td>
<td>Mosia Ismail Vali</td>
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<td>7.10.2005</td>
<td>30 days</td>
<td>Desai and Associates, 17774, Dickey Road, Lincoln Green, Harare.</td>
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<tr>
<td>B.946/2021</td>
<td>Ndabaziyakhe Steven Dongo also known as Ndabayakhe Steven Dongo</td>
<td>.................................</td>
<td>10.7.1990</td>
<td>30 days</td>
<td>Rosemary Nkomo, 1691, Eimpanwini, Bulawayo.</td>
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<tr>
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<td>Abibon Mahachi also known as Abibona Mahachi</td>
<td>.................................</td>
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<td>30 days</td>
<td>Thupelo Ndebele of Lazarus and Sarif, Silver Oaks, Tongogara, Bulawayo.</td>
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<td>B.1268/2020</td>
<td>Josiah Nyathi</td>
<td>.................................</td>
<td>31.7.2020</td>
<td>30 days</td>
<td>Jane Nyathi, 170, Ntabazinduna Flats, PO Box 2593, Bulawayo.</td>
</tr>
<tr>
<td>B.775/2021</td>
<td>Jain Muzonze</td>
<td>.................................</td>
<td>10.5.2020</td>
<td>30 days</td>
<td>Milian Jacob Muzonze, 17869, Cowdroy Park, Bulawayo.</td>
</tr>
<tr>
<td>B.774/2021</td>
<td>Jacopo Muzonze also known as Jakopo Muzonze</td>
<td>.................................</td>
<td>21.5.93</td>
<td>30 days</td>
<td>Milialas Jacob Muzonze, 17869, Cowdroy Park, Bulawayo.</td>
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<tr>
<td>B.1608/2020</td>
<td>Jain Muzonze</td>
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<td>30 days</td>
<td>Jane Nyathi, 170, Ntabazinduna Flats, PO Box 2593, Bulawayo.</td>
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<tr>
<td>B.775/2021</td>
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<td>10.5.2020</td>
<td>30 days</td>
<td>Milian Jacob Muzonze, 17869, Cowdroy Park, Bulawayo.</td>
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<td>30 days</td>
<td>Milialas Jacob Muzonze, 17869, Cowdroy Park, Bulawayo.</td>
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</table>

NOTICES OF LIQUIDATION AND DISTRIBUTION ACCOUNTS LYING FOR INSPECTION

(pursuant to section 52 of the Administration of Estates Act [Chapter 6:01])

Notice is hereby given that copies of liquidation and distribution accounts in the under-mentioned estates will be open for the inspection of all persons interested therein for a period of 21 days (or longer if stated) from the dates specified, or from the date of publication hereof, whichever may be the later. Accounts will lie for inspection at the offices specified below. Objections to an account should be lodged with the Master, Harare, or the Assistant Master, Bulawayo, as the case may be. Should no objections be lodged to the account during the period of inspection, the executor concerned will proceed to make payments in accordance therewith.

M.H.C. 28

<table>
<thead>
<tr>
<th>Number of estate</th>
<th>Name and description of estate</th>
<th>Date or period</th>
<th>Description of account</th>
<th>Office of the</th>
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<tbody>
<tr>
<td>2565/2017</td>
<td>Watch Edwin Njove Kawonde</td>
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<td>1637/2020</td>
<td>Stella Ann Seddon</td>
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<tr>
<td>MRE.204/2019</td>
<td>Zophia Teresa Houltom</td>
<td>.................................</td>
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<tr>
<td>KM.1/2021</td>
<td>Sheila Nduva</td>
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<td>741/2021</td>
<td>Shepherd Mahauwa</td>
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<td>Anthony Owen Stephens</td>
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<td>Matiyasi Zaranyika Jawa</td>
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<td>2286/2015</td>
<td>Albert Quinee McGee</td>
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<td>Rasiya Mushonga</td>
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<td>1346/2019</td>
<td>Methilda Nalosita</td>
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EDICT: SELECTION OF EXECUTORS, TUTORS AND CURATORS DATIVE
(pursuant to sections 25, 74 and 79 of the Administration of Estate Act [Chapter 6:01])

Notice is hereby given that the estate of the under-mentioned deceased persons, minors or persons whose whereabouts are unknown, are unrepresented and that the next of kin, creditors or other persons concerned are required to attend on the dates and at the times and places specified, for the selection of an executor, tutor or curator dative, as the case may be. Meetings in Harare will be held before the Master, in Bulawayo before the Assistant Master; and elsewhere before the District Administrator.

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<tr>
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<th>Office of the</th>
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<td>Bitholese Nkowu</td>
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<td>45/2021</td>
<td>Promise Ncube</td>
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<tr>
<td>80/2021</td>
<td>Robert Dhlöwayo</td>
<td>21 days</td>
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<td>Magistrates, Gweru.</td>
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<tr>
<td>MRE.123/2021</td>
<td>Martin Leonard Madzivo</td>
<td>21 days</td>
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<td>Master of the High Court, Mutare.</td>
</tr>
<tr>
<td>39/2021</td>
<td>Deborah Gail Zammarchi</td>
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<td>Master of the High Court, Bulawayo.</td>
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<td>24/2021</td>
<td>Sarah Nyironda</td>
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<tr>
<td>594/2021</td>
<td>Janina Mafutoni</td>
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<td>Master of the High Court, Harare.</td>
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<td>Master of the High Court, Harare.</td>
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<td>Kombo James Moguna</td>
<td>21 days</td>
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<td>Master of the High Court, Harare.</td>
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<td>Sylvia Matipano</td>
<td>21 days</td>
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<td>Master of the High Court, Harare.</td>
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<tr>
<td>188/2008</td>
<td>Stephen Phillip Mambinge</td>
<td>21 days</td>
<td>First and Final Account</td>
<td>Master of the High Court, Harare.</td>
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<th>Place of meeting</th>
<th>For selection of</th>
</tr>
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<tr>
<td>MRE.480/2021</td>
<td>Macawina Freeman Tizayi</td>
<td>31.1.2021</td>
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<td>Mutare</td>
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<td>MRE.481/2021</td>
<td>Mahunza Christopher</td>
<td>31.1.2021</td>
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<td>B.3635/2021</td>
<td>Louis Neube</td>
<td>25.1.2021</td>
<td>10.00 a.m.</td>
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<td>Homeless Kafakumwebu</td>
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<td>10.00 a.m.</td>
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<td>Lyman Tamunwevulo Sithole</td>
<td>25.1.2021</td>
<td>10.00 a.m.</td>
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<tr>
<td>B.3640/2021</td>
<td>Tera Martin Muchike</td>
<td>25.1.2021</td>
<td>10.00 a.m.</td>
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<td>B.3641/2021</td>
<td>Miltam Magaya</td>
<td>25.1.2021</td>
<td>11.00 a.m.</td>
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<tr>
<td>B.3611/2021</td>
<td>Obuhisa Sibanda</td>
<td>25.1.2021</td>
<td>11.00 a.m.</td>
<td>Bulawayo</td>
<td>Executor dative.</td>
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<tr>
<td>B.3642/2021</td>
<td>Dzidzai Lefa Kwenda</td>
<td>25.1.2021</td>
<td>11.00 a.m.</td>
<td>Bulawayo</td>
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<tr>
<td>B.3649/2021</td>
<td>Lovemore Kurivayi</td>
<td>25.1.2021</td>
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<td>B.3648/2021</td>
<td>Antonio M. Pilihan</td>
<td>25.1.2021</td>
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<td>Cjin Sibanda</td>
<td>20.1.2021</td>
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<td>Moses Nymahabu</td>
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<td>10.00 a.m.</td>
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<tr>
<td>B.431/2013</td>
<td>Emily Campbell</td>
<td>20.1.2021</td>
<td>10.00 a.m.</td>
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<td>Winnie Ndluro</td>
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<td>Bulawayo</td>
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<td>Simba Gumbo</td>
<td>20.1.2021</td>
<td>10.00 a.m.</td>
<td>Bulawayo</td>
<td>Executor dative.</td>
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<tr>
<td>B.3618/2021</td>
<td>Mzwinedi Ruzvita Ushemakuta</td>
<td>20.1.2021</td>
<td>10.00 a.m.</td>
<td>Bulawayo</td>
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</tr>
<tr>
<td>B.3625/2021</td>
<td>Ziska Chingossi</td>
<td>20.1.2021</td>
<td>11.00 a.m.</td>
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<tr>
<td>B.3627/2021</td>
<td>Givonore Chikuni</td>
<td>20.1.2021</td>
<td>11.00 a.m.</td>
<td>Bulawayo</td>
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<tr>
<td>B.3628/2021</td>
<td>Mason Samboko</td>
<td>20.1.2021</td>
<td>11.00 a.m.</td>
<td>Bulawayo</td>
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<tr>
<td>B.3630/2021</td>
<td>Dotta Kamucha</td>
<td>20.1.2021</td>
<td>11.00 a.m.</td>
<td>Bulawayo</td>
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<tr>
<td>B.930/2021</td>
<td>Joscuar Meyo</td>
<td>20.1.2021</td>
<td>11.00 a.m.</td>
<td>Bulawayo</td>
<td>Executor dative.</td>
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<tr>
<td>M5.630/2021</td>
<td>Samson Chikanda</td>
<td>20.1.2021</td>
<td>10.00 a.m.</td>
<td>Masvingo</td>
<td>Executor dative.</td>
</tr>
<tr>
<td>CZ.1219/2021</td>
<td>Ephestion G. Haruna</td>
<td>20.10.2021</td>
<td>11.00 a.m.</td>
<td>Chitungwiza</td>
<td>Executor dative.</td>
</tr>
</tbody>
</table>
### SHERIFF’S SALES

**Conditions of sale**

1. The sale is conducted in terms of the rules of the High Court, which provide that it shall be without reserve but subject to the condition that the Sheriff requires to be satisfied that the highest price offered is reasonable, having regard to the circumstances of time and place and the state of the property.
2. After the auction, a report on the bidding and on the highest price offered, together with any other relevant information relating to the sale, will be forwarded to the Sheriff, who, if satisfied that the highest price offered is reasonable, having regard to the circumstances of time and place and the state of the property, will declare the highest bidder to be the purchaser.
3. In terms of the rules of court, any person having an interest in the sale may, within seven days of the Sheriff having declared the highest bidder to be the purchaser, apply to the High Court to have it set aside on the grounds that the sale was improperly conducted or the property was sold for an unreasonably low sum, or any other good ground.
4. In the event of no application being made within the said period of seven days the Sheriff shall confirm the sale.
5. During the auction, should any dispute arise as to any bid the property will be put up for sale again.
6. If the purchaser fails to make payment of the purchase-price and other costs and charges in terms of these conditions of sale, or fails to comply with any conditions of sale, the Sheriff shall have the right to apply to a judge of the High Court to have the sale cancelled, and to hold the purchaser liable for any loss which the sale may realize at a subsequent sale.
7. The purchase-money, if not paid in full to the Commissioner at the conclusion of the auction shall be paid on or before the registration of the transfer of the property into the name of the purchaser, unless the Sheriff approves other arrangements for discharging the amount due by the purchaser.
8. The purchaser shall be liable to pay interest at the rate of twenty-five per cent. per annum in respect of any unpaid balance of the purchase-price with effect from seven days after the date of confirmation of the sale by the Sheriff.
9. The highest bidder may not withdraw his bid in terms of these conditions of sale prior to the date of confirmation of the sale or rejection of his offer by the Sheriff.

