



ZIMBABWEAN

GOVERNMENT GAZETTE

EXTRAORDINARY

Published by Authority

Vol. LXIX, No. 53

26th AUGUST, 1991

Price \$2

General Notice 534A of 1991.

LABOUR RELATIONS ACT, 1985

Income Increases

IT is hereby notified for general information that, pursuant to the Labour Relations (Income Increases) Regulations, 1991, published in Statutory Instrument 215A of 1991, the income increases listed hereunder have been negotiated by the employment boards of the industries and organisations concerned.

<i>Employment board</i>	<i>Percentage Increases</i>		
1. <i>Air Transport Industry</i>	18% on grades 1-9	12. <i>Fibre Cement Industry</i>	20% on grades 1A-B5
2. <i>Baking Industry</i>		13. <i>Gas Manufacturing Industry</i>	24%-20% on a sliding scale
<i>Grades</i>		14. <i>Gemstone and Jewellery</i>	25% on all grades
1A-2	20%	15. <i>Holloware and Glassware Industry</i>	
3-4	19%	Grade 1-2	20%
5A-5B	18%	Grade 3-4	18%
6-7	17%	Grade 5-6	16%
8-9	16%	Grade 7-8	15%
10 and above	15%	Grade 9-10	13%
3. <i>Battery Manufacturing Industry</i>		16. <i>Meat, Fish and Poultry Products Industry</i>	
<i>Grades</i>		Grade 1-3	23%
1-8	16,5% on actual wage	Grade 4-12	20%
9-11	15% on actual wage	17. <i>Milling Industry</i>	20% on grades 1A-B5
1-8	19% on minimum wage	18. <i>Motor-vehicle Manufacturing Industry</i>	20% on grades 1-10
9-11	17% on minimum wage	19. <i>Pilkington Glass Industry</i>	20% on all grades
4. <i>Brewing Industry</i>	21% on all grades	20. <i>Plastics Industry</i>	
5. <i>Brushmaking Industry</i>	11% on all grades on minimum wage	0-\$4000	20%
6. <i>Canvas and Allied Products Industry</i>		\$4001-\$6000	18%
Grade 1	18%	\$6001-\$8000	16%
Grade 2	17%	\$8001	15%
Grade 3	16%	21. <i>Radio, Television and Electronics Manufacturing Industry</i>	17% on grades A-G2
Grade 4	15%	22. <i>Soft Drinks Manufacturing Industry</i>	
Grade 5	15%	Grade 1-3	20,5%
Grade 6	15%	Grade 4-5	18%
Grade 7	15%	Grade 6-7B	14,75%
7. <i>Caravan and Boat Industry</i>	15%-20% on a sliding scale	Grade 8-9	12,5%
8. <i>Cement and Lime</i>	22½% on grades 1-13B	23. <i>Sweets and Confectionery Manufacturing Industry</i>	
9. <i>Concrete Products</i>	22% on grades 1-9	Grade 1-5	20%
10. <i>Distilling Industry</i>	17½% on grades 1-6 both minimum and actual wages	Grade 6-7	20%
11. <i>Dunlop Industry</i>	13% on grades A-FS2	Grade 8-12	20%
		24. <i>Tobacco Grading Industry</i>	17% on all grades
		25. <i>Welfare Organisations, Church, Mission Schools and Hospitals</i>	20%-30% on a sliding scale

The Labour Relations Act, 1985, Income Increases notice published in General Notice 480 of 1990 is repealed.

I. G. MOYO,
Secretary for Labour,

Manpower Planning and Social Welfare

CONTENTS*General Notice*

<i>Number</i>	<i>Page</i>
534A. Labour Relations Act, 1985: Income Increases	796A

*Statutory Instrument Issued as a Supplement to this Gazette
Extraordinary**Number*

234A. Date of Commencement: Sports and Recreation Commission Act, 1991.