**Notice** is hereby given, in terms of section 26 of the Companies and Other Business Entities Act [Chapter 24:31], that application will be made, not less than 14 days from the date of publication of this notice, to the Chief Registrar of Companies, for his approval to change the names of the under-mentioned companies as indicated below:

<table>
<thead>
<tr>
<th>Number</th>
<th>Name</th>
<th>Change of name to</th>
<th>Agent</th>
</tr>
</thead>
<tbody>
<tr>
<td>1154/2016</td>
<td>Parker Russell Strategy (Private) Limited</td>
<td>Parker Russell Strategy (Private) Limited</td>
<td>Samuel Mazowe, 49, Samora Machel Avenue, Harare, 228891f</td>
</tr>
<tr>
<td>12236/2021</td>
<td>Uzvi Incorporated (Private) Limited</td>
<td>Ukhunde Zimbabwe (Private) Limited</td>
<td>Nanezi Incorporated (Private) Limited</td>
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</tbody>
</table>

**Sheriff’s Sales**

<table>
<thead>
<tr>
<th>S.S. number</th>
<th>Plaintiff and defendant</th>
<th>Description of property</th>
<th>Date, time and place of sale</th>
<th>Auctioneer</th>
</tr>
</thead>
<tbody>
<tr>
<td>SSE14/2019</td>
<td>Lionel Magambe et al 12 Trynos Nkono</td>
<td>Mining claim D held under number GA 3004 and Mining claim F held under number GA 3005, also known as Bunny Lucky Mine in West Nicholson</td>
<td>19th November, 2021, at 1000 hours, at Realgate Offices, No. 50A, Josiah Tongogara Street, Bulawayo</td>
<td>Realgate Properties, 259066f</td>
</tr>
</tbody>
</table>
CONTENTS

General Notices

Number | General Notices | Page
--- | --- | ---
3000. | Mutoko Rural District Council (MRDC): Invitation to Domestic Competitive Bidding | 1575
3001. | People’s Own Savings Bank of Zimbabwe (POSBC): Invitation to Domestic Competitive Bidding | 1575
3002. | City of Bulawayo: Invitation to Tenders: Domestic/National Competitive Bidding | 1576
3003. | Zimbabwe Power Company (ZPC): Contract Award Notice | 1576
3004. | Zimbabwe Electricity Transmission and Distribution Company (ZETDC): Invitation to Bidders | 1576
3005. | United Bulawayo Hospitals (UBH): Invitation to Domestic Competitive Tenders | 1577
3006. | Rural Electrification Fund (REF): Invitation to Competitive Tenders | 1577
3007. | Ministry of Lands, Property and Crafts (MLPC): Invitation to Bidders | 1577
3008. | Chirunguza Central Hospital: Invitation to Domestic Competitive Bidding | 1577
3009. | Mutasa Rural District Council (MRDC): Invitation to Competitive Bidding | 1578
3010. | Air Zimbabwe (Private) Limited: Invitation to Domestic Competitive Bidding | 1578
3011. | City of Kwekwe: Invitation to Domestic Competitive Tender | 1578
3012. | City of Kwekwe: Invitation to Domestic Competitive Tender | 1578
3013. | Lochinvar Primary School: Invitation to Tender | 1579
3014. | Manicaland Rural District Council (MRDC): Invitation to Domestic Tender Bidding | 1579
3015. | City of Mutare/Office of the Town Clerk: Invitation to Competitive Bidding | 1580
3016. | Masvingo Rural District Council (MRDC): Notice of Tender Award | 1580
3017. | Reserve Bank of Zimbabwe: Invitation to Domestic Competitive Bidding (Re-tender) | 1580
3018. | Chiredzi Town Council (CTC): Invitation to Tender | 1580
3019. | Ruzwa General Hospital (RGH): Invitation to Domestic Competitive Bidding | 1580
3020. | Zimbabwe Electoral Commission (ZEC): Invitation to Domestic Competitive Bidding | 1580
3021. | Zimbabwe National Road Administration (ZINARA): Invitation to Domestic Competitive Bidding | 1581
3022. | Zimbabwe Revenue Authority (ZIMRA): Invitation to Competitive Bidding | 1581
3023. | Manchester University of Applied Sciences (MSUAS): Invitation to Competitive Bidding | 1581
3024. | District Development Fund (DDF): Notice of Tender | 1581
3025. | District Development Fund (DDF): Notice of Tender | 1581
3026. | Broadcasting Authority of Zimbabwe (BAZ): Expression of Interest for the Provision of Payroll Management System | 1582
3027. | Broadcasting Authority of Zimbabwe (BAZ): Invitation to Domestic Competitive Tenders | 1582
3028. | Josina Machel Rural District Council (JMRDC): Invitation to Tenders | 1582
3029. | Josina Machel Rural District Council (JMRDC): Award of Contract for Goods | 1583
3030. | Zvishavane Town Council (ZTC): Tender Notices | 1583
3031. | TelOne (Private) Limited: Invitation to Competitive Bidding | 1583
3032. | Minerals Marketing Corporation of Zimbabwe (MMCC): Invitation to Domestic Competitive Bidding | 1583
3033. | Customs and Excise Act [Chapter 35:02]: Notice of Intention to Sell Unclaimed Vehicles | 1584

Number | General Notices | Page
--- | --- | ---
3034. | Gokwe South Rural District Council (GSDRC): Invitation to Domestic Competitive Bidding | 1585
3035. | Chinhoyi University of Technology (CU): Invitation to Competitive Bidding | 1585
3036. | Ministry of Women Affairs, Community, Small and Medium Enterprises Development (MWACSMED): Invitation to Domestic Competitive Bidding | 1586
3037. | Paternoster Group of Hospitals: Invitation to Domestic Competitive Tenders | 1586
3038. | Zimbabwe School of Mines (ZSE): Invitation to Domestic Competitive Bidding | 1586
3039. | Malonde Rural District Council (MRDC): Invitation to Domestic Competitive Bidding | 1586
3040. | St Anne’s Mission Hospital: Invitation to Competitive Bidding | 1587
3041. | University of Zimbabwe (UZ): Invitation to Tender | 1587
3042. | Municipality of Marondera: Invitation to Competitive Bidding | 1587
3043. | Zaka Rural District Council (ZRDC): Invitation to Competitive Bidding | 1587
3044. | Zaka Rural District Council (ZRDC): Invitation to Competitive Bidding | 1588
3045. | Nyanga Rural District Council (NRDC): Invitation to Competitive Bidding | 1588
3046. | Shurugwi Town Council (STC): Invitation to Domestic Competitive Bidding | 1588
3047. | Land Acquisition Act [Chapter 20:10]: Preliminary Notice to Compulsorily Acquire Land | 1589
3048. | Ministry of Foreign Affairs and International Trade (MFAIT): Invitation to Domestic Competitive Bidding | 1589
3050. | Ministry of Health and Child Care: Invitation to Domestic Competitive Bidding | 1590
3051. | Ministry of Higher and Tertiary Education, Science and Technology Development (MHTESTD): Invitation to Tender | 1590
3052. | Ministry of Information Communication Technology, Postal and Courier Services (MICTPCS): Invitation to Domestic Competitive Bidding | 1590
3053. | Ministry of Health and Child Care: Invitation to Tender | 1590
3054. | Zimahve Anti-Corruption Commission (ZACC): Invitation to Competitive Bidding Tender | 1591
3055. | Grain Marketing Board (GMB): Invitation to Competitive Bidding | 1591
3056. | Grain Marketing Board (GMB): Invitation to Competitive Bidding | 1591

Statutory Instruments Issued as Supplements to this Gazette

Number | General Notices | Page
--- | --- | ---
246. | Animal Health Act [Chapter 20:11]: Amendment Act, 2021 | 1591
247. | Manpower Planning and Development (Electrical Industry) Amendment Notice, 2021 | 1591
250. | Toll Roads (National Road Network) (Amendment) Regulations, 2021 | 1591
251. | Road Traffic (Aisle Loading) (Amendment) Regulations, 2021 | 1591

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[CAP. 19:01

Animal Health (National Animal Research Ethics Committee) Regulations, 2021

ARRANGEMENT OF SECTIONS

PART I

PRELIMINARY

Section
1. Title.
2. Interpretation.

PART II

NATIONAL ANIMAL RESEARCH ETHICS COMMITTEE

3. Establishment of national animal research ethics committee.
4. Functions of committee.
5. Disqualification for appointment as member.
6. Expiry of appointment as member.
7. Vacation of office by members.
8. Suspension of members.
10. Meetings and procedure of committee.
11. Minutes of proceedings of committee.
12. Validity of decisions and acts of committee.

PART III

RESEARCH ETHICS CERTIFICATE

13. Application for research ethics certificate.
15. Suspension or cancellation of research ethics certificate.
16. Amendment and replacement of licences.
17. Conditions attaching to certificate.
Section

18. Database of approved research proposals.

19. Funds of committee.

PART IV

GENERAL

20. Appeals.


FIRST SCHEDULE: Forms.

SECOND SCHEDULE: Fees.

IT is hereby notified that the Minister of Lands, Agriculture, Fisheries, Water and Rural Development has, in terms of section 5 of the Animal Health Act [Chapter 19:01], as read with section 7 of the Scientific Experiments on Animals Act [Chapter 19:12], and as read with section 16 of the Prevention of Cruelty to Animals Act [Chapter 19:09], made the following regulations: —

PART I

PRELIMINARY

Title

1. These regulations may be cited as the Animal Health (National Animal Research Ethics Committee) Regulations, 2021.

Interpretation

2. In these regulations—

“certificate” means a certificate issued in terms of section 14;

“committee” or “NAREC” means the National Research Ethics Committee;

“Director” means Director of Veterinary Services referred to in section 4 of the Animal Health Act [Chapter 19:01];

“foreign researcher” means a person who is—
(a) not a citizen of Zimbabwe wishing to conduct research in Zimbabwe; or

(b) any person being a citizen, wishing to conduct research in Zimbabwe on behalf of a foreign institution, foreign organisation or foreign person;

"registered veterinarian" means a veterinary doctor registered in terms of the Veterinary Surgeons Act [Chapter 27:15];

"research" means any systematic, critical or scientific study of, or inquiry into, any subject or matter for the extension of knowledge;

"researcher" means a person who carries out academic or scientific research.

PART II

National Animal Research Ethics Committee

Establishment of national animal research ethics committee

3. (1) There is hereby established a committee to be known as the National Animal Research Ethics Committee.

(2) The committee shall consist of members appointed by the Minister as follows—

(a) the head of research in the Department of Veterinary Services as a designated by the Director of Veterinary Services (who shall be the chairperson);

(b) an animal scientist from the department responsible for livestock research;

(c) chairperson of the Agriculture Research Council livestock committee;

(d) one representative from the Zimbabwe Parks and Wildlife Authority;

(e) one representative from the Research Council of Zimbabwe;

(f) the secretary of the committee who shall be drawn from the Agricultural Research Council;
(g) one representative from livestock farmers;
(h) an academic from an animal science department or faculty of a recognised University;
(i) a representative from an Agriculture, Environment and Food systems faculty of a recognised University;
(j) a laboratory scientist registered in terms of Veterinary Surgeons Act [Chapter 27:15];
(k) a veterinary surgeon registered in terms of Veterinary Surgeons Act [Chapter 27:15];
(l) the legal advisor of the Ministry or his or her representative.

(3) A member appointed in terms of subsections (2(d) to (k)) shall hold office for a period not exceeding three years and shall be eligible for reappointment for only one other term.

Functions of committee

4. The functions of the National Animal Research Ethics Committee shall be to—

(a) receive and consider applications for research proposals and issue a research ethics certificate where appropriate;
(b) carry out inspections as a regulatory mechanism of monitoring compliance of research with required ethics;
(c) ensure that Consent/Agreement forms are signed by animal owners or government Competent Authorities (CA) before their animals are used as subjects for research activities;
(d) ensure shipment of biological samples outside Zimbabwe shall be on the approval of the committee on case by case basis depending on the authenticity of reasons for shipment stated in the application form:

Provided that the committee shall prevent biopiracy and unnecessary shipment of samples by reducing sample size and numbers as well as encouraging local sample testing;
(e) ensure that research outputs of national interest are reported to the relevant Departments in the Ministry;

(f) identify a secretariat for effective discharge of its duties, including determining certificate and inspection fees, collection of certificate and inspection fees, and accounting for expenditures according to treasury instructions;

(g) formulate and review research ethics guidelines;

(h) carry out awareness programmes;

(i) develop a monitoring system for research protocols where animal models are used, which allows for routine and ad hoc inspections of animals at any stage of the protocols and make appropriate recommendations to safeguard animal welfare and safety of personnel and researchers;

(j) maintain inventory of all research animal facilities in Zimbabwe for the purpose of registration and licensing to ensure ethically acceptable research and safety of animals, personnel and researchers;

(k) promote local capacity building by encouraging development and adoption of modern advanced tests, research, methods and technologies.

Disqualification for appointment as member

5. Subject to these regulations, a person shall not be qualified for appointment as a member of the committee—

(a) if he or she is not a citizen of Zimbabwe or ordinarily resident in Zimbabwe; or

(b) if he or she has, in terms of a law in force in any country—

(i) been adjudged or otherwise declared insolvent or bankrupt and has not been rehabilitated or discharged; or

(ii) made an assignment or composition with his or her creditors which has not been rescinded or set aside; or
(c) within the period of five years immediately preceding his or her proposed appointment, he or she has been sentenced in any country by a competent court to a term of imprisonment imposed without the option of a fine, whether or not any portion thereof has been suspended, and has not received a free pardon; or

(d) if he or she is a member of Parliament.

**Expiry of appointment as member**

6. On the expiry of the period for which a member has been appointed, he or she shall continue to hold office until he or she has been re-appointed or his or her successor has been appointed:

Provided that a member shall not continue to hold office in terms of this subsection for a period exceeding three months.

**Vacation of office by members**

7. (1) A member shall vacate his or her office and his or her office shall become vacant—

(a) one month after the date he or she gives notice in writing to the Minister of his or her intention to resign his or her office or after the expiry of such other period of notice as he or she and the Minister may agree; or

(b) on the date he or she begins to serve a sentence of imprisonment, whether or not any portion has been suspended, imposed without the option of a fine—

(i) in Zimbabwe, in respect of any offence; or

(ii) outside Zimbabwe, in respect of conduct which, if committed in Zimbabwe, would have constituted an offence;

or

(c) if he or she becomes disqualified in terms of subsection 2 to hold office as a member.

(2) The Minister may require an appointed member of the committee to vacate his or her office if the member—
(a) has been guilty of conduct which renders him or her unsuitable to continue to hold office as a member; or

(b) has failed to comply with any condition of his or her office; or

(c) is mentally or physically incapable of efficiently performing his or her duties as a member.

(3) The Minister, on the recommendation of the committee, may require a member to vacate his or her office if the Minister is satisfied that the member has been absent without the consent of the chairperson from three consecutive meetings of the committee, of which he or she has been given due notice in terms of section 10, and that there was no just cause for the member’s absence.

Suspension of members

8. The Minister may suspend from office a member against whom criminal proceedings are instituted for an offence involving dishonesty and, whilst that member is so suspended, he or she shall not carry out any duties or be entitled to any remuneration or allowances as a member.

Filling of vacancies on committee

9. On the death of, or the vacation of office by a member his or her office shall be filled within three months.

Meetings and procedure of committee

10. (1) The committee shall hold its first meeting on a date and place fixed by the Minister, and thereafter shall meet for the dispatch of business and adjourn, close and otherwise regulate its meetings and procedure as it thinks fit:

Provided that the committee shall meet at least once every three months.

(2) Written notice of an ordinary meeting convened in terms of the proviso to subsection (1) shall be sent to each member not later than seven working days before the meeting, together with an agenda for the meeting.
(3) The chairperson—

(a) may convene a special meeting of the committee at any time; and

(b) shall convene a special meeting of the committee on the written request of the Minister or not fewer than two members, which meeting shall be convened for a date not sooner than seven days and not later than thirty days after the chairperson’s receipt of the request.

(4) Written notice of a special meeting convened in terms of subsection (3) shall be sent to each member no later than forty-eight hours before the meeting and shall specify the business for which the meeting has been convened.

(5) No business shall be discussed at a special meeting convened in terms of subsection (3) other than—

(a) such business as may be determined by the chairperson, where he or she convened the meeting in terms of paragraph 3(a); or

(b) the business specified in the request for the meeting, where the chairperson convened the meeting in terms of paragraph 3(b).

(6) The chairperson or, in his or her absence, the vice-chairperson shall preside at all meetings of the committee.

(7) A majority of members shall form a quorum at any meeting of the committee.

(8) All acts, matters or things, authorised or required to be done by the committee may be decided by a majority vote at any meeting of the committee at which a quorum is present:

Provided that in the event of an equality of votes the chairperson or person presiding at the meeting shall have a casting vote in addition to his or her deliberative vote.

(9) With the committee’s approval, the chairperson of the committee may invite any person to attend a meeting of the committee, where the chairperson considers that the person has special knowledge or experience in any matter to be considered by the committee, as the case may be, at that meeting.
(10) A person invited to attend a meeting of the committee in terms of subsection (9) may take part in the proceedings of the committee as if he or she were a member thereof, but he or she shall not have a vote on any question before the committee, as the case may be.

(11) Any proposal circulated among all members and agreed to in writing by a majority of them shall have the same effect as a resolution passed at a duly constituted meeting of the members and shall be incorporated into the minutes of the next succeeding meeting of the committee:

Provided that if a member requires that such a proposal be placed before a meeting of the committee, this subsection shall not apply to the proposal.

Minutes of proceedings of committee

11. (1) The committee shall cause minutes of all proceedings of and decisions taken at every meeting of the committee to be entered in books kept for the purpose.

(2) Any minutes referred to in subsection (1) which purport to be signed by the person presiding at the meeting to which the minutes relate or by the person presiding at the next following meeting of the committee shall be accepted for all purposes as prima facie evidence of the proceedings and decisions taken at the meeting concerned.

(3) The committee shall cause copies of all minutes that have been signed as provided in subsection (2) to be sent to the Minister for his or her information.

Validity of decisions and acts of committee

12. No decision or act of the committee or act that is authorised by the committee shall be invalid solely because there was a vacancy in the membership of the committee or because a disqualified person purported to act as a member of the committee, as the case may be, at the time the decision was taken or the act was done or authorised.
PART III

RESEARCH ETHICS CERTIFICATE

Application for a research ethics certificate

13. (1) Subject to subsection (2) no person shall conduct animal research (whether it is collaborative or individual research) without the approval of the committee.

(2) Persons exempted from applying for approval shall be determined and listed by the committee from time to time as approved by the Minister in relation to research carried out by government:

Provided that where there is need for publication of any finding of the research such government official may make application to the committee for endorsement for publication certificate.

(3) Any person or institution wishing to conduct research on or involving an animal in Zimbabwe shall apply for a Research Ethics Certificate by submitting Form NR1 in the case of a primary application or in the case of an application for an extension of the duration of an existing certificate or a substantially similar form together with a prescribed fee to the secretary of the committee as specified in the Second Schedule.

(4) An application submitted in terms of subsection (2) must be accompanied by—

(a) research proposal;
(b) institutional approval where relevant;
(c) relevant consent from persons or organisations in whose care the animals to be used for a research belong; and
(d) any other information relevant to the application that the committee may require.

(5) In the case of collaborative research application must be submitted including an application for all parties in the research.

(6) After receiving an application for a certificate the secretary to the committee shall satisfy himself or herself that Form NR1 has been properly completed and if so satisfied shall transmit the application to the committee to consider the application within 14 days from the date of application, and make a decision on the application.
(7) If within the prescribed period the secretary to the committee finds that the Form NR1 has not been properly completed or he or she requires further information in connection with an application, he or she must notify the applicant to enable the applicant to furnish the additional information requested (in which event the 14 day period shall run from the date when the applicant retransmits the application back to the secretary of the committee.

(8) The committee shall, before granting a research ethics certificate, take into account the following—

(a) the scientific competence and relevance of the research;

(b) the national priorities and development agenda are observed in research protocols in the case of government institutions;

(c) research protocols and amendments as required as aligned to animal welfare principles as provided for in the Prevention of Cruelty to Animals Act [Chapter 19:09] and international standards;

(d) technical and financial capacity.

(9) Before granting a certificate the committee (through inspectors designated for the purpose) must satisfy itself that the facilities or sites intended to be used for the research are suitable for the purpose:

Provided that where the applicant is an institution, the relevant institutional review boards will ensure that animal ethics and welfare are observed at institutional level where they are used for research and teaching.

(10) As soon as possible after a decision on an application is made, the secretary of the committee shall notify the applicant of the granting or rejection of the application for a certificate by giving the applicant a copy of the application whereon it is indicated whether the application is granted or rejected and, if rejected the reasons for the rejection:

Provided that where an application is rejected or granted with conditions the secretary to the committee shall inform the applicant of his or her right of appeal under section 20.
Issuance, surrender, duration and extension of certificates

14. (1) Every research ethics certificate shall be valid for the duration of the study, as stated in the certificate unless such approval is earlier terminated by the committee or the researcher.

(2) If an application for a research ethics certificate is successful (whether approved with or without conditions by the committee), the committee shall—

(a) inform the applicant accordingly; and
(b) issue to the applicant in Form NR2 (a research ethics certificate), upon payment by the applicant of the prescribed issuance fee;
(c) endorse on the existing certificate in the case of an application for an extension of the duration of a certificate;
(d) make an appropriate entry in the approved research database.

(3) Upon receipt of an application for an extension of the duration of a certificate the committee shall satisfy itself—

(a) the reason for the extension;
(b) the progress report;
(c) an indication of the extension period of the study.

(4) Where an applicant has made an application for an extension for the period of a research ethics certificate of such extension shall simply be an endorsement on the existing certificate.

(5) If a holder of a research ethics certificate terminates a research for which he or she has been granted he or she shall within 7 days of terminating such research surrender his or her research ethics certificate to the secretary of the committee.

(6) Any person who contravenes subsection (5) shall be guilty of an offence and liable to a fine not exceeding level 3 or to imprisonment for a period not exceeding 1 month or both such fine and such imprisonment.
Suspension or cancellation of research ethics certificate

15. (1) Subject to subsections (2) and (4), the committee may at any time suspend (for a period not exceeding sixty (60) days) or cancel any research ethics certificate if the committee has reasonable grounds for believing that—

(a) the research ethics certificate was issued in error or through fraud or misrepresentation or non-disclosure of a material fact by the holder of certificate; or

(b) the holder of a certificate has contravened any provision these regulations or any condition of his or her research ethics certificate; or

(c) the holder of a certificate has terminated the research.

(2) The committee shall notify the holder of a certificate in writing of its intention to suspend or cancel his or her research ethics certificate and the reasons for doing so, and shall call upon the holder of a certificate to show cause, within 14 days from the date of the notice, why the research ethics certificate should not be suspended or cancelled, as the case may be:

Provided that if in the opinion of the committee the research ethics certificate needs to be immediately suspended or cancelled in the public interest or to avert an environmental emergency it can issue the notice requiring the holder of a certificate to show cause after suspending or cancelling the certificate.

(3) If, at the expiry of the period specified in the notice given in terms of subsection (2), and after considering any representations made by the holder of a certificate, the committee is satisfied for any reason specified in subsection (1) that the certificate concerned should be suspended or cancelled, the committee shall, by notice in writing to the holder of a certificate, suspend or cancel the certificate or take such other action as it considers appropriate.

(4) The penalty of suspension is only available where there has been a contravention of any provision these regulations or any condition of a research ethics certificate which, in the opinion of the committee, is a contravention that can be easily or speedily remediated by the holder of a certificate:
Provided that—

(a) if after the expiry of the period of suspension the holder of a certificate has not taken the remedial action, the committee shall forthwith cancel the certificate; or

(b) on good cause shown by the holder of a certificate, the committee may extend the suspension for a period not exceeding fourteen (14) days to allow the holder of a certificate to take the required remedial action.

(5) The committee shall immediately make an appropriate entry in the data base of approved research established in terms of section 19 where it suspends or lifts a suspension of any certificate or cancels it in accordance with this section.

Amendment and replacement of licences

16. (1) A committee may at any time amend a certificate or any terms or conditions of a certificate—

(a) to correct any error in the certificate; or

(b) if the holder of a certificate requests the amendment; or

(c) if the committee considers the amendment necessary to reflect the true nature of the approved activities; or

(d) if for any other reason the committee considers the amendment necessary or desirable in the interests of the environment or in the public interest.

(2) The committee shall notify the holder of a certificate in writing of its intention to amend the certificate on a ground referred to in subsection (1)(a), (c) or (d) and shall call upon the holder of a certificate to show cause, within 14 days from the date of the notice, why the licence should not be amended.

(3) Where a holder of a certificate requests an amendment to his or her certificate, he or she shall make an application to the committee therefor, together with the prescribed fee.

(4) If in the opinion of the committee the amendment sought by the holder of a certificate is a material amendment section 6(2), (3), (4), (5) and (6) shall apply as if the application for the amendment is an application for a certificate.
(5) Where a certificate is lost or destroyed, the holder of a certificate may apply to the committee in writing, together with the prescribed fee, for a replacement certificate:

Provided that if the holder of a certificate finds the lost certificate he or she shall forthwith surrender it to the committee.

(6) Any person who contravenes the proviso to subsection (5) shall be guilty of an offence and liable to a fine not exceeding level 3 or imprisonment for a period not exceeding one month or both such fine and such imprisonment.

Conditions attaching to certificate

17. It shall be a condition that—

(a) no holder of a research ethics certificate can transfer such certificate to another individual;

(b) on completion of research every holder of a certificate must submit a finalisation of research report;

(c) every holder of a certificate must strictly adhere to his or her research protocol as approved by the committee;

(d) any holder of a certificate wishes to terminate his or her research must only do so after notifying the committee;

(e) every holder of a certificate must ensure access of inspectors to all its research sites.

Database of approved research proposals

18. (1) There is hereby established a data base of approved research proposals to be known as the Data base of approved research proposals, in which the following shall be recorded—

(a) the research proposal title;

(b) the name and address of the principal investigator (PI);

(c) date of approval;

(d) duration of the study;

(e) proposal approval number; and

(f) such other particulars as the committee considers necessary.
(2) Any person may—
(a) inspect the data base of approved research proposals at all reasonable times at the premises of the secretary to the committee or at such other place that the secretary to the committee may direct upon payment of the prescribed fee; or
(b) obtain copies of or extracts from the data base upon payment of the prescribed fee.

(3) The committee shall keep and maintain the data base in both material and electronic form.

Funds of committee

19. For the avoidance of doubt monies accrued by the committee in the exercise of its functions shall form part of the funds of the committee in order to allow it to perform its functions in terms of these regulations and in terms of relevant treasury instructions.

PART IV

GENERAL

Appeals

20. (1) Any person who is aggrieved by a decision of the committee in respect of any application for a certificate under these regulations may, within thirty (30) days after receipt of the committee’s decision, apply to the Minister for a review of the decision.

(2) Any person who is aggrieved by a decision of the Minister or the committee under these regulations, may seek a review of such decision by the Administrative Court.

(3) Upon a review of the Minister or committee’s decision the Administrative Court may—
(a) uphold the decision of the Minister or committee;
(b) refer the decision back to the Minister or committee for reconsideration (whether with or without directions on how the decision is to be reconsidered) on any one or more of the following grounds—
(i) allowing extraneous or irrelevant considerations to affect the decision;
(ii) failure to take into account relevant considerations in arriving at the decision;
(iii) any material mistake of fact or law that tainted the decision;
(iv) interest in the cause, bias, malice or corruption on the part of any person involved in making or contributing to the decision;
(v) gross irregularity in the proceedings or the decision of any person involved in making or contributing to the decision.

Offences

21. (1) It shall be an offence for a holder of a research ethics certificate or any person (as the case may be) to—
   (a) conduct research without a valid certificate;
   (b) conduct research without complying with the principles of animal welfare;
   (c) falsify information when carrying out the research when submitting any application or on the submission of the final report on completion of the research;
   (d) make changes to the research protocol without the approval of the committee;
   (e) obstruct inspectors from performing their duties;
   (f) conduct research outside the scope of the approved research proposal;
   (g) ship or transport biological samples outside Zimbabwe without approval of the committee;
   (h) failure to report termination of research;

(2) Any person who forges or tampers with a research ethics certificate receipt shall be guilty of an offence.

(3) Any holder of a certificate who contravenes subsection (1) shall be guilty of an offence and liable to a fine not exceeding level 10.

NR1
Application form for Research Ethics Certificate

APPLICATION FOR A CERTIFICATE

The Minister of Lands, Agriculture, Fisheries, Water and Rural Development

PART I

1. Full name of applicant: ........................................................................................................
2. Address: ................................................................................................................................
3. Profession and qualification of applicant: ..............................................................................
4. Number and nature of experiments to be performed: .........................................................
5. Number and classes of animals to be used: ...........................................................................
6. Premises at which experiment are to be performed: ............................................................
7. Period during which experiments are to be performed: .........................................................
8. —
   (a) purpose for which experiments are to be performed (e.g. medical research, higher education e.t.c.) ................................................................. ;
   (b) full reasons why the performance of experiments is necessary for this purpose.................................................................................................................................
9. —
   (a) will the object of the experiments, or any of them, necessarily be frustrated if the provisions of subsection (2) of section 6 of the Scientific Animal
Experiments Act (1963) are complied with? ........................................ 
...........................................................................................................
(b) if so give full reasons ........................................................................................................
...........................................................................................................

I, the undersigned hereby apply for the issue of a Certificate under subsection (1) of section 5 of the Scientific Animal Experiments Act, 1963, authorising the performance, subject to the provisions of the Act of scientific animal experiments as:
...........................................................................................................
...........................................................................................................
...........................................................................................................
...........................................................................................................

.................................................................
Signature of applicant

Date........................................

PART II

This part of the application must be completed by two independent sponsors of the applicant. A sponsor should be a person of some standing who is qualified for, and has personal experience of, the performance of experiments on animals.

1. Full name: .................................................................

2. Address: ........................................................................

3. Profession qualifications and experience: ..............................

4. Do you consider that the experiment to which the application relates are necessary for the purpose for which they are to performed? ............
...........................................................................................................
...........................................................................................................

5. Do you consider that the applicant is a fit and proper person and is qualified to perform the experiments to which this application relates? ............
...........................................................................................................
6. Do you consider that the object of the experiments or any of them, to which this application relates would necessarily be frustrated if the provisions of subsection (2) of section 6 of the Act were complied with? 

7. Remarks (Include here any reservations you wish to make concerning the application, and any special conditions which you consider should be imposed if a Certificate is issued to the applicant).

Signature of applicant

Date
S.I. 246 of 2021

RESEARCH ETHICS CERTIFICATE

NR2

National Animal Research Ethics Certificate

This is to certify that the research project registration certificate number NR2 has been reviewed and approved for implementation by the National Animal Research Ethics Committee.
### Second Schedule

#### Fees (Section 2)

<table>
<thead>
<tr>
<th>Section</th>
<th>Description</th>
<th>Form number</th>
<th>Fees ($ZWL)</th>
</tr>
</thead>
<tbody>
<tr>
<td>13</td>
<td>Application for research ethics certificate</td>
<td>NR1</td>
<td>1 000,00</td>
</tr>
<tr>
<td></td>
<td>Student</td>
<td></td>
<td>2 000,00</td>
</tr>
<tr>
<td></td>
<td>Postgraduate</td>
<td></td>
<td>4 000,00</td>
</tr>
<tr>
<td></td>
<td>PhD</td>
<td></td>
<td>4 000,00</td>
</tr>
<tr>
<td></td>
<td>Local researcher</td>
<td></td>
<td>4 000,00</td>
</tr>
<tr>
<td></td>
<td>Foreign researcher</td>
<td></td>
<td>10 000,00</td>
</tr>
<tr>
<td>13</td>
<td>Issuance of research ethics certificate</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Student</td>
<td></td>
<td>2 000,00</td>
</tr>
<tr>
<td></td>
<td>Postgraduate</td>
<td></td>
<td>10 000,00</td>
</tr>
<tr>
<td></td>
<td>PhD</td>
<td></td>
<td>20 000,00</td>
</tr>
<tr>
<td></td>
<td>Local researcher</td>
<td></td>
<td>20 000,00</td>
</tr>
<tr>
<td></td>
<td>Foreign researcher</td>
<td></td>
<td>100 000,00</td>
</tr>
<tr>
<td>13</td>
<td>Application for duplicate of research ethics certificate</td>
<td>NR2</td>
<td>2 000,00</td>
</tr>
<tr>
<td></td>
<td>Application for amendment of certificate of approval to research</td>
<td>NR3</td>
<td>2 000,00</td>
</tr>
<tr>
<td></td>
<td>Inspection of data base of approved research</td>
<td></td>
<td>200,00</td>
</tr>
<tr>
<td></td>
<td>Electronic copy of the register of researches</td>
<td></td>
<td>200,00</td>
</tr>
<tr>
<td></td>
<td>Hard copy of the register of certificate s</td>
<td></td>
<td>200,00</td>
</tr>
<tr>
<td>20</td>
<td>Appeals</td>
<td></td>
<td>2 000,00</td>
</tr>
<tr>
<td></td>
<td>Research facility or site inspection fee</td>
<td></td>
<td>4 000,00</td>
</tr>
</tbody>
</table>

*Supplement to the Zimbabwean Government Gazette dated the 29th October, 2021.*

*Printed by the Government Printer, Harare.*
IT is hereby notified that the Minister of Higher and Tertiary Education, Innovation, Science and Technology Development has, in terms of section 32 of the Manpower Planning and Development Act [Chapter 28:02], made the following notice: —

1. This notice may be cited as the Manpower Planning and Development (Electrical Industry) (Amendment) Notice, 2021 (No. 16).


“Instrumentation and Control Technician”

3. The Second Schedule is amended by the insertion of the following —
### NATIONAL DIPLOMA IN ELECTRONIC ENGINEERING: INSTRUMENTATION AND CONTROL SYSTEM

**INDUSTRY:** Electrical Engineering  
**TRADE/OCCUPATION:** Instrumentation & Control Technician  
**CLASS/LEVEL:** National Diploma

#### DUTY A: Install Equipment

<table>
<thead>
<tr>
<th>TASK</th>
<th>STEPS</th>
<th>PROFICIENCY INDICATORS</th>
<th>RELATED KNOWLEDGE</th>
<th>WORK-PLACE ESSENTIAL SKILLS</th>
</tr>
</thead>
</table>
| A. 1 | Visually inspect the equipment.  
> Check availability of components.  
> Check if specifications adhere to standard.  
> Check availability of interface software and operation manual.  
> Select test equipment.  
> Measure the dimensions of the equipment.  
> Prepare assessment report. | · Equipment is checked for wear and tear  
· Corresponding components are labelled  
· Test meters are used  
· Conversion tables are used  
· Test equipment is selected according to dimensions to be checked  
· Manuals are downloaded  
· Functionality of interface software is ascertained  
· Assessment certificate is filed. | · Interpretation of wiring diagram  
· Use of hand tools  
· Use of measuring tools  
· Knowledge of materials  
· Knowledge of colour codes  
· Use of marking tools  
· Use of electrical machinery  
· Ability to perform component testing  
· Component identification  
· Purpose and operating principle  
· Knowledge of loop diagnostic methods  
· Programme design and writing  
· Use of various intelligent devices | Measuring skills  
Calculations  
Results interpretation  
Reading instructions, specifications, manuals, data sheets and charts  
Interpretation of diagrams  
Computer literacy  
Scheduling of work |

**Pre-requisites:** National Certificate  
**Approval Date:**  
**Review Date:** 18 - 20 March 2014
<table>
<thead>
<tr>
<th>TASK</th>
<th>STEPS</th>
<th>PROFICIENCY INDICATORS</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. 2</td>
<td>Prepare Work Area</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Ø Identify work site</td>
<td>• Work area is barricaded</td>
</tr>
<tr>
<td></td>
<td>Ø Select tools, equipment and materials</td>
<td>• Switch gear is turned off and locked</td>
</tr>
<tr>
<td></td>
<td>Ø Clean the work area</td>
<td>• Equipment location is marked</td>
</tr>
<tr>
<td></td>
<td>Ø Mark-out the installation area</td>
<td>• Unwanted equipment is (re)moved?</td>
</tr>
<tr>
<td></td>
<td>Ø Run cables and impulse lines</td>
<td>• Power cables, signal cables and impulse lines are in place</td>
</tr>
<tr>
<td></td>
<td>Ø Prepare Safety documents</td>
<td>• Brackets and holders are fabricated</td>
</tr>
<tr>
<td></td>
<td>Ø Prepare brackets and holders</td>
<td>• Caution signs are in place</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Safety documents are printed and displayed</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Sources and signal cables are labelled</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Installation area is painted with proper colour coding</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Appropriate tools and equipment are selected</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Worn out structures are reconstructed</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Recommended cleaning solvents are used</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Cable selection chart is employed</td>
</tr>
<tr>
<td>TASK</td>
<td>STEPS</td>
<td>PROFICIENCY INDICATORS</td>
</tr>
<tr>
<td>------</td>
<td>-----------------------------------------------------------------------</td>
<td>----------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>A. 3</td>
<td>Identify equipment software</td>
<td>Equipment version charts are used</td>
</tr>
<tr>
<td></td>
<td>Select programming language to use</td>
<td>Programming language is identified and noted</td>
</tr>
<tr>
<td></td>
<td>Identify computer hardware</td>
<td>Interface selection is done</td>
</tr>
<tr>
<td></td>
<td>Select interface module</td>
<td>System with sufficient selecting power is selected</td>
</tr>
<tr>
<td></td>
<td>Write down the programme</td>
<td>Programming software is installed</td>
</tr>
<tr>
<td></td>
<td>Convert programme to machine language</td>
<td>Function block diagram is designed</td>
</tr>
<tr>
<td></td>
<td>Debug programme for equipment</td>
<td>Equipment programme is filed</td>
</tr>
<tr>
<td></td>
<td>Upload programme to equipment</td>
<td>Programme is compiled to machine language</td>
</tr>
<tr>
<td></td>
<td>Run the programme</td>
<td>Debugging report is produced</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Equipment indicators indicating programme is loaded</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Equipment parameters have changed</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Programme simulation is carried out</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Read indicator on equipment is turned on</td>
</tr>
<tr>
<td>A. 4</td>
<td>Select appropriate tools</td>
<td>Appropriate tools and equipment are selected</td>
</tr>
<tr>
<td></td>
<td>Position equipment to its corresponding markings</td>
<td>Equipment is fixed to brackets and holders</td>
</tr>
<tr>
<td></td>
<td>Fix equipment to brackets and holders</td>
<td>Equipment is properly positioned to its corresponding markings</td>
</tr>
<tr>
<td></td>
<td>Join corresponding parts</td>
<td>All cables are connected</td>
</tr>
<tr>
<td></td>
<td>Secure equipment with appropriate joining tools</td>
<td>All drawings are secured</td>
</tr>
<tr>
<td></td>
<td>Check if all connections are as written in the manual</td>
<td>All cables are well-labelled</td>
</tr>
<tr>
<td></td>
<td>Fix cables according to correct colours and sizes.</td>
<td>Correct colour and cable sizes are documented</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Torque wrench is used to test the strength of mountings</td>
</tr>
</tbody>
</table>
## TASKS AND STEPS

<table>
<thead>
<tr>
<th>TASK</th>
<th>STEPS</th>
<th>PROFICIENCY INDICATORS</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. 5</td>
<td>Commission Equipment</td>
<td>➤ Check if all cables are well-terminated</td>
</tr>
<tr>
<td></td>
<td>➤ Test for short and open circuits</td>
<td>• Lugs of correct sizes are used</td>
</tr>
<tr>
<td></td>
<td>➤ Cancel out safety document</td>
<td>• Test meter is used to test for short and open circuits</td>
</tr>
<tr>
<td></td>
<td>➤ Switch on power</td>
<td>• Isolation key is removed</td>
</tr>
<tr>
<td></td>
<td>➤ Check availability of inputs and outputs</td>
<td>• Breaker is turned on</td>
</tr>
<tr>
<td></td>
<td>➤ Verify functionality of interlocks</td>
<td>• Mechanical and electrical soundness is ensured</td>
</tr>
<tr>
<td></td>
<td>➤ Conduct test-run</td>
<td>• Input and output signals are verified</td>
</tr>
<tr>
<td></td>
<td>➤ Rectify shortcomings</td>
<td>• Equipment is operated according to set standards</td>
</tr>
<tr>
<td></td>
<td>➤ Prepare commissioning report</td>
<td>• Identified shortcomings are rectified</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Analysed data is tabulated</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Produced signals are measured</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Commissioning reports are filed</td>
</tr>
</tbody>
</table>

### TOOLS AND EQUIPMENT NECESSARY TO COMPLETE THIS DUTY:

- Insulated screw driver
- Side cutters set
- Cable knives
- Combination spanners
- Allen keys
- Pipe cutter
- Computer
- Cable stripper
- Drilling machine
- Crimping tool
- Test meter
- Hacksaw
- Printer
- Intelligent device interfaces
- Pop rivet guns
- Paint brush
- Soldering station
- Adjustable spanner set
- Pipe wrench
- Telephone
- Computer software
- Stationery
- Insulated Lugs
- Insulation tape
- Slotted trunking
- Rivets
- DIN rails
- Software discs
- Soldering wire
- Cables
- Bolts and nuts
- Pipes
- Paint
- Permanent markers
- Compression glands
- Paint brush
HEALTH, SAFETY AND ENVIRONMENTAL ISSUES RELATED TO THIS DUTY:

- Housekeeping
- First Aid kit
- Environmental regulations
- Personal Protective Equipment
- Workshop safety and health regulations
- Waste separation
- Plant isolation

SPECIFIC WORKER TRAITS REQUIRED IN COMPLETING THIS DUTY:

- Team worker
- Sober-minded
- Punctual
- Focussed
- Able to communicate
- Creative
- Target oriented
**MINISTRY OF HIGHER AND TERTIARY EDUCATION, INNOVATION, SCIENCE AND TECHNOLOGY**  
**DEVELOPMENT SKILLS PROFICIENCY SCHEDULE**

**INDUSTRY:** Electrical Engineering  
**TRADE/OCCUPATION:** Instrumentation & Control Technician  
**CLASS/LEVEL:** National Diploma

**DUTY B: Calibrate Equipment**

<table>
<thead>
<tr>
<th>TASK</th>
<th>STEPS</th>
<th>PROFICIENCY INDICATORS</th>
<th>RELATED KNOWLEDGE</th>
<th>WORK-PLACE ESSENTIAL SKILLS</th>
</tr>
</thead>
</table>
| B. 1 | Identify equipment that needs calibration | - Look at register of instruments to be calibrated  
- Check equipment behaviour in the plant  
- Check process outputs  
- Measure process signals from an instrument  
- Respond to operator request for instrument calibration | - Calibration register is updated  
- Conversion tables are used  
- Condition monitoring Job Card is compiled  
- Process calibrators are used  
- Operator report book is used  
- All process parameters are recorded | - Knowledge of approved standards  
- Knowledge of unit conversions  
- Measurement using test meter  
- Knowledge of Electronic circuits  
- Use of hand tools  
- Knowledge of colour codes  
- Selecting correct calibrators  
- Trouble shooting  
- Document preparation  
- Use of cleaning solvents  
- Instrument principle of operation | Reading manuals  
Interpreting wiring diagrams  
Calculations  
Measuring skills  
Interpretation of results  
Computer literacy |

**Pre-requisites:** National Certificate  
**Approval Date:**  18 - 20 March 2014  
**Review Date:** 18 - 20 March 2014
<table>
<thead>
<tr>
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<th>RELATED KNOWLEDGE</th>
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</tr>
</thead>
</table>
| B. 2 | Prepare work bench | > Remove equipment from the plant  
> Clean the workbench  
> Select appropriate tools  
> Prepare standards to be used  
> Set up the equipment |  
> Appropriate cleaning solvents are used  
> Unnecessary equipment is removed from the workbench  
> Equipment is on the table  
> All necessary tools and standards are on the table  
> Standards are fitted to the equipment  
> Equipment is ready for calibration  
> Conversion tables are on the workbench |  |  |
<table>
<thead>
<tr>
<th>TASK</th>
<th>STEPS</th>
<th>PROFICIENCY INDICATORS</th>
<th>RELATED KNOWLEDGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>B. 3</td>
<td>Compare instrument output against standard</td>
<td>➢ Turn on power to the equipment</td>
<td>• The equipment is powered</td>
</tr>
<tr>
<td></td>
<td></td>
<td>➢ Put a known standard to the input of the equipment</td>
<td>• Input signal is generated</td>
</tr>
<tr>
<td></td>
<td></td>
<td>➢ Monitor the behaviour of the equipment against standard</td>
<td>• Equipment behaviour is recorded</td>
</tr>
<tr>
<td></td>
<td></td>
<td>➢ Maintain ambient standards</td>
<td>• Indicating equipment is used</td>
</tr>
<tr>
<td></td>
<td></td>
<td>➢ Maintain ambient standards</td>
<td>• Deviations are noted</td>
</tr>
</tbody>
</table>

DUTY B: Calibrate Equipment

Pre-requisites: National Certificate

Approval Date: 

Review Date: 18 - 20 March 2014
## Duty B: Calibrate Equipment

### Pre-requisites: National Certificate

### Approval Date:

### Review Date: 18 - 20 March 2014

<table>
<thead>
<tr>
<th>Task</th>
<th>Steps</th>
<th>Proficiency Indicators</th>
<th>Related Knowledge Skills</th>
</tr>
</thead>
<tbody>
<tr>
<td>B. 4</td>
<td>Check for zero error</td>
<td>The zero error is noted</td>
<td>The new range is recorded</td>
</tr>
<tr>
<td></td>
<td>Adjust the zero of the instrument</td>
<td>The zero screw is adjusted</td>
<td>The range error is noted</td>
</tr>
<tr>
<td></td>
<td>Check for the range of the instrument</td>
<td>The new zero value is recorded</td>
<td>The range screw is adjusted</td>
</tr>
<tr>
<td></td>
<td>Adjust the range of the instrument</td>
<td>The new range is recorded</td>
<td></td>
</tr>
</tbody>
</table>
**DUTY B: Calibrate Equipment**

**Pre-requisites:** National Certificate  

<table>
<thead>
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</tr>
</thead>
</table>
| B.5  | Generate calibration certificates and stickers  
|      | ➢ Compile calibration sheets  
|      | ➢ Update the calibration register  
|      | ➢ Issue out calibration certificates  
|      | ➢ Fill in calibration stickers | • Calibration sheet is compiled  
|      |                               | • Calibration register is updated  
|      |                               | • Calibration certificate is written  
|      |                               | • Calibration stickers are put on the equipment |

**TOOLS AND EQUIPMENT NECESSARY TO COMPLETE THIS DUTY:**

- Computer  
- Cable strippers  
- Standard certified test equipment  
- Precision screw driver  
- Intelligent device interface  
- Signal simulator  
- Spanner set  
- Screw drivers  
- Loop calibrator
Side cutters  Test meter  Hart communicator
Cable knife  Soldering station  Manuals

MATERIALS

Insulation tape
Insulation lugs
Software disks

HEALTH, SAFETY AND ENVIRONMENTAL ISSUES RELATED TO THIS DUTY:

First Aid Kit
Personal Protective Equipment
Housekeeping
Environmental regulations
Proper waste disposal methods

SPECIFIC WORKER TRAITS REQUIRED TO COMPLETE THIS DUTY:

Team-worker
Target-oriented
Focused
Communicator
### Ministry of Higher and Tertiary Education, Innovation, Science and Technology

#### Development Skills Proficiency Schedule

**Industry:** Electrical Engineering  
**Trade/Occupation:** Instrumentation & Control Technician  
**Class/Level:** National Diploma

**Duty C: Perform PLC Programming**

<table>
<thead>
<tr>
<th>Task</th>
<th>Steps</th>
<th>Proficiency Indicators</th>
<th>Related Knowledge</th>
<th>Work-Place Essential Skills</th>
</tr>
</thead>
<tbody>
<tr>
<td>C.1</td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>
|      | Establish instrument maintenance requirements  
      | ➢ Monitor instrument performance  
      | ➢ Identify manufacturer’s maintenance recommendations  
      | ➢ Evaluate instrument process environment  
      | ➢ Assess the historical data of similar instruments from records  
      | • Manufacturer’s maintenance manuals are used  
      | • Manufacturers experts are consulted  
      | • Periodic instrument condition checks are performed  
      | • Historical instrument performance charts are analysed  
      | • Environmental reports are generated  
      | • Process operators are consulted  
      | • Interpretation of wiring diagram  
      | • Use of hand tools  
      | • Use of measuring tools  
      | • Knowledge of materials  
      | • Knowledge of color codes  
      | • Use of marking tools  
      | • Use of electrical machinery  
      | • Ability to perform component testing  
      | • Component identification purpose and operating principle  
      | • Knowledge of loop diagnostic methods  
      | • Programme design and writing  
      | • Use of various intelligent devices  
      | • Knowledge of process and instruments  
      | • Ability to create back ups  
      | • Programme design and writing  
      | Measuring skills  
      | Calculations  
      | Results interpretation  
      | Reading instructions, specifications, manuals, data sheets and charts  
      | Interpretation of diagrams  
      | Computer literacy  
      | Scheduling of work |
**INDUSTRY:** Electrical Engineering  
**TRADE/OCCUPATION:** Instrumentation & Control Technician  
**CLASS/LEVEL:** National Diploma

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**DUTY C: Perform PLC Programming**

**Pre-requisites:** National Certificate

<table>
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</tr>
</thead>
</table>
| C. 2 | Prepare maintenance schedule | ➢ Tabulate gathered data  
➤ Analyse the tabulated data  
➤ Create performance curve from statistics  
➤ Construct periods of maintenance required  
➤ Prepare a maintenance chart | ➢ Instrument performance data is gathered  
➤ Data curves are compared to the standard  
➤ Data conversions and performance curves are created  
➤ Maintenance schedule is compiled  
➤ Performance calendar is generated  
➤ Maintenance charts are prepared  
➤ Previous maintenance schedules are reviewed | |

Approval Date:  
Review Date: 18 - 20 March 2014
## DUTY C: Perform PLC Programming

**Pre-requisites:** National Certificate

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</tr>
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<tbody>
<tr>
<td>C3</td>
<td>Formulate maintenance procedures</td>
<td>- List maintenance methods&lt;br&gt;- Compare and contrast the methods&lt;br&gt;- Select most applicable maintenance method&lt;br&gt;- Compile a systematic way of maintenance</td>
<td>- Instrument’s technical documents are used&lt;br&gt;- Various methods of maintenance are examined&lt;br&gt;- Advantages and disadvantages of methods are noted&lt;br&gt;- Most appropriate methods are combined&lt;br&gt;- A draft maintenance procedure is prepared&lt;br&gt;- Draft maintenance procedure is refined to the final maintenance procedure&lt;br&gt;- Maintenance procedure is filed</td>
<td></td>
</tr>
</tbody>
</table>

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</thead>
</table>
| C.4  | Overhaul field instruments | - Select appropriate equipment, tools and materials  
- Assess the current state of the instrument  
- Mount instrument on to a bench  
- Mark out matching components  
- Dismantle instrument according to procedure  
- Check for wear and tear  
- Replace worn-out parts  
- Lubricate moving parts  
- Assemble instrument according to maintenance procedure | - Appropriate tools and materials are selected and used  
- Condition of instrument is noted  
- Standard mounting system is employed  
- Appropriate markings are made  
- Correct dismantling sequence is applied  
- All accessories are checked for wear and tear  
- Manufacturer’s recommended parts are used for replacement  
- Ideal lubricating agents are used | | |

INDUSTRY: Electrical Engineering  
TRADE/OCCUPATION: Instrumentation & Control Technician  
CLASS/LEVEL: National Diploma  

DUTY C: Perform PLC Programming  
Pre-requisites: National Certificate  
Approval Date:  
Review Date: 18 - 20 March 2014
### DUTY C: Perform PLC Programming

**Pre-requisites:** National Certificate

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</tr>
</thead>
</table>
|      | • Check the instrument for proper operation | • Assembly diagrams are used  
• Assembled instrument is set up in plant position  
• Process signals are applied to the instrument  
• Plant conditions are simulated  
• Test results are noted | | |
| C.5  | Prepare a maintenance report  
• Gather maintenance data  
• Compile data to produce systematic sequence  
• Indicate maintenance procedures used and condition in which they are performed  
• Outline test results obtained in tests done | • Systematic data layout is prepared  
• Name of maintenance procedure is documented  
• Maintenance procedure used is attached | | |
<table>
<thead>
<tr>
<th>TASK</th>
<th>STEPS</th>
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</tr>
</thead>
</table>
|      | • Identify responsible personnel for maintenance  
      | • Indicate next maintenance date | • Test results are presented  
      |                               | • Name and rank of responsible personnel is presented  
      |                               | • Next calibration date is indicated  
      |                               | • Pre and post maintenance behaviour is noted  
      |                               | • Spare stocks recommendations are noted |
TOOLS AND EQUIPMENT NECESSARY TO COMPLETE THIS DUTY:

- Insulated screw driver
- Side cutters set
- Cable knives
- Combination spanners
- Allen keys
- Cable stripper
- Drilling machine
- Pipe wrench
- Crimping tool
- Test meter
- Hacksaw
- Pop rivet guns
- Paint brush
- Soldering station
- Adjustable spanner set
- Pipe cutter
- Computer
- Printer
- Intelligent device interfaces
- Telephone
- Computer
- Stationery
- Insulated Lugs
- Cables
- Permanent markers
- Bolts and nuts
- Compression glands
- Insulation tape
- Pipes
- Paint
- Rivets
- Cleaning solvents
- Soldering wire
- Soldering station

MATERIALS

- Computer software
- Insulation tape
- Slotted trunking
- Rivets
- Soldering wire
- Stationery
- Cables
- Bolts and nuts
- Insulated Lugs
- Permanent markers
- Compression glands
- Paint

HEALTH, SAFETY AND ENVIRONMENTAL ISSUES RELATED TO THIS DUTY:

- Housekeeping
- First Aid kit
- Environmental regulations
- Personal Protective Equipment
- Workshop safety and health regulations
- Waste separation
- Plant isolation

SPECIFIC WORKER TRAITS REQUIRED IN COMPLETING THIS DUTY:

- Team worker
- Sober-minded
- Punctual
- Focussed
- Able to communicate
- Creative
- Target oriented
<table>
<thead>
<tr>
<th>TASK</th>
<th>STEPS</th>
<th>PROFICIENCY INDICATORS</th>
<th>RELATED KNOWLEDGE</th>
<th>WORK-PLACE ESSENTIAL SKILLS</th>
</tr>
</thead>
<tbody>
<tr>
<td>D.1</td>
<td>Develop training programmes</td>
<td>➢ Identify subordinates’ training needs &lt;br&gt;➢ Interview subordinates on work related issues &lt;br&gt;➢ Interpret up-to-date training models &lt;br&gt;➢ Formulate a training structure</td>
<td>➢ Interview questions are formulated &lt;br&gt;➢ Subordinates’ strengths and weaknesses are noted &lt;br&gt;➢ Subordinates’ weaknesses are analyzed &lt;br&gt;➢ A training structure is drafted &lt;br&gt;➢ Training model results are documented</td>
<td>➢ Supervision &lt;br&gt;➢ Delegation of work &lt;br&gt;➢ Ability to resolve disputes &lt;br&gt;➢ Knowledge of social traits &lt;br&gt;➢ Knowledge of code of conduct &lt;br&gt;➢ Knowledge of Labour Legislation &lt;br&gt;➢ Vast knowledge of Instrumentation and Control</td>
</tr>
<tr>
<td>D.2</td>
<td>Monitor subordinates’ performance</td>
<td>➢ Delegate duties to subordinates &lt;br&gt;➢ Compare subordinates’ performance against expected performance &lt;br&gt;➢ Tabulate time taken to complete a task &lt;br&gt;➢ Compile a performance report</td>
<td>➢ Job cards are issued to subordinates &lt;br&gt;➢ Shortcomings are noted &lt;br&gt;➢ Skills of subordinates are classified &lt;br&gt;➢ A performance report is compiled</td>
<td></td>
</tr>
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<td>---</td>
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</tr>
</tbody>
</table>

**DUTY D: Perform PLC Programming**

<table>
<thead>
<tr>
<th>TASK</th>
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</tr>
</thead>
</table>
| D.3 | Handle subordinates disputes and grievances | ➢ Evaluate the cause of a dispute  
➢ Schedule a meeting with subordinates to hear their grievances  
➢ Solve subordinates grievances  
➢ Issue out warnings to misbehaving subordinates  
➢ Solve differences between subordinates | ➢ The cause of a dispute is evaluated  
➢ Disputes reports are written  
➢ Grievances are referred to relevant authorities  
➢ Minutes are recorded  
➢ Code of conduct is read  
➢ Warning reports are filed | |
| D.4 | Appraise subordinates | ➢ Fill in the appraisal form  
➢ Assess subordinates qualifications  
➢ Assess subordinates skills and abilities | ➢ Performance report is written  
➢ Subordinates qualifications are documented  
➢ Subordinates skills and abilities are analysed  
➢ A recommendation report is written | |
<table>
<thead>
<tr>
<th>TASK</th>
<th>STEPS</th>
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<th>RELATED KNOWLEDGE</th>
<th>WORK-PLACE ESSENTIAL SKILLS</th>
</tr>
</thead>
</table>
| D.5  | Manage safety and health issues | ✓ Conduct routine safety talks  
✓ Provide subordinates with enough protective clothing  
✓ Issue out work permits  
✓ Train subordinates on safe use of equipment | ✓ Safety meeting minutes are written  
✓ Protective clothing is issued out to subordinates  
✓ Work permits are signed  
✓ Safety training is conducted  
✓ Work permits are displayed at the work place  
✓ Subordinates are monitored for compliance with health and safety requirements |
TOOLS AND EQUIPMENT NECESSARY TO COMPLETE THIS DUTY:

- Computer
- Printer
- Manuals
- Files
- Code of conduct

MATERIALS

- Stationery

HEALTH, SAFETY AND ENVIRONMENTAL ISSUES RELATED TO THIS DUTY:

- Housekeeping
- First Aid kit
- Environmental Regulations
- Personal Protective Equipment
- Workshop safety and health regulations
- Waste separation
- Plant isolation

SPECIFIC WORKER TRAITS REQUIRED TO COMPLETE THIS DUTY:

- Communication
- Sober-minded
- Leadership
- Target-oriented
**INDUSTRY:** Electrical Engineering  
**TRADE/OCCUPATION:** Instrumentation & Control Technician  
**CLASS/LEVEL:** National Diploma

**DUTY E: Perform PLC Programming**

<table>
<thead>
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</tr>
</thead>
<tbody>
<tr>
<td>EI</td>
<td>Carry out plant checks</td>
<td>Clean process instruments</td>
<td>Interpretation of wiring diagram</td>
<td>Measuring skills</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Observe physical condition of instruments</td>
<td>Use of hand tools</td>
<td>Calculations</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Check input and output</td>
<td>Use of measuring tools</td>
<td>Results interpretation</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Knowledge of materials</td>
<td>Reading instructions, specifications, manuals, data sheets and charts</td>
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<td></td>
<td></td>
<td>Knowledge of colour codes</td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td>Use of marking tools</td>
<td>Interpretation of diagrams</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Use of electrical machinery</td>
<td>Computer literacy</td>
</tr>
<tr>
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<td></td>
<td>Ability to perform component testing</td>
<td>Scheduling of work</td>
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<td></td>
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<td></td>
<td>Component identification purpose and operating principle</td>
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<td></td>
<td>Knowledge of loop diagnostic methods</td>
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<td></td>
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<td></td>
<td>Programme design and writing</td>
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<td></td>
<td></td>
<td></td>
<td>Use of various intelligent devices</td>
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<td></td>
<td>Knowledge of process and instruments</td>
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<td>Ability to create back ups</td>
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Pre-requisites: National Certificate  
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Review Date: 18 - 20 March 2014
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</tr>
</thead>
<tbody>
<tr>
<td>E. 2</td>
<td>Troubleshoot faulty instruments</td>
<td>➤ Select appropriate tools and equipment&lt;br&gt;➤ Check history of similar faults on records&lt;br&gt;➤ Inspect individual components of instruments&lt;br&gt;➤ Review technical manuals to find fault codes</td>
<td>➤ Test meter is used&lt;br&gt;➤ Error code charts are used&lt;br&gt;➤ Component inspection document is filled&lt;br&gt;➤ Respective technical manuals are employed to find the source of the fault&lt;br&gt;➤ Manufacturer’s support team is contacted&lt;br&gt;➤ Worn parts are identified</td>
<td></td>
</tr>
<tr>
<td>TASK</td>
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</tr>
<tr>
<td>E. 3 Rectify faults found</td>
<td>Select required tools and materials</td>
<td>Appropriate tools and equipment are selected and used</td>
<td>Faulty instrument is taken to the workshop</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Take faulty instrument to work bench</td>
<td>Required lubrication agents are used</td>
<td>Defective parts are replaced</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Dismantle faulty instrument according to procedure</td>
<td>Correct material and parts are sourced</td>
<td>Instrument is overhauled</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Replace old and damaged components</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Lubricate instrument</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>Assemble instrument</td>
<td></td>
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</table>
## DEVELOPMENT SKILLS PROFICIENCY SCHEDULE

**INDUSTRY:** Electrical Engineering  
**TRADE/OCCUPATION:** Instrumentation & Control Technician  
**CLASS/LEVEL:** National Diploma

**DUTY E:** Perform PLC Programming

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</table>
| E.4 Test instrument for functionality | Mount instrument on test bench  
Check if outputs adhere to standards  
Perform reliability test  
Prepare test report  
Prepare certificate tags | Instrument is brought into the workshop and mounted on test bench  
Input-output standard charts are used  
Calculations are done for reliability checks  
Process simulation is carried out  
Test reports are filed  
Tags are attached to repaired instruments | |

Pre-requisites: National Certificate  
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Review Date: 18 - 20 March 2014
<table>
<thead>
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<tbody>
<tr>
<td><strong>DUTY E:</strong> Perform PLC Programming</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pre-requisites: National Certificate</td>
<td>Approval Date:</td>
<td>Review Date: 18 - 20 March 2014</td>
</tr>
<tr>
<td>TASK</td>
<td>STEPS</td>
<td>PROFICIENCY INDICATORS</td>
</tr>
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</table>
| E.5 Return instrument to service | ➢ Acquire fittings which fit the process  
➢ Select proper housing  
➢ Insert proper signal terminals  
➢ Assemble instrument into process  
➢ Verify instrument output has not deviated | ➢ Fittings of the correct size are inserted  
➢ Housing of the correct ingress-protection is selected  
➢ The proper colour code is used  
➢ Input-output terminals of correct size are constructed  
➢ Adequate fasteners are used  
➢ Output signals are checked |  |  |
**TOOLS AND EQUIPMENT NECESSARY TO COMPLETE THIS DUTY:**

<table>
<thead>
<tr>
<th>Insulated screw driver</th>
<th>Side cutters set</th>
<th>Cable knives</th>
</tr>
</thead>
<tbody>
<tr>
<td>Combination spanners</td>
<td>Hacksaw</td>
<td>Pipe cutter</td>
</tr>
<tr>
<td>Allen keys</td>
<td>Pop rivet guns</td>
<td>Computer</td>
</tr>
<tr>
<td>Cable stripper</td>
<td>Paint brush</td>
<td>Printer</td>
</tr>
<tr>
<td>Drilling machine</td>
<td>Soldering station</td>
<td>Intelligent device interfaces</td>
</tr>
<tr>
<td>Crimping tool</td>
<td>Adjustable spanner set</td>
<td>Telephone</td>
</tr>
<tr>
<td>Test meter</td>
<td>Pipe wrench</td>
<td></td>
</tr>
</tbody>
</table>

**MATERIALS**

<table>
<thead>
<tr>
<th>Computer software</th>
<th>Rivets</th>
<th>Paint</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stationery</td>
<td>Soldering wire</td>
<td>Permanent markers</td>
</tr>
<tr>
<td>Insulated Lugs</td>
<td>Cables</td>
<td>Compression glands</td>
</tr>
<tr>
<td>Insulation tape</td>
<td>Bolts and nuts</td>
<td>Cleaning solvents</td>
</tr>
<tr>
<td>Slotted trunking</td>
<td>Pipes</td>
<td></td>
</tr>
</tbody>
</table>

**HEALTH, SAFETY AND ENVIRONMENTAL ISSUES RELATED TO THIS DUTY:**

<table>
<thead>
<tr>
<th>Housekeeping</th>
<th>Personal Protective Equipment</th>
<th>Plant isolation</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Aid kit</td>
<td>Workshop safety and health regulations</td>
<td></td>
</tr>
<tr>
<td>Environmental regulations</td>
<td>Waste separation</td>
<td></td>
</tr>
</tbody>
</table>

**SPECIFIC WORKER TRAITS REQUIRED IN COMPLETING THIS DUTY:**

- Team worker
- Sober-minded
- Punctual
- Focused
- Able to communicate
- Creative
- Target oriented
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>DUTY F: Perform PLC Programming</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Pre-requisites: National Certificate**

**Approval Date:**

**Related Knowledge:**
- Computer literacy
- Interpretation of results
- Scheduling of work
- Interpretation of codes

**TASK**  | **STEPS** | **Proficiency Indicators** | **Work-Place Essential Skills** |
|----------|-----------|-----------------------------|----------------------------------|
| F1 Gather Information | ➢ Collect wiring diagrams from different working areas  
➢ Enter all job cards into the system  
➢ Combine all safety documents  
➢ Write project reports  
➢ Collect appropriate/relevant manuals | ➢ All wiring diagrams are put in the same file  
➢ All job cards are entered in the system  
➢ Project reports are written  
➢ All necessary manuals are available  
➢ Manuals are downloaded  
➢ Manuals are printed | ➢ Electronic circuit design  
➢ Document indexing |
<table>
<thead>
<tr>
<th>TASK</th>
<th>STEPS</th>
<th>PROFICIENCY INDICATORS</th>
<th>RELATED KNOWLEDGE</th>
<th>WORK-PLACE ESSENTIAL SKILLS</th>
</tr>
</thead>
<tbody>
<tr>
<td>F.2</td>
<td>Prepare documents</td>
<td></td>
<td>• Work procedures are documented</td>
<td></td>
</tr>
<tr>
<td></td>
<td>§ Generate work procedures</td>
<td></td>
<td>• All documents are indexed</td>
<td></td>
</tr>
<tr>
<td></td>
<td>§ Update calibration register</td>
<td></td>
<td>• Calibration register is updated</td>
<td></td>
</tr>
<tr>
<td></td>
<td>§ Create wiring diagrams for the new projects</td>
<td></td>
<td>• Maintenance reports are printed</td>
<td></td>
</tr>
<tr>
<td></td>
<td>§ Compile maintenance report</td>
<td></td>
<td>• Calibration procedures are written</td>
<td></td>
</tr>
<tr>
<td></td>
<td>§ Develop calibration procedures</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pre-requisites: National Certificate</td>
<td>Approval Date:</td>
<td>Review Date: 6 - 7 March 2014</td>
<td>Review Date: 6 - 7 March 2014</td>
<td></td>
</tr>
</tbody>
</table>
**INDUSTRY:** Electrical Engineering  
**TRADE/OCCUPATION:** Instrumentation & Control Technician  
**CLASS/LEVEL:** National Diploma

**DUTY F: Perform PLC Programming**

**Pre-requisites:** National Certificate  
**Approval Date:**  
**Review Date:** 6 - 7 March 2014

<table>
<thead>
<tr>
<th>TASK</th>
<th>STEPS</th>
<th>PROFICIENCY INDICATORS</th>
<th>RELATED KNOWLEDGE</th>
<th>WORK-PLACE ESSENTIAL SKILLS</th>
</tr>
</thead>
</table>
| F 3  | Archive Documents | ☐ Classify documents according to sections of the plant  
☐ Label all files  
☐ Create a folder for the calibration register  
☐ Create and assign document codes  
☐ Create an archive register | ☐ Files are clearly and systematically labelled  
☐ Documents are grouped according to their type  
☐ Documents are shelved in alpha-numerical order  
☐ Sequential codes are assigned to related documents  
☐ A register with all documents in archives is created  
☐ A search software is used to easily find documents in the archives. |
## INDUSTRY:
Electrical Engineering

## TRADE/OCCUPATION:
Instrumentation & Control Technician

## CLASS/LEVEL:
National Diploma

### DUTY F: Perform PLC Programming

**Pre-requisites:** National Certificate  
**Approval Date:**  
**Review Date:** 6 - 7 March 2014

<table>
<thead>
<tr>
<th>TASK</th>
<th>STEPS</th>
<th>PROFICIENCY INDICATORS</th>
<th>RELATED KNOWLEDGE</th>
<th>WORK-PLACE ESSENTIAL SKILLS</th>
</tr>
</thead>
</table>
| E4   | Review and revise documents | - Identify documents that need revision  
- Acquire relevant information for document revision  
- Update documents  
- Certify the revisions | - Relevant information for revision is acquired  
- Out-dated documents are collected  
- Documents are updated  
- Standard upgrades and changes are noted | |

### TOOLS AND EQUIPMENT NECESSARY TO COMPLETE THIS DUTY:

- Computer
- Printer
- Drawing board
MATERIALS
Stationery
Blank disks

HEALTH, SAFETY AND ENVIRONMENTAL ISSUES RELATED TO THIS DUTY:
Personal protective equipment
Housekeeping
Fire protection system

SPECIFIC WORKER TRAITS REQUIRED TO COMPLETE THIS DUTY:
Sober minded
Team worker
Good communication skills
Target oriented
IT is notified that the Minister of Public Service, Labour and Social Welfare has in terms of section 80(1) of the Labour Act [Chapter 28:01], published the Collective Bargaining Agreement as set out in the Schedule, which further amends the agreement published in Statutory Instrument 28 of 2017. This agreement was registered in terms of section 79 of the Labour Act [Chapter 28:01].

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR PULP AND PAPER MANUFACTURING INDUSTRY

This further agreement shall be read as one with the appendix on wages schedule published as Statutory Instrument 28 of 2017, dated 24th February, 2017 (hereinafter referred to as “the principal agreement”), in accordance with the provisions of the Labour Act made and entered into between the Pulp and Paper Manufacturing Employers Association, (hereinafter referred to as “the employer” or (“employer organisation”), of the one part, and the Zimbabwe Pulp and Paper Workers Union (hereinafter referred to as “the employees” or the “trade union”), of the other part, being parties to the National Employment Council for the Pulp and Paper Manufacturing Industry.

The agreement shall be read as one with the Statutory Instrument 28 of 2017.

Period of operation of agreement

This agreement shall come into operation on the date of endorsement by parties to this agreement and shall upon its registration remain in force until such time when it has been placed by another negotiated agreement.

Wages increases

All minimum wage and allowances as stipulated in Collective Bargaining Agreement published and dated 3rd February, 2020, are increased for the period 1st January, 2021 to 31st January, 2021.

Housing and transport allowances

Housing and transport allowances as stipulated in Collective Bargaining Agreement dated 3rd of February, 2020, have been increased as hereunder for the period 1st January, 2021, to 31st January, 2021.

Housing Z$ 1 000,00 per month Transport Z$ 1 000,00 per month

<table>
<thead>
<tr>
<th>NEC Patterson Grade</th>
<th>Negotiated minimums in RTGS dollars with effect from 1st April, 2020 to 31st December, 2020</th>
<th>Percentage Increase – 215.8%</th>
<th>Negotiated minimum in RTGS dollars with effect from 1st January, 2021 to 31st January, 2021.</th>
</tr>
</thead>
<tbody>
<tr>
<td>A2</td>
<td>2 549,10</td>
<td>2950,90</td>
<td>5 500,00</td>
</tr>
<tr>
<td>A3</td>
<td>3 295,26</td>
<td>3 815,91</td>
<td>7 111,17</td>
</tr>
<tr>
<td>B1</td>
<td>3 558,89</td>
<td>4 121,19</td>
<td>7 680,08</td>
</tr>
<tr>
<td>B2</td>
<td>3 843,60</td>
<td>4 450,88</td>
<td>8 294,48</td>
</tr>
<tr>
<td>B3</td>
<td>4 151,05</td>
<td>4 806,91</td>
<td>8 957,96</td>
</tr>
<tr>
<td>B4</td>
<td>4 481,93</td>
<td>5 190,07</td>
<td>9 672,00</td>
</tr>
<tr>
<td>B5</td>
<td>4 841,88</td>
<td>5 606,89</td>
<td>10 448,77</td>
</tr>
<tr>
<td>C1</td>
<td>5 229,18</td>
<td>6 055,39</td>
<td>11 284,57</td>
</tr>
<tr>
<td>C2</td>
<td>5 647,55</td>
<td>6 539,86</td>
<td>12 187,41</td>
</tr>
<tr>
<td>C3</td>
<td>6 099,41</td>
<td>7 063,11</td>
<td>13 162,52</td>
</tr>
<tr>
<td>C4</td>
<td>6 587,48</td>
<td>7 628,30</td>
<td>14 215,78</td>
</tr>
<tr>
<td>C5</td>
<td>7 114,37</td>
<td>8 238,44</td>
<td>15 352,81</td>
</tr>
</tbody>
</table>

1. The dollar value for each grade shall apply to those above these minimums.
2. Transport and housing allowances are to be applied across the board to all NEC grades.
3. Transport and housing allowances will not apply where an employer is providing assistance with transport and housing.
4. Employers with capacity to pay above these minimum are encouraged to do so.
5. The above minimum shall be reviewed after 31st January, 2021, as per agreement, however any party may call for a review if the need arise.
The parties having arrived at the agreement set forth herein, the undersigned officers of the National Employment Council (NEC) of the Pulp and Paper Manufacturing Industry hereby declare that a foregoing is the agreement arrived and affix their signatures hereto.

L. MUTAKWA,
President, Zimbabwe Pulp and Paper Workers Union.

G. CHARUMA,

J. NGIRAZI,
IT is notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [Chapter 28:01], published the Collective Bargaining Agreement as set out in the Schedule, which further amends the agreement published in Statutory Instrument 28 of 2017, registered in terms of section 79 of the Labour Act [Chapter 28:01].

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR PULP AND PAPER MANUFACTURING INDUSTRY

This further agreement shall be read as one with the appendix on wages schedule published as Statutory Instrument 28 of 2017, dated 24th February, 2017 (hereinafter referred to as “the principal agreement”), in accordance with the provisions of the Labour Act made and entered into between the Pulp and Paper Manufacturing Employers Association (hereinafter referred to as “the employer “or (“ employer organisation”), of the one part, and the Zimbabwe Pulp and Paper Workers Union (hereinafter referred to as “the employees” or the “trade union”, of the other part, being parties to the National Employment Council for the Pulp and Paper Manufacturing Industry.

The agreement shall be read as one with the Statutory Instrument 28 of 2017.

Period of operation of agreement

This agreement shall come into operation on the date of endorsement by parties to this agreement and shall upon its registration remain in force until such time when it has been placed by another negotiated agreement.

Wage increases

All minimum wage and allowances as stipulated in Collective Bargaining Agreement published and dated 3rd February, 2020, are increased for the period 1st February to 30th June, 2021.

Housing and transport

Housing and Transport allowances are inclusive as per this agreement.

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>A2</td>
<td>5 500,00</td>
<td>7 001,50</td>
<td>12 501,50</td>
</tr>
<tr>
<td>A3</td>
<td>7 111,00</td>
<td>9 052,50</td>
<td>16 163,60</td>
</tr>
<tr>
<td>B1</td>
<td>7 680,08</td>
<td>9 776,74</td>
<td>17 456,82</td>
</tr>
<tr>
<td>B2</td>
<td>8 294,48</td>
<td>10 558,87</td>
<td>18 853,35</td>
</tr>
<tr>
<td>B3</td>
<td>8 952,96</td>
<td>11 403,48</td>
<td>20 361,44</td>
</tr>
<tr>
<td>B4</td>
<td>7 672,00</td>
<td>12 312,45</td>
<td>21 984,45</td>
</tr>
<tr>
<td>B5</td>
<td>10 448,77</td>
<td>13 301,28</td>
<td>23 750,05</td>
</tr>
<tr>
<td>C1</td>
<td>11 284,52</td>
<td>14 365,25</td>
<td>25 649,82</td>
</tr>
<tr>
<td>C2</td>
<td>12 157,41</td>
<td>15 514,57</td>
<td>27 701,98</td>
</tr>
<tr>
<td>C3</td>
<td>13 162,52</td>
<td>16 755,88</td>
<td>29 918,40</td>
</tr>
<tr>
<td>C4</td>
<td>14 215,75</td>
<td>18 096,68</td>
<td>32 212,46</td>
</tr>
<tr>
<td>C5</td>
<td>15 352,81</td>
<td>19 544,12</td>
<td>34 896,93</td>
</tr>
</tbody>
</table>

1. The dollar value for each grade shall apply to those above these minimums.
2. Transport and housing allowances are inclusive as agreed above.
3. Employers with capacity to pay above these minimum are encouraged to do so.
4. The above minimum shall be reviewed after 30th June, 2021, as per agreement, however any party may call for a review if the need arise.

The parties having arrived at the agreement set forth herein, the undersigned officers of the National Employment Council (NEC)
of the Pulp and Paper Manufacturing Industry hereby declare that a foregoing is the agreement arrived and affix their signatures hereto.

L. MUTAKWA,
President, Zimbabwe Pulp and Paper Workers Union.

G. CHARUMA,

J. NGIRAZI,
IT is hereby notified that the Minister of Transport and Infrastructural Development has, in terms of section 6 of the Toll Roads Act [Chapter 13:13], made the following regulations: —

1. These regulations may be cited as the Toll Roads (National Road Network) (Amendment) Regulations, 2021 (No. 13).

2. The Toll Roads (National Road Network) Regulations, 2009, published in Statutory Instrument 39 of 2009 (hereinafter referred to as the “principal regulations”), are amended by the insertion of the following definition in section 2—

“by-pass” means a road falling within a radius of one kilometre that avoids a road tolling point;”.

3. The principal regulations are amended by the insertion of the following after section 3—

“Prohibition of tolling point by-pass

3A. (1) No private road falling within a radius of one kilometre shall be used as a by-pass to a tolling point whether for a fee or not.

(2) Unless otherwise authorised by the Minister, no person shall collect toll fees or any amount on any road within a radius of one kilometre from a tolling point.

(3) Any person who utilises or allows the use of his or her private road as a by-pass shall be guilty of any offence and liable to pay to ZINARA, for the benefit of the Road Fund, a fine not exceeding level 5.

(4) ZINARA or the Department of Roads acting on behalf of ZINARA shall be authorised to close or barricade any by-pass roads.

Obstructing the free movement of traffic at tolling points

3B. (1) Any person who leaves or places on or over any road, at a tolling point, anything with the intention or realising that there
is a real risk or possibility of obstructing such road or endangering persons using it shall be guilty of obstructing or endangering the free movement of traffic and liable to pay to ZINARA, for the benefit of the Road Fund, a fine not exceeding level 5.

(2) Any person found loitering at a tolling point for the purposes of trading of any form, hawking, hitch-hiking, prostitution or any solicitation shall be guilty of an offence and liable to pay to ZINARA, for the benefit of the Road Fund, a fine not exceeding level 3.

(3) In the event of a breakdown or otherwise, any vehicle that remains on the tolling point booth or blocks use of any tolling booth for a period exceeding 30 minutes shall be subject to a penalty of the applicable toll fee for such a vehicle for every 15 minutes it remains blocking the tolling point or part thereof.

(4) ZINARA or the Vehicle Inspectorate Department acting on behalf of ZINARA shall be authorised to tow away any vehicle obstructing the free movement of traffic at a tolling point to the nearest Vehicle Inspectorate Depot and recover the cost of such towing from the vehicle.

(5) ZINARA or the Vehicle Inspectorate Department acting on behalf of ZINARA shall be authorised to tow away any vehicle parked at any tolling point for a period exceeding 48 hours to the nearest Vehicle Inspectorate Depot and recover the cost of such towing from the vehicle owner."
IT is hereby notified that the Minister of Transport and Infrastructural Development has, in terms of section 81 of the Road Traffic Act [Chapter 13:11], made the following regulations:—

1. These regulations may be cited as the Road Traffic (Axle Loading) (Amendment) Regulations, 2021 (No. 5).

2. The Road Traffic (Axle Loading) Regulations, 1993, published in Statutory Instrument 106 of 1993 are amended by the deletion of the Third Schedule and substitution of the following—

"THIRD SCHEDULE

FEES

The fees for both locally registered vehicles and foreign registered vehicles are—

<table>
<thead>
<tr>
<th>Local</th>
<th>Foreign</th>
</tr>
</thead>
<tbody>
<tr>
<td>ZWL$</td>
<td>US$</td>
</tr>
</tbody>
</table>

1. Abnormal vehicle registration (valid for three years) .......................................................... 9,000 $120,00

2. Upon issue of exemption permit for vehicle whose mass is kilograms/kilometre for each equivalent single wheel mass (E.S.W.M)—
   (a) 3,750–4,350 ........................ $72/km $0,11/km
   (b) 4,351–4,550 ........................ $9/km $0,14/km
   (c) 4,551–4,750 ........................ $10,80/km $0,17/km
   (d) 4,751–5,000 ........................ $13,5/km $0,20/km

Subject to a minimum of ........................ $4,500 $70,00

The above fees to the equivalent single wheel mass relevant axle or group of axles and fees are payable in respect of each single journey.

3. Super abnormal loads (G. V. M. 120,000 and above) .......................................................... $540/km $12,00/km

4. Abnormal size vehicle/load—
   (a) without escort ................................ $2,700 $40,00
   (b) with escort ................................... $6,300 $100,00
Road Traffic (Axle Loading) (Amendment) Regulations, 2021 (No. 5)

5. Period permits—

<table>
<thead>
<tr>
<th>Period</th>
<th>Local US$</th>
<th>Foreign US$</th>
</tr>
</thead>
<tbody>
<tr>
<td>(a) 1 month</td>
<td>$7,650</td>
<td>$110,00</td>
</tr>
<tr>
<td>(b) 2 months</td>
<td>$15,300</td>
<td>$220,00</td>
</tr>
<tr>
<td>(c) 3 months</td>
<td>$22,500</td>
<td>$320,00</td>
</tr>
<tr>
<td>(d) 6 months</td>
<td>$38,500</td>
<td>$550,00</td>
</tr>
<tr>
<td>(e) 12 months</td>
<td>$76,500</td>
<td>$1 100,00</td>
</tr>
</tbody>
</table>

Provided that period permits payable in terms of these regulations only apply to cranes, combine harvesters, cane haulers, buses and other similar vehicles.

6. The fees stipulated in terms of these regulations shall have an option of paying in foreign currency at the prevailing auction rate.”.